Last Update:

12/06/12 8:28 AM

Costs & Contributions - Health Plan Costs   HRBEN0073

Publisher Information

File Name

r_Costs _ Contributions - Health Plan Costs.doc

Link 1

Link 2

Link 3

Link 4

Job Role

Insert Job Role rows as necessary.

Transaction	User Data		Description	
HRBEN0073	bpp		Costs & Contributions - Health Plan Costs	
Client	**Language**	**Doc Type**	**Job Role**	
		BPP		

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Trigger:

A report showing the employee and employer costs for specified health plans on a given date is required.

Business Process Procedure Overview

This report shows the employee and employer costs for specified health plans on a given date. It can be ran for today's date or for another key date.

It can be ran for all employees enrolled in any health plan on the specified date or you may narrow your selection based on the following parameters:

- Personnel number

- Benefit area

- 1st Program grouping

- 2nd Program grouping

- Type of benefit plan

The report lists the following information, sorted according to payment frequency:

- Benefit plan

- Employee

- Plan option

- Dependent coverage

- Employee costs

- Employer costs/credits

- Provider costs

- Imputed income

The total costs for each plan within each payment period, and also the grand total are displayed.

This report can be used to calculate the total cost of a plan within the organization.

Access Transaction:

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Via Menu Path	SAP menu >> Human Resources >> Personnel Management >> Benefits >> Info System >> Reports >> Costs and Contributions >> HRBEN0073 - Health Plan Costs
Via Transaction Code	HRBEN0073

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Procedure:

SAP Easy Access
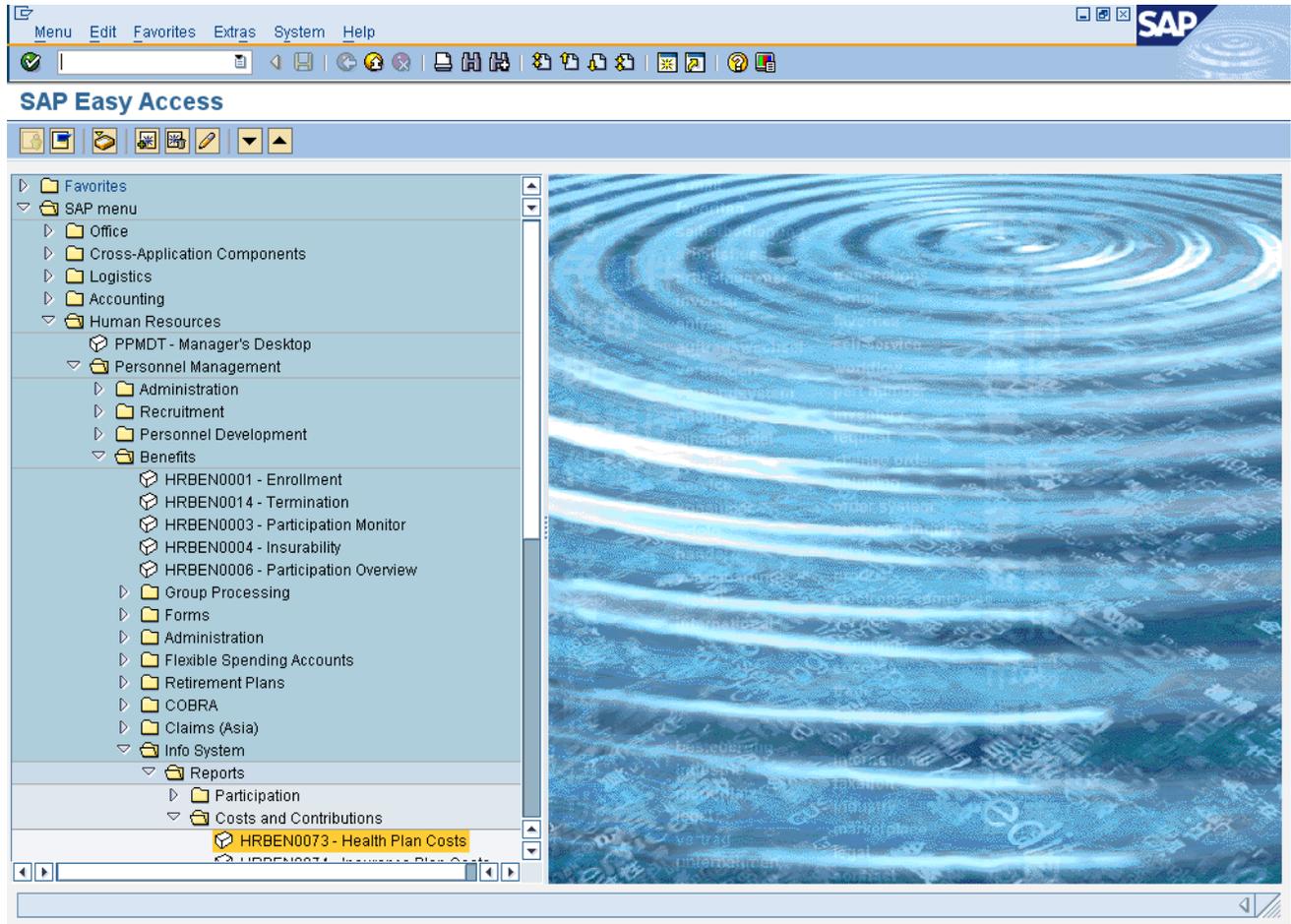
1.   Update the following **required** and **optional** fields:

Field Name	Description	R/O/C	Values
Command	White alphanumeric box in upper left corner used to input transaction codes	R	Enter value in Command. **Example:** HRBEN0073

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2. Click **Enter** button.

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3.   Update the following **required** and **optional** fields:

Field Name	Description	R/O/C	Values
Personnel Number	Unique number identifying an individual's master record data in the system.	R	Enter value in Personnel Number. **Example:** 70246401

Information: Additional filter criteria may be used.

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4.   Click **Execute   (F8)** button.

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5. Click the **Option text** column.

> **Information:** To display additional details for any line item, highlight the line and click Details.

6. Click **Details   (Ctrl+Shift+F3)** button.

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7.   Click **Close window   (Enter)** ✓ button.

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8.   Click **Back   (F3)** button.

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9.   Click **Back   (F3)** button.

10.   The system task is complete.

Launch WEB HELP

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