



Last Update:

12/06/12 8:28 AM

Costs & Contributions - Health Plan Costs

HRBEN0073

Publisher Information

File Name

r_Costs _ Contributions - Health Plan Costs.doc

Link 1

Link 2

Link 3

Link 4

Job Role

Insert Job Role rows as necessary.

Transaction	User Data		Description
HRBEN0073	bpp		Costs & Contributions - Health Plan Costs
Client	Language	Doc Type	Job Role
		BPP	



Trigger:

A report showing the employee and employer costs for specified health plans on a given date is required.

Business Process Procedure Overview

This report shows the employee and employer costs for specified health plans on a given date. It can be ran for today's date or for another key date.

It can be ran for all employees enrolled in any health plan on the specified date or you may narrow your selection based on the following parameters:

- Personnel number
- Benefit area
- 1st Program grouping
- 2nd Program grouping
- Type of benefit plan

The report lists the following information, sorted according to payment frequency:

- Benefit plan
- Employee
- Plan option
- Dependent coverage
- Employee costs
- Employer costs/credits
- Provider costs
- Imputed income

The total costs for each plan within each payment period, and also the grand total are displayed.

This report can be used to calculate the total cost of a plan within the organization.

Access Transaction:



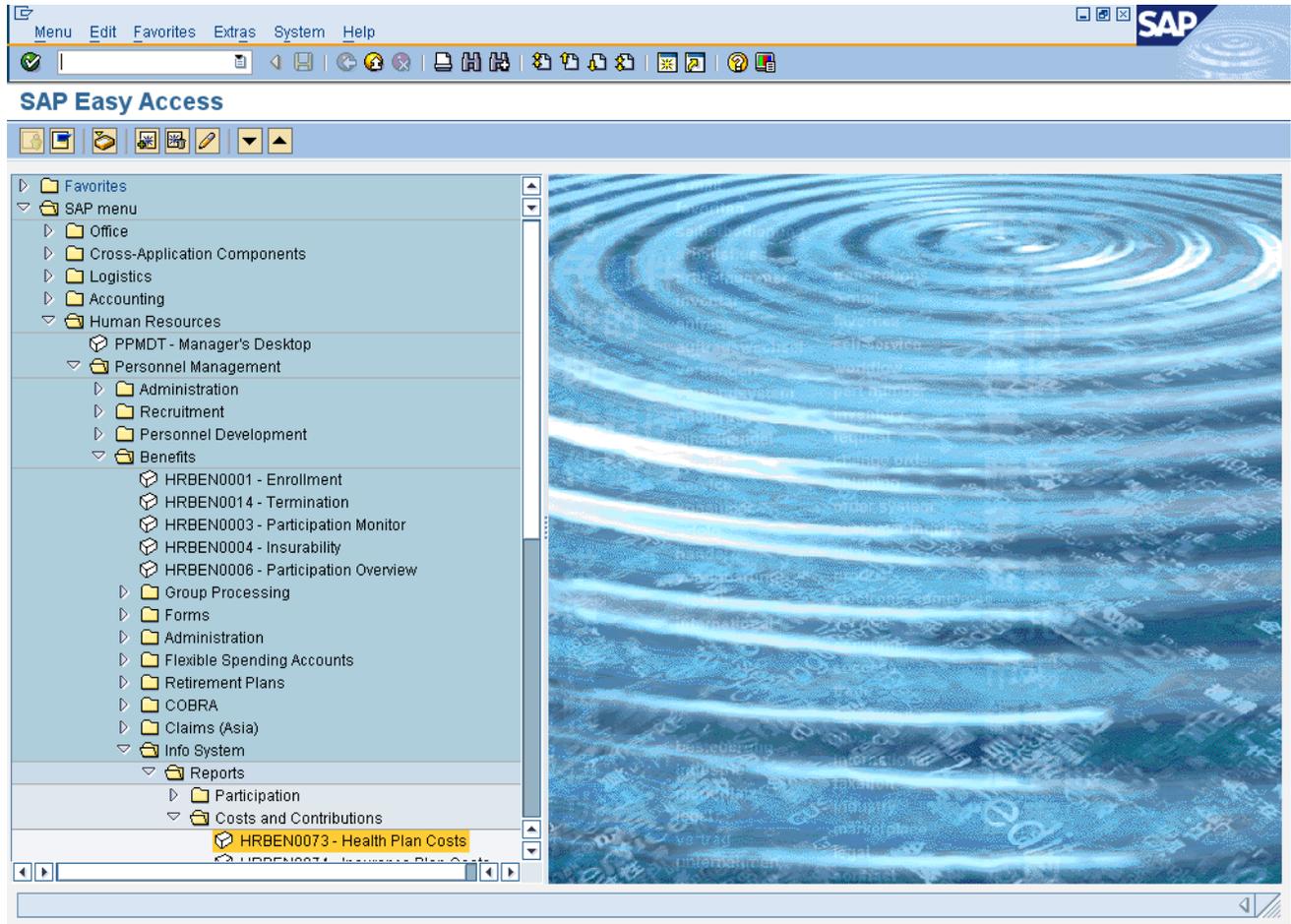
Title: Costs & Contributions - Health Plan Costs
Functional Area: Human Resources
Sub Area: Benefits

Via Menu Path	SAP menu >> Human Resources >> Personnel Management >> Benefits >> Info System >> Reports >> Costs and Contributions >> HRBEN0073 - Health Plan Costs
Via Transaction Code	HRBEN0073



Procedure:

SAP Easy Access



1. Update the following **required** and **optional** fields:

Field Name	Description	R/O/C	Values
Command	White alphanumeric box in upper left corner used to input transaction codes	R	Enter value in Command. Example: HRBEN0073



Title: *Costs & Contributions - Health Plan Costs*
Functional Area: *Human Resources*
Sub Area: *Benefits*

2. Click **Enter**  button.



Health Plan Costs

3. Update the following **required** and **optional** fields:

Field Name	Description	R/O/C	Values
Personnel Number	Unique number identifying an individual's master record data in the system.	R	Enter value in Personnel Number. Example: 70246401



Information: Additional filter criteria may be used.



Title: *Costs & Contributions - Health Plan Costs*
Functional Area: *Human Resources*
Sub Area: *Benefits*

4. Click **Execute (F8)**  button.



Health Plan Costs

The screenshot shows the SAP Health Plan Costs report interface. At the top, there is a menu bar with options: List, Edit, Goto, Views, Settings, System, Help. Below the menu is a toolbar with various icons for navigation and actions. The main content area is titled "Health Plan Costs" and includes the following information:

Key date: 12/12/2007
Benefit area: NC State of NC

Period text	Benefit plan text	Pers.No.	Name	Option text	Dep.coverage text	EE Cost	ER Credit	Provider Cost	Curr.
Monthly	PPO - Smart Choice Plans	70246401	Jeni Jem	Smart Choice Standard 80/20	Employee Only	0.00	346.38	346.38	USD
	PPO - Smart Choice Plans					0.00	346.38	346.38	USD
Monthly						0.00	346.38	346.38	USD
						0.00	346.38	346.38	USD

5. Click the **Option text** column.



Information: To display additional details for any line item, highlight the line and click Details.

6. Click **Details** (Ctrl+Shift+F3)  button.



Health Plan Costs

The screenshot shows the SAP Health Plan Costs interface. A 'Details' window is open, displaying the following data:

Group description	Cell Content
Period text	Monthly
Benefit plan text	PPO - Smart Choice Plan
Period	1
Personnel Number	70246401
Name of employee or applicant	Jeni Jem
Benefit plan	PPO
Option text	Smart Choice Standard E
Dep.coverage text	Employee Only
Last name	Jem
Gender	F
First name	Jeni
Health Plan Option	SMCC
Employer Credit	346.38
Provider Cost	346.38
Dependent Coverage	EE
Currency	USD
ID number	683-14-9440
Region	MC

Below the details window, a table displays cost breakdowns:

Dep.coverage text	EE Cost	ER Credit	Provider Cost	Curr.
80/20 Employee Only	0.00	346.38	346.38	USD
	0.00	346.38	346.38	USD
	0.00	346.38	346.38	USD

7. Click **Close window** (Enter)  button.



Health Plan Costs

SAP

Health Plan Costs

Key date 12/12/2007
Benefit area NC State of NC

Period text	Benefit plan text	Pers.No.	Name	Option text	Dep.coverage text	EE Cost	ER Credit	Provider Cost	Curr.
Monthly	PPO - Smart Choice Plans	70246401	Jeni Jem	Smart Choice Standard 80/20	Employee Only	0.00	346.38	346.38	USD
	PPO - Smart Choice Plans					0.00	346.38	346.38	USD
Monthly						0.00	346.38	346.38	USD
						0.00	346.38	346.38	USD

8. Click **Back (F3)**  button.



Health Plan Costs

Additional selection			
Benefit area	NC	to	
1st Program Grouping		to	
2nd Program Grouping		to	
Benefit plan		to	

9. Click **Back (F3)**  button.

10. The system task is complete.

Launch WEB HELP