

A/A	Name	Reason	Wage Type Appears on the Remuneration Statement	Leave Payout	Leave Supplement Options
9580	FFCRA Employee Care	FFCRA reasons 1, 2, 3	1388 FFCRA Employee Care	Up to 80 hours at 100%	N/A-
9581	FFCRA Family Care	FFCRA reasons 4 & 5 First 80 hours only <i>(if planning to use existing paid leave balances to supplement or if not supplementing leave)</i>	1386 FFCRA Family Care, along with applicable leave payout wage type if supplementing with leave	2/3rds Pay up to 80 hours	Supplement 1/3 of pay using bonus, vacation, compensatory or sick leave
9582	FFCRA Fam/Care Leave Supp*	FFCRA reason 4 & 5 First 80 hours only (if planning to use CDE Care Leave w/make-up provision to supplement)	1386 FFCRA Family Care along with 1381 – CDE Care Leave	2/3rds Pay up to 80 hours	HR Payroll system will <i>automatically</i> supplement 1/3 of pay with CDE-Care leave NOTE: CDE Care leave must be made up within 24 months
Temps are NOT eligible					
9583	FFCRA EFMLEA	FFCRA reason 5 remaining FML entitlement not to exceed 10 weeks <i>(if planning to use existing paid leave balances to supplement or if not supplementing leave)</i>	1389 FFCRA EFMLEA along with applicable leave payout wage type if supplementing with leave	2/3rds Pay up to 10 weeks not to exceed the employees remaining FML entitlement	Supplement 1/3 of pay using bonus, vacation, compensatory or sick leave
9584	FFCRA EFMLEA w/Care Lv Supp*	FFCRA reason 5 remaining FML entitlement not to exceed 10 weeks (if planning to use CDE Care Leave w/make-up provision to supplement)	1389 FFCRA EFMLEA along with 1381 – CDE Care Leave	2/3rds Pay up to 10 weeks not to exceed the employees remaining FML entitlement	HR Payroll system will <i>automatically</i> supplement 1/3 of pay with CDE-Care leave NOTE: CDE Care leave must be made up within 24 months
Temps are NOT eligible					

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9549 Temps are NOT eligible	CDE-Care Leave	Employee is required to stay at home with a child because of the closure of a day care/eldercare facility or public/private school; Employee is ineligible for FFCRA	1394 – CDE Care Leave	Leave paid at 100% but charged to the employees leave liability; Not covered under FFCRA;	N/A
9585	CDE Eldercare/ No TLW	For Eldercare and/or employees whose work cannot be performed remotely (telework), or reasonable alternate work is not feasible. Note: these reasons are not covered under FFCRA. (if planning to use <i>existing paid leave balances to supplement</i> or <i>if not supplementing leave</i>)	1390 CDE Eldercare/No Telework along with applicable leave payout wage type if supplementing with leave	2/3rds Pay not to exceed the limits authorized in OSHR Employee Work and Emergency Leave Provisions	Supplement 1/3 of pay using bonus, vacation, compensatory or sick leave –
9586 Temps are NOT eligible	CDE Eldercare/ No TLW Care Supp*	For Eldercare and/or employees whose work cannot be performed remotely (telework), or reasonable alternate work is not feasible. Note: these reasons are not covered under FFCRA. (if planning to use <i>CDE Care Leave w/make-up provision to supplement</i>)	1390 CDE Eldercare/No Telework along with 1381 CDE Care Leave	2/3rds Pay not to exceed the limits authorized in OSHR Employee Work and Emergency Leave Provisions	HR Payroll system will <i>automatically</i> supplement 1/3 of pay with CDE-Care leave NOTE: CDE Care leave must be made up within 24 months