

POSITIONS BY STATUTORY

EXEMPTION TYPE



REPORT DESCRIPTION B0145 | WEB INTELLIGENCE

The purpose of this report description is to explain how to generate the Positions by Statutory Exemption Type.

REPORT DESCRIPTION

The B0145 Positions by Statutory Exemption Type report displays Statutory Exempt Type positions with Employee details and Employee salary amount.

REPORT LOCATION

OM: Position Data

REPORT USES

- This report can be used to view a list of positions with statutory exemptions by type along with employee details for specified organizational unit(s).
- It can be used for organizational management, budget and funding planning for statutory exempt positions within organizational units.

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|--|----|--|--|--|--|
| How to run this report | 2 | | | | |
| Initial Layout | 4 | | | | |
| Available Objects | 5 | | | | |
| Special Report Considerations/Features | 7 | | | | |
| How to exclude Supplemental Staff positions? | 8 | | | | |
| Using 'Supplemental Position' variable | 9 | | | | |
| How to set a filter? | 11 | | | | |

How to run this report

This report is generated after selecting values for the mandatory prompts. All mandatory prompts must have values selected before the Run Icon can be used to generate the report. Mandatory prompts can be identified as mandatory by the exclamation mark inside of the yellow-orange triangle, the square with the checkmark, or the display of (Mandatory). Detailed instructions for interaction with each prompt can be found at https://www.osc.nc.gov/documents/files/web-intelligence-prompts.

The Mandatory prompts for this report are:

- Organizational Unit
- Calendar Month/Year (Single Value, Mandatory)

This report can also be further limited by utilizing the Optional prompts to further limiting the amount of data that retrieved into the body of the report. Optional prompts are indicated as optional in parentheses beside the prompt.

The Optional prompts are:

• Position(s) – (Optional)

Exclusion prompts exclude specified data by default while allowing customers the flexibility of changing them when necessary. Exclusion prompts are identified by the term Exclude followed by the prompt.

The Exclusion prompts are:

- Exclude Employee Group(s) (Optional)
- Exclude Employee Subgroup(s) (Optional)

| Ē | Prompts 😔 | | 다지 ビ니 |
|--|--|-------------------|----------|
| Search Q | └ 0 C Organizational | Unit 🐱 |) (3) |
| Organizational Unit Please select at least one value | Search | | Q |
| Calendar Month/Year (Single Value, Mandatory) Please select at least one value | (i) To see the content of the list, click the refree | sh values button. | |
| Position(s) - (Optional) (All values) | | | |
| Exclude Employee Group(s) - (Optional) (All values) | | | |
| Exclude Employee Subgroup(s) - (Optional) (All values) | | | |
| | | | |
| Mandatory (2) Reset All | | Run C | ancel |

Initial Layout

This is a sample row from the report, which shows the columns available on the base report.

Note: The two fields Employee Group and Employee Subgroup displayed in the report are based on the Position.

| B0145: Positions by Statutory Exemption Type as of JUL 2015 | | | | | | | | | | |
|---|-------------------|--------------------------------|----------|------------------|----------|------------------|----------------|-------------------|--|--|
| Business area | Employee Group | Statutory Exemption Type | Position | Position Desc | Job | Job Desc | Job Country | Job ESG CAP | | |
| Office of the State Controller | EPA Employees | EPA Stat Sal- GA Appr Act | | State Controller | 30006245 | State Controller | USA | 3 | | |

Report detail continued:

| | Execution Date: 8/4/15 | | | | | | | | |
|-----------------|------------------------|------------------|---------------------|----------|--------------------|-----------------|--------------------|---------------|--------|
| Job Pay Type | Job Pay Area | Job Pay Group | Job Pay Level | Employee | Employee's Name | Position FTE | Budgeted Amount | Emp Salary | Fund % |
| Flat Rate | Flat Rate | FLATRATE | FR | | | 1.000 | | | 100.00 |

Available Objects

This is a list of the available objects that can be added to the report, from the Document Dictionary once in the Design mode:

Dimensions:

- Addl. Center Ref •
- Application of Fund •
- **Business** area •
- Cal Mth/Yr •
- Cost Center
- Country •
- Emergency Position •
- **Emp Pers Subarea** •
- Employee •
- Employee Group •
- Employee Subgroup •
- Employee's Name •
- **Essential Position** •
- Funding Source •
- Job •

Measures:

- Budget Amt per Emp •
- Emp Salary per Fund •

Variables:

- Prompt Response Calendar Month/Yr •
- Prompt Response Exclude Employee Group
- Prompt Response Exclude Employee • Subgroup

- Pos Pay Area •
- Pos Pay Group •
- Pos Pay Level •
- Pos Pay Type ٠
- Pos Personnel Area ٠
- Pos Personnel Subarea
- Position •
- **Position Chief** •
- SOC Code •
- State •
- Statutory Exemption • Туре
- Supervising Position
- Valid From
- Valid To
- Position FTE •
- Prompt Response Organizational Unit
- **Prompt Response Position** ٠
- Supplemental Position

- Job Country Job ESG CAP •
- Job Family •

• Job Branch

- Job Pay Area •
- Job Pay Group •
- Job Pay Level ٠
- Job Pay Type •
- **Key Position** •
- Org Unit
- PMIS 15-Digit Positi
- Pos City •
- Pos Country •
- Pos County •
- Pos ESG CAP •

•

- Fund %

Number of Positions

B0145 - Positions by Statutory Exemption Type

| ~ | Dimensions | > 📌 Pos City |
|---|--------------------------|--|
| | 📌 Addl. Center Ref. | > 📌 Pos Country |
| | > 📌 Application of Fund | > 🚸 Pos County |
| | > 📌 Business area | > 📌 Pos ESG CAP |
| | > 📌 Cal Mth/Yr | > 📌 Pos Pay Area |
| | > 📌 Cost Center | > 📌 Pos Pay Group |
| | > 📌 Country | > 🚸 Pos Pay Level |
| | > 😽 Emergency Position | > 🚓 Pos Pay Type |
| | > 📌 Emp Pers Subarea 🛛 👓 | > 🚸 Pos Personnel Area |
| | > 📌 Employee | > 📌 Pos Personnel Subarea |
| | > 📌 Employee Group | > 📌 Position |
| | > 📌 Employee Subgroup | > 📌 Position Chief |
| | 📌 Employee's Name | > 🚓 SOC Code |
| | > 📌 Essential Position | > 📌 State |
| | > 📌 Funding Source | 🔉 📌 Statutory Exemption Type |
| | > 🐣 Job | > 🚸 Supervising Position |
| | > 📌 Job Branch | 🚸 Valid From |
| | > 😽 Job Country | 😤 Valid To |
| | > 😽 Job ESG CAP | ✓ Measures |
| | > 📌 Job Family | 🚟 Budget Amt per Emp |
| | ゝ 📌 Job Pay Area | 🐺 Emp Salary per Fund |
| | > 📌 Job Pay Group | 🐺 Fund % |
| | ゝ 🚓 Job Pay Level | 🐺 Number of Positions |
| | 🔉 📌 Job Pay Type | 🐺 Position FTE |
| | > 📌 Key Position | ✓ Variables |
| | > 📌 Org Unit | 📌 Prompt Response Calendar Month/Yr |
| | > 🚸 PMIS 15-Digit Positi | Prompt Response Exclude Employee Group |

💠 Prompt Response Exclude Employee Subgroup

- 💠 Prompt Response Organizational Unit
- 🕈 Prompt Response Position
- & Supplemental Position

Special Report Considerations/Features

- Position Personnel area was added to this report on August 17, 2017, and began being populated at that time. If the report is run for a date prior to August 2017, then the position personnel area will not be populated, and will display as "#" or as "not assigned".
- Temporary employees or Supplemental Staff (O, X) are included in this report by default.
 - The Exclude Employee Group and Exclude Employee Subgroup exclusion prompts can be used to exclude the Supplemental Staffs.
 - The 'Supplemental Position' variable in the Available Objects can be used to filter out the Supplemental Staff after dragging this variable into the report and refresh.
- Contractors (G1) are included in this report by default as they are a subgroup of Supplemental Staff (O, X).
 - The Exclude Employee Group and Exclude Employee Subgroup exclusion prompts can be used to exclude the Contractors (G1).

How to exclude Supplemental Staff positions?

Using Exclusion Prompt ٠

As described earlier in the Exclusion prompt section of this document, enter the Exclude Employee Groups prompt and Exclude Employee Subgroup prompt by selecting appropriate Supplemental Staff position Employee Groups and Employee Subgroups, and run the report.

Employee Group – Supplemental Staff

- Supplemental Staff
- X Supmental Staf Grant •

Employee Subgroup – Supplemental Staff

| 15 | FT N-FLSAOT Temp Dir | Q5 | FT N-FLSA |
|----|----------------------|----|-----------|
| 25 | FT N-FLSAOT Temp JB1 | S5 | FT N-FLSA |
| 35 | FT N-FLSAOT Temp JB2 | SI | FT N-FLSA |
| 45 | FT N-FLSAOT Temp JB3 | SO | FT S-FLSA |
| 55 | FT N-FLSAOT Temp DA | T5 | FT N-FLSA |
| 65 | FT N-FLSAOT Temp ADA | U5 | FT N-FLSA |
| 75 | FT N-FLSAOT Temp MAG | 8E | PT N-FLSA |
| 85 | FT N-FLSAOT Temp CR | 9E | PT N-FLSA |
| 95 | FT N-FLSAOT Temp CSC | QE | PT N-FLSA |
| 0E | PT S-FLSAOT Temp MAG | SE | PT N-FLSA |
| 1E | PT N-FLSAOT Temp Dir | SL | PT S-NLSA |
| 2E | PT N-FLSAOT Temp JB1 | SR | PT S-FLSA |
| 3E | PT N-FLSAOT Temp JB2 | TE | PT N-FLSA |
| 4E | PT N-FLSAOT Temp JB3 | UE | PT N-FLSA |
| 5E | PT N-FLSAOT Temp DA | VE | PT S-FLSA |
| 6E | PT N-FLSAOT Temp ADA | V5 | FT S-FLSA |

7E PT N-FLSAOT Temp MAG

- OT Temp SC
- OT Temp CJP
- OT Temp ACJP
- OT Temp ACJP
- OT Temp AD
- OT Temp JBS
- AOT Temp CR
- OT Temp SC
- OT Temp JBS
- OT Temp CJP
- OT Temp ACJP
- OT Temp ACJP
- AOT Temp AD
- OT Temp JBS
- OT Temp JBS
- FT S-FLSAOT Temp JBS V5
- NOTE: (You can also cut and paste this list in the prompt where it says, 'Type values here' and press '>' right arrow)

Using 'Supplemental Position' variable

• When you run the report without entering the Exclusion prompt values, the report will show the Supplemental Staff positions (if any) in the report for the given Organizational Unit and Calendar Month prompts.

| Org Unit | Org Unit Desc | Employee Group | Employee Subgroup | Position | Position Desc | Supervising Position |
|-------------|---|------------------------|-------------------------|----------|-----------------------------|--------------------------|
| 20000015 | Director's Office | SPA Employees | PT S-FLSAUT Perm | 60013803 | Assistant | Personner Director |
| 20000112 | OSHR DO-OPS & BEN TEMP SOL Temp Workforc | Supplement al Staff | Temp Sol FT N-FLSAOT | 60092339 | PH Program Consultant II | Accounting Technician |
| | OSHR DO-OPS & BEN TEMP SOL Temp Work rc | Supplement Staff | Temp Sol FT | 92393 | Business Officer | Accounting Technician |

• To get positions other than Supplemental Staff in the report, in Design mode you can set a filter with filter value as 'No' to the variable **'Supplemental Position'.** This variable is listed at the bottom in the Available Objects screen.



How to set a filter?

| Org Unit | Org Unit Desc | Employee Group | Employee Subgroup | Supplemental Position | Position | Po |
|-------------|---------------------------|-------------------|----------------------|--------------------------|----------|----------------|
| 20000015 | OSHR Director's Office | EPA Employees | FT EPA | #REFRESH | 60013736 | Sta Dir |
| 20000015 | OSHR Director's Office | SPA Employees | FT N-FLSAOT Perm | #REFRESH | 60008578 | Hur R: F |
| 20000015 | OSHR Director's Office | SPA Employees | FT N-FLSAOT Perm | #REFRESH | 60010482 | A Atin |

Add the Supplemental Position variable to the report in Design Mode.

1. Refresh the report when you see the #REFRESH in the Supplemental Position column.

| Org Unit | Org Unit Desc | Employee Group | Employee Subgroup | Supplemental Position | Position | Position Desc | |
|-------------|---|------------------------|-------------------------|--------------------------|----------|---|-------------|
| 20000015 | OSHR Director's Office | EPA Employees | FT EPA | No | 60013736 | State Personnel Director | S |
| 20000015 | OSHR Director's Office | SPA Employees | FT N-FLSAOT Perm | No | 60008578 | Human Resources Partner | HRNP |
| 20000015 | OSHR Director's Office | SPA Employees | FT N-FLSAOT Perm | No | 60010482 | Assistant Attorney General | 9 |
| 20000015 | OSHR Director's Office | SPA Employees | FT N-FLSAOT Perm | No | 60013818 | Human Resources Managing Partner | 97 P D |
| 20000015 | OSHR Director's Office | SPA Employees | FT N-FLSAOT Perm | No | 60013818 | Human Resources Managing Partner | |
| 20000015 | OSHR Director's Office | SPA Employees | FT S-FLSAOT Perm | No | 60013803 | Executive Assistant | 9 P C |
| 20000112 | OSHR DO-OPS & BEN TEMP SOL Temp Workforc | Supplement al Staff | Temp Sol FT N-FLSAOT | Yes | 60092339 | PH Program Consultant II | 4 |
| | OSHR DO-OPS & BEN TEMP SOL Temp | Supplement | Temp Sol FT | | | Business Officer | |

2. Choose the 'Add Filter' by right click on Supplemental Position column and choose Data

| Supple al Pos | emer ition | Statutory Exemption Type | Ро | osition | Position Des | ю |
|------------------|---------------|--------------------------------|-----|---------|--------------|---|
| | | Content | > | | | |
| | % | Cut | | | | |
| | 1 | Сору | | | | |
| | | Hide | > | | | |
| | × | Delete | Del | | | |
| | Q | Comments | | | | |
| | | Set as Section | | | | |
| | | Insert | > | ∑ Add | Filter | |
| | | Unmerge | | Rem | ove Filter | |
| | | Add hyperlink to | > | ↑↓ Add | Sort | |
| | | Element Link | > | Rem | ove Sort | |
| | | Footer Calculation | > | | Rank | |
| | ٥ſ۵ | Assign Reference | | Rem | ove Rank | |
| | Ĵ | Formatting Rules | | r⊯ Add | Break | |
| | * | Data | > | Rem | ove Break | |
| | | Format Table Cell | > | | | |

- 3. Inside Filter Window:
- 4. Select 'No' in the Supplemental Position box.
- 5. Click OK.



6. Now you will notice the Supplemental Staff Positions are excluded in the report because of this filter and the Table Cell to the right of the report indicates the filtering.



CHANGE LOG

Effective 8/6/2015

• Initial version.

Effective 1/4/2016

• Added job min, max and reference salaries to job attributes

Effective 8/17/2017

• Added Position Personnel Area

Effective 1/25/2018

• Updated document with Position personnel area information from 8/17/2017 change Effective 10/7/2024

• Business Objects 4.3 Update - LAS