

# Internal Controls over Telework and Remote Access Security

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## Agenda

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By the end of this session, you will be able to

- Describe trends and impacts
- Explain the roles of internal controls
- Identify the remote access security issues
- Explain approaches to help your entity prevent and reduce risks of telework

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## Practice Polling Question

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**Hand on heart – are you wearing pajamas right now?**

(Multiple choice)

- A. Nooo
- B. 100% Yes
- C. Business on top, PJs on the bottom
- D. I literally took them off a minute ago

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## Teleworking: A Flexible Work Strategy

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- Build business process resilience in the face of crises
  
- Maintain well-being and self-care

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## Teleworking: A Win-Win

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### For Managers

- Helps attract and retain qualified and motivated employees.
- Provides my team with more flexibility, allowing them to achieve their best work on our projects.

### For Employees

- Improves morale and reduces stress
- Improves performance

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## Polling Questions #1

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Identify the trends and impacts of remote working below.

- A. Remote work can reduce unscheduled absenteeism.
- B. The U.S. productivity spiked in 2020 because of the telework migration
- C. Over 1/3 telework jobs contribute to almost half of all worker earnings.
- D. All of these provided.

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## Why Is Control Needed?

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Any potential **adverse occurrence** or **unwanted event** that could be injurious to either the accounting information system or the organization is referred to as a **threat** or an event.

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## The Telework Enhancement Act of 2010

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Congress has encouraged federal agencies to expand staff participation in telework,

The act established requirements for executive agencies' telework policies and programs, among other things.



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# Teleworking Data Security

Telework Technology Approval for

- Communication requirements
- Equipment and software requirements
- Network access
- Technical support



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## Primary Objectives of an IS

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An information system

- Collects and stores data
- Transform that data into information
- Provides adequate controls

An IS provides adequate controls for the organization to enable it to achieve its objectives

- Management expects to:
  - Take a proactive approach to eliminating system threats.
  - Detect, correct, and recover from threats when they occur.

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## Internal Controls

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Internal controls are processes implemented to provide reasonable assurance that the following objectives are achieved:

- Safeguard assets
- Maintain sufficient records
- Provide accurate and reliable information
- Prepare financial reports according to established criteria
- Promote and improve operational efficiency
- Encourage adherence with management policies
- Comply with laws and regulation

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## Polling Questions #2

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How many hours per week do you work as a remote employee?

- A. Less than 40 hours
- B. About 40 hours
- C. Much more than 40 hours
- D. Unsure

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## Functions of Internal Controls

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- Deter problems from occurring
  - Take a proactive approach to eliminate threats
- Discover problems that are not prevented
  - Detect threats that do occur
- Identify and correct problems; correct and recover from the problems
  - Correct and recover from threats that do occur

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## Control Environment

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- Management's philosophy, operating style, and risk appetite
- Commitment to integrity, ethical values, and competence
- Internal control oversight by Board of Directors
- Organizing structure
- Methods of assigning authority and responsibility to hold individuals accountable for their internal control responsibilities in pursuit of objectives
- Human resource standards + Training

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# Control Environment: Zero Tolerance

SEPTEMBER 22

Apple chipmaker TSMC fired seven employees for reportedly leaking confidential information

Ben Lovejoy · Sep. 22nd 2021 7:18 am PT [@benlovejoy](#)



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## Strong Control Environment: Fraud Hotline (Whistle Blowing) & Ethics

- Whistle blowing represents a person's understanding, at a deep level, that an action his or her organization is taking is harmful—that it interferes with people's rights or is unfair or detracts from the common good.
  - Whistle blowing also calls upon the virtues, especially courage, as standing up for principles can be a punishing experience.
- Most frauds are detected by **whistleblowing tip** from employees, vendors, customers, or other 3<sup>rd</sup> parties
- **Fraud hotline** is a most effective way to comply with the law and resolve whistle-blower conflict

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## Telework using Corporate Computer

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- Use VPN to connect to corporate servers.
- Adopt dual factor authentication.
- Use only the applications installed by the company.
- Use the device only for work purposes.
- Do not allow access to other people.
- Use only the solutions provided by the company to collaborate with colleagues.
- Use only the organization's mailbox.

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## Polling Questions #3

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What is your number one reason to work from home?

- A. Save money and reduce stress
- B. Avoid commute
- C. Be more productive
- D. Unsure

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## Strong Environment: Training

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- Use strong password
- Enforce the two-factor authentication
- Lock computer when they are not present
- Understand fraud schemes

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## Defense in Depth

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- Employ multiple layers of controls in order to avoid having a single point of failure.
  - The use of overlapping, complementary, and redundant controls increases overall effectiveness because if one control fails or gets circumvented, another may function as planned.
- Defense-in-depth typically involves the use of a combination of
  - Preventive controls
  - Detective controls, and
  - Corrective controls.

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## Polling Questions #4

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Which of the following challenges have you faced MOST often when auditing IT controls?

- A. Changing technology
- B. Poor documentation
- C. Lack of critical application inventory
- D. Unsure

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## Identify Risk Events

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Identifying incidents both external and internal to the organization that could affect the achievement of the organizations objectives

**Key Management Questions:**

- What could go wrong?
- How can it go wrong?
- What is the potential harm?
- What can be done about it?

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## Polling Questions #5

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Would employees become more loyal to employers if provided with flexible work options?

- A. Yes
- B. No
- C. Unsure

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## Teleworking with Collaborative Tools

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### Opportunities:

- Interact by writing/text, call, videoconference, with the possibility to create chains of discussions with one or more people
- Collaborate with people in real time on the same document/file
- Share, preserve and store files/documents

### Risks

- Weak access management to resources that can be exploited to share with the wrong people
- Online document collaboration may compromise the integrity of the official version
- Videoconference without proper controls regarding the attendance

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## Adopt Good Habits while Teleworking

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- Make sure you are the only person who sees the screen display.
- Confirm any transaction by phone or other means.
- Be vigilant with handling company data in all forms, digital, on paper, in conversation, conferencing
- Take special care with emails, attachments and websites that can compromise device or network security.
- Use strong passwords.
- Print only if necessary, and shred paper versions after use.
- Avoid doing things while teleworking what you would not do on company premises.

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## Establish Remote Access Security

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- Identify phishing emails
- Prevent infiltrating the wireless internet when working remotely
- Work with confidential information
- Practice good information technology hygiene

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## Points of Contact

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## Questions

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