



REMINDER OF DATES

FIO-18 | BUSINESS PROCESS PROCEDURE

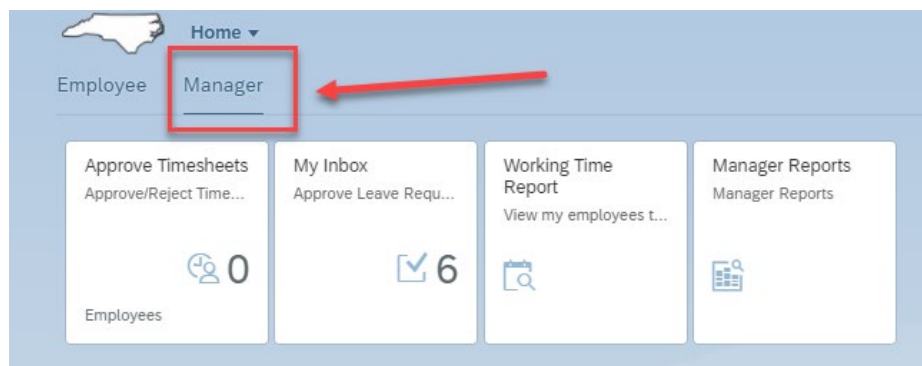
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The purpose of this Business Process Procedure is to explain how to access the Reminder of Dates application. Managers will use the Reminder of Dates to monitor important upcoming dates and deadlines for their employees in the current calendar year. The reminders include tasks from *Infotype 0019, Monitoring of Tasks* on the employees' master Human Resources records. [See the Notes section in this document for a table containing the list of Monitoring of Tasks codes for a given event.](#)

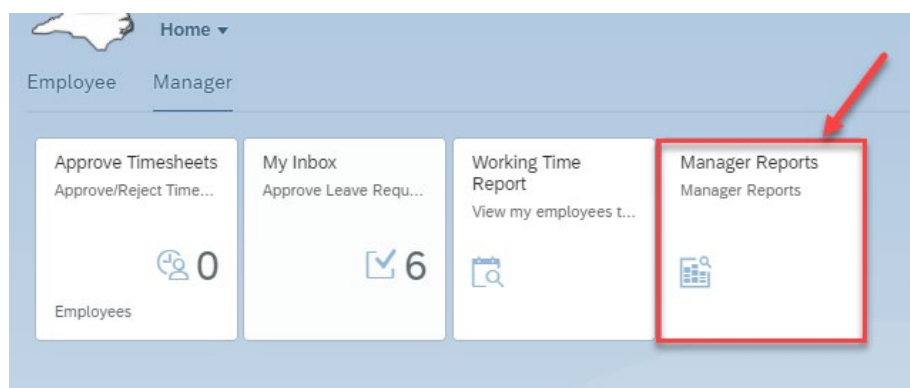
The reminder events include Training, Credentials Checks, Return from LOA, etc. The anniversary of employees' dates of birth and original hire dates are also included in this display. Note: the actual date of birth and original hire date will not display, only the anniversary of the date. For example, if an employee was hired on 1/1/2000 the original hire date will reflect as 1/1/2022.

How to access the Reminder of Dates

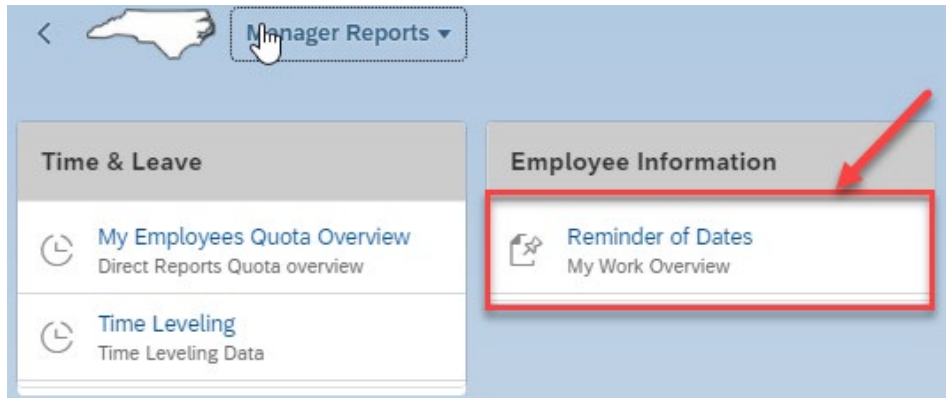
1. Click on the **"Manager"** tab.



2. Click on the **"Manager Reports"** tile.



- 3. Under the “Employee Information” card, click on “Reminder of Dates.”



- 4. Once the direct reports for the manager load, the manager will see important upcoming dates and deadlines for the current calendar year. **The reminders will alert the manager of events such as Training, Credential Checks, and Returns from LOA. The anniversaries of an employee’s date of birth and original hire date are also included. Note: the reminder dates originate from the employees’ master records; you do not add your own dates.**

A screenshot of a web application interface for "MSS Employee Reminder Dates". The interface includes a search bar with fields for "Employee Name", "From Date", "To Date", and "Search". Below the search bar is a table with the following data:

Pernr	Employee Name	Event Type	Event Date
00000056	Wilma S Muhanna	Date of Birth	03/06/2022
00000056	Wilma S Muhanna	Original Hire Date	10/03/2022
00000057	Tony R Johnson	Date of Birth	04/02/2022
00000057	Tony R Johnson	Original Hire Date	05/17/2022

Red circles highlight the "Date of Birth" and "Original Hire Date" event types in the table, with red arrows pointing to them from the right.

- 5. You can narrow down the list by clicking on the “Employee Name” dropdown and selecting the employee that you want to see. Select the employee, and then click “Go.”

MSS Employee Reminder Dates

Employee Name: From Date: To Date: Search:

- Tony R Johnson
- Wilma S Muhanna

Pernr	Employee Name	Event Type	Event Date
00000056	Wilma S Muhanna	Date of Birth	03/06/2022
00000056	Wilma S Muhanna	Original Hire Date	10/03/2022
00000057	Tony R Johnson	Date of Birth	04/02/2022
00000057	Tony R Johnson	Original Hire Date	05/17/2022

- 6. To narrow the date range, choose the MM/dd/YYYY in the “From Date” and “To Date” fields. Then click “Go.”

MSS Employee Reminder Dates

Employee Name: From Date: To Date: Search:

May 2022

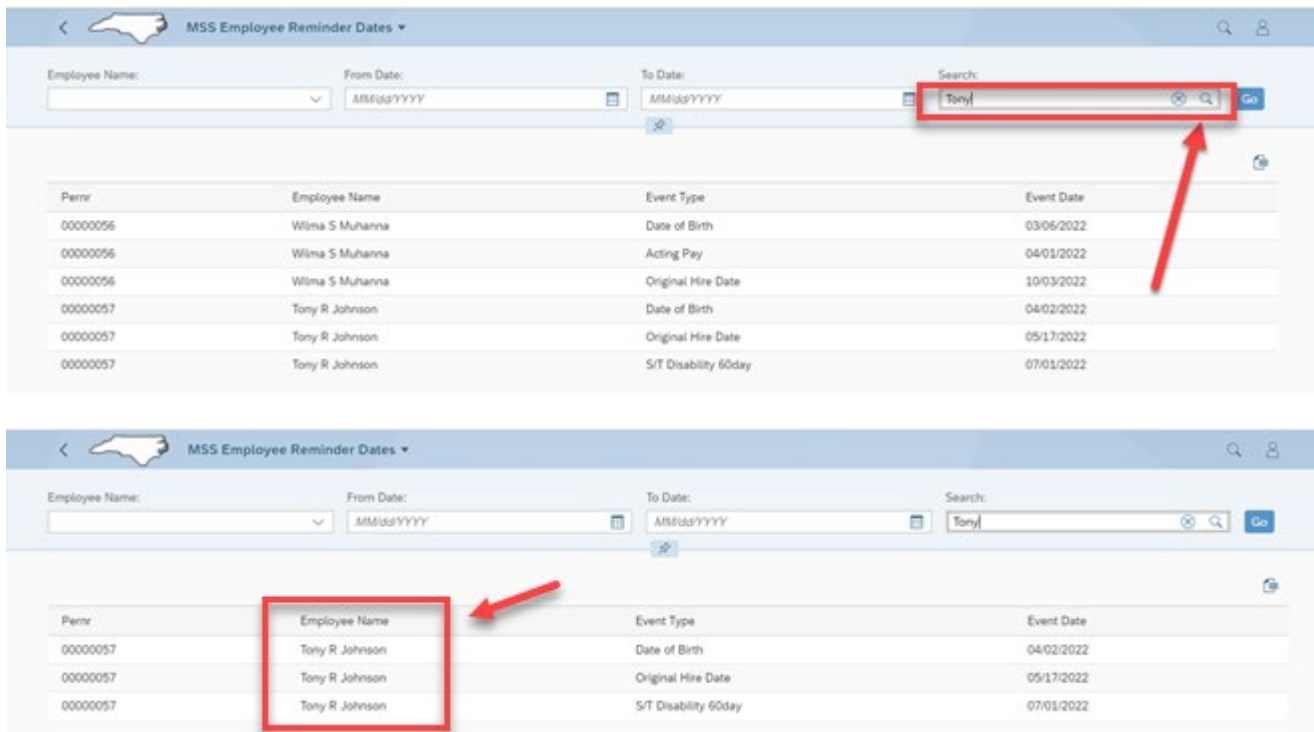
Pernr	Employee Name	Event Type	Event Date
00000056	Wilma S Muhanna	Date of Birth	03/06/2022
00000056	Wilma S Muhanna	Acting Pay	04/01/2022
00000056	Wilma S Muhanna	Original Hire Date	10/03/2022
00000057	Tony R Johnson	Date of Birth	04/02/2022
00000057	Tony R Johnson	Original Hire Date	05/17/2022
00000057	Tony R Johnson	S/T Disability 60day	07/01/2022

MSS Employee Reminder Dates

Employee Name: From Date: To Date: Search:

Pernr	Employee Name	Event Type	Event Date
00000056	Wilma S Muhanna	Original Hire Date	10/03/2022
00000057	Tony R Johnson	Original Hire Date	05/17/2022
00000057	Tony R Johnson	S/T Disability 60day	07/01/2022

- You can use the Search button to search for a specific employee. The search button can only search for names, not event types or dates. In the search box, type the employee’s first or last name and click the magnifying glass icon to filter by that name:



- To go back to the “Manager Reports” page, click on “MSS Employee Reminder Dates” and click on “Home.”



Note:

The table below contains the list of the Monitoring of Tasks (IT0019) codes used for a given event. This is not an all-inclusive list.

Code(s)	Description	Purpose
01	End of Probation	The normal probation period is three to nine months.
02	End of Training Progression	Reminder based on the length of the specific timeframe.
04	Acting Pay	Reminder based on the length of the specific timeframe.
05	Credential Verification	Reminder to be verified within 90 days per policy.
06	Temporary Appointment	Reminder based on the length of the specific timeframe.
07	Workers' Comp (seven Day)	Reminder for the end of the workers' comp waiting period to change the action for the appropriate reason for the eighth (8th) day of the workers' comp.
08	S/T Disability (60 Days)	Reminder for the end of the short-term disability waiting period to change the action for the appropriate reason for the 61st day if the disability.
09	Military RAD 30 Days Paid	Reminder for the end of the 30 days to change the action for the appropriate reason.
19	End of Contract	Reminder for the end of the contract.
20	JB Appointment Ends	For Judicial Branch use only.
21	Elected Appt Ends	Reminder for the end of the appointment.
22	RIF Eligibility Ends	Reminder for the end of the RIF eligibility.
24	Est Leave Run Out	Reminder for the end of the leave.
25	Est Return Date	Reminder for the return date.
26	Est End of Sal Cont	Reminder for the end of the salary continuation.
27	STD/Extended Ends	Set the reminder based on the length of the specific time frame.
30	FMLA Ends	Set the reminder based on the length of the specific time frame.

Change Record

- 02/14/22 – Initial creation – Mayuri Surati
- 02/28/22 – Edits – Mayuri Surati