#### Internal Controls over Payment Cards

Continuing Professional Education
North Carolina Office of the State Controller\*

**Date:** October 13, 2015

10:00am - 11:30am

**Location:** Office of the State Controller and Live Webinar

Objective: To gain an understanding of the risks and control requirements associated with

payment cards.

**Content:** As the impact of cybersecurity incidents continues to rise, organizations and agencies

are increasingly being pressured to demonstrate implementation of effective security controls to protect critical consumer data. Focused exclusively on payment card data, the Payment Card Industry (PCI) has continued to evolve its security frameworks and compliance requirements to address current trends and threats associated with payment card data. This presentation will provide attendees with an understanding of the origin and evolution of the PCI Data Security Standard, current trends and risks in the payment industry, and an overview of the requirements in the PCI DSS

framework.

**Instructors:** Alex Douds

Senior Manager

Dixon Hughes Goodman LLP

Rodney Murray

Principal

Dixon Hughes Goodman LLP

**CPE Credit** 

Offered: 1.5 hours

Materials: Will be provided in advance

**Teaching** 

Method: Lecture

Prerequisites: None

**Advance** 

Preparation: None

Level: Basic

<sup>\*</sup> Click the following links for additional information about the <u>NC Office of the State Controller</u>, the sponsor of this progam, and <u>Dixon Hughes Goodman LLP</u> the developer of this program.

#### **Biographies**

Alex Douds
Senior Manager - Dixon Hughes Goodman LLP

Alex has over 14 years of experience in the fields of Internal Audit, IT audit and information security including the previous 6 years in a regional public accounting firms' Enterprise Risk Management practice. He has led a wide range of IT audits and business process controls audits including audits in the manufacturing, financial and healthcare industries. Audits have included responsibility for conducting clients' outsourced and co-sourced internal audits, as well as SOX 404 compliance, PCI compliance, and Service Organization Control (SOC) Reports. He also has experience consulting on systems implementation activities including pre implementation and post implementation reviews of ERP systems such as SAP and PeopleSoft, as well as other key client applications.

Rodney Murray Principal - Dixon Hughes Goodman LLP

Rodney Murray leads the firm's IT Risk Advisory Services practice. Rodney has more than 25 years of experience in information technology and business applications, including providing internal audit and risk management services. His risk and advisory experience includes managing and performing technology risk and controls assessments, Sarbanes-Oxley compliance, HIPAA and GLBA privacy compliance, business process analysis, SOC reporting and assistance to internal audit functions. Rodney's client base includes financial institutions, hospitals and health care providers, state and local governments, manufacturers, hosting and application service providers and third party services providing financial transaction processing.

Prior to joining Dixon Hughes, Rodney worked for a Big Four accounting firm for over six years delivering IT risk and advisory services across all industry segments. His client base included community, regional and national banks, third party service providers to financial institutions, manufacturers, retailers, and state and local governments. Prior to public accounting, Rodney worked for Bank of America (formerly NationsBank) in the areas of computer operations, telecommunications, system conversion, and internal audit of corporate information systems.

# **PCI Compliance Overview**

#### **PCI DSS**

#### Payment Card Industry Data Security Standard

- Standard that is applied to:
  - Merchants
  - Service Providers (Banks, Third-party vendors, gateways)
  - Systems (Hardware, software)
- That:
  - Store cardholder data most common
  - Transmit cardholder data
  - Process cardholder data
- Applies to:
  - Electronic Transactions
  - Paper Transactions

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### **Types of Transactions**

- Card Present card is swiped through a POS terminal in a faceto-face transaction
- Card Not Present are those transactions used in mail order, Internet, or telephone processing,

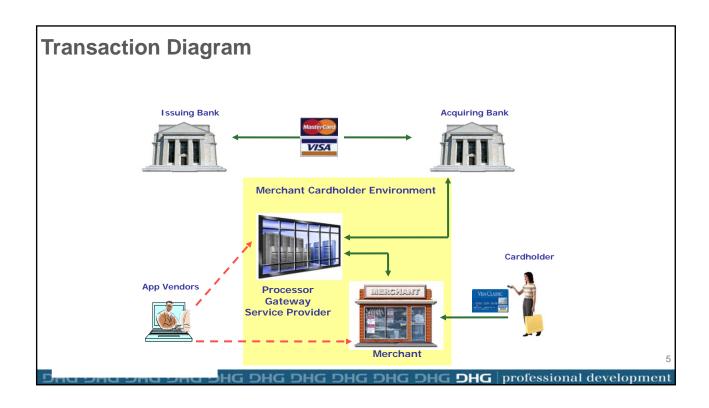
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# **Players in a Transaction**

- The customer, the "Cardholder," obtains his/her MasterCard or Visa credit card from an "Issuing Bank" (the bank that issued the card to the Cardholder.)
- The Merchant, obtains a "Merchant Account" from a
   "Sponsoring Bank" or an "Acquiring Bank" (both can be
   referred to as "Merchant Banks"). Merchant banks "sponsor"
   the merchant as a business qualified to accept credit cards.
- "Processors or Service Providers" are companies that process
  the credit card transactions through the bank system for
  you. Or companies that touch or hold credit card data in
  other ways such as data storage providers

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# **PCI** Overview

- The Payment Card Industry (PCI) is comprised of:
  - Visa International
  - MasterCard Worldwide
  - Discover Financial Services
  - American Express
  - JCB











#### **PCI Council**

 Payment Card Industry Security Standards Council LLC (PCI SSC –

#### www.pcisecuritystandards.org)

- Formed in September 2006 to:
  - Allow an open forum for the setting of cardholder security standards
  - Foster broad adoption of cardholder security standards
  - Create a unified, global system that is more accessible and efficient for all stakeholders – merchants, processors, point-of-sale vendors, financial institutions, and payment companies

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# PCI Council (cont.)

- Payment Card Industry Security Standards Council LLC
  - Allow 'Participating Organizations' to be members and participate in the standards setting process
  - Responsible for maintaining and enhancing the PCI Data Security Standard
  - Responsible for development of new standards as necessary
  - Responsible for certifying Qualified Security Assessors (QSA) and Approved Scanning Vendors (ASV)

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#### **PCI Standards**

- The PCI policies, standards and procedures were developed to:
  - Encompass several separate and individual data security efforts
  - Create a common set of data security standards that are critical to the security of the payment infrastructure
  - Ensure a consistent "standard of care" is used to protect payment account, transaction and authentication data

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# PCI Standards (cont.)

- The PCI policies, standards and procedures were developed to:
  - Protect the individual card brand trademarks from adverse publicity
    - "x number of Visa/MasterCard/AmEx/Discover/JCB accounts revealed in breach at ABC Corporation"
    - The card brand used to be the first thing in the headline, not the organization that released the information

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#### Requirements

- The Standards have 6 Domains. Within the 6 Domains, there are 12 Requirements
  - Build and maintain a secure network (40 questions)
    - **Requirement 1** Install and maintain a firewall configuration to protect cardholder data
    - Requirement 2 Do not use vendor-supplied defaults for system passwords and other security parameters
  - Protect cardholder data (32 questions)
    - Requirement 3 Protect stored cardholder data
    - Requirement 4 Encrypt transmission of cardholder data across open, public networks

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### **Card Brand Internal Programs Did Not Go Away**

- Visa USA Cardholder Information Security Program (CISP)
- MasterCard International Site Data Protection (SDP) program
- American Express Data Security Operating Policy (DSOP)
- Discover Financial Services Discover Information Security & Compliance (DISC) program
- JCB data security program

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#### **Instead They Were Refocused**

- Retain control of:
  - Merchant levels
  - Service provider levels
  - Compliance criteria for merchants, service providers and other relevant organizations
  - 'Safe Harbor" standards
  - Other security related issues, as necessary

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#### **General Merchant Classification Considerations**

- Transaction volume is based on the aggregate number of transactions from a Doing Business As (DBA) or a given chain of stores
  - If a corporation has multiple chains, each chain is treated individually
- Up to processors and card brands to confirm an organization's merchant level status
  - Just because a card brand's table says you are a particular level does not necessarily mean you are that level of merchant

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# **General Merchant Classification Considerations**

- A corporate entity with franchise locations will consider several factors in determining their level:
  - How many transactions per year go through the corporate-owned locations?
  - Does the corporation handle any transactions on behalf of franchisees?
  - Does the corporation hold a master processing agreement with the Acquirer on behalf of the franchisees?

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# **Visa Levels of Merchant Compliance**

Tier	Transactions per Year	Types of Targets	
1	>More than 6 million >Anyone with breach	Merchants, Merchant Agents, Processors, Direct Connects	
2	≻1 – 6 million	Merchants, Merchant Agents, Processors	
3	≥20K – 1million	eCommerce Merchants	
4	≻All other Merchants	Merchants	

- All must perform <u>and pass</u> external network scanning by Approved Scanning Vendor (ASV) to achieve compliance.
- Level 1: Annual onsite Report on Compliance (ROC) audit by a Qualified Security Assessor (QSA) and a quarterly network security scan with an ASV.
- Level 2-4: Completion of PCI DSS <u>Self Assessment Questionnaire</u> annually, <u>and</u> quarterly <u>network security scan</u> with an approved ASV.

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#### **Visa USA Service Providers**

- Payment gateways
  - "Payment gateways are a category of agent or service provider that stores, processes, and/or transmits cardholder data as part of a payment transaction. Specifically, they enable payment transactions (e.g., authorization or settlement) between merchants and processors (VisaNet endpoints). Merchants may send their payment transactions directly to an endpoint, or indirectly to a payment gateway."

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#### **Visa USA Service Provider Levels**

Level 1	VisaNet processors or any service provider that stores, processes and/or transmits over 300,000 Visa transactions annually
Level 2	Any service provider that stores, processes and/or transmits less than 300,000 Visa transactions annually

- All must perform <u>and pass</u> external network scanning by Approved Scanning Vendor (ASV) to achieve compliance.
- Level 1: Annual onsite Report on Compliance (ROC) audit by a Qualified Security Assessor (QSA) and a quarterly network security scan with an ASV.
- Level 2: Completion of PCI DSS <u>Self Assessment Questionnaire</u> annually, <u>and</u> quarterly <u>network security scan</u> with an approved ASV.

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# **Visa Compliance Validation**

- Visa service providers and acquirers are responsible for:
  - Ensuring their merchants are PCI DSS compliant
  - Managing merchant communications
  - Working with their Level 1 merchants until full compliance has been validated
    - Merchants are NOT COMPLIANT UNTIL ALL REQUIREMENTS have been met and validated
    - Service provider and/or acquirer is responsible for providing Visa their merchants' compliance status

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# **Visa Compliance Validation**

- Visa service providers and acquirers are responsible for:
  - Any liability that may occur as a result of non-compliance with CISP (PCI DSS)

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# **Visa Non-Compliance Penalties**

- Failure to comply with PCI DSS is a violation of the Visa USA Operating Regulations
- Visa USA may:
  - Fine the responsible member (acquiring bank)
  - Impose restrictions on the merchant
  - Impose restrictions on the service provider(s)

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# **Visa Compromise Penalties**

- Members proven to be non-compliant or whose merchants or agents are non-compliant may be assessed:
  - Non-compliance fine (egregious violations up to \$500K)
  - Forensic investigation costs
  - Issuer/Acquirer losses
    - Unlimited liability for fraudulent transactions
    - Potential additional Issuer compensation (e.g., card replacement)
  - Dispute resolution costs

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### **MasterCard Merchant Levels**

	All merchants, including electronic commerce merchants, with more than 6M total MasterCard transactions annually.
Level 1	All merchants that experienced an account compromise.
Leveri	All merchants meeting the Level 1 criteria of a competing payment brand.
	Any merchant that MasterCard, at its sole discretion, determines should meet the Level 1 merchant requirements.
Level 2	All merchants with more than 1M total MasterCard transactions but less than 6M total transactions annually.
	All merchants meeting the Level 2 criteria of Visa.
Level 3	All merchants with annual MasterCard e-commerce transactions greater than 20K but less than 1M total transactions.
	All merchants meeting the Level 3 criteria of Visa.
Level 4	All other merchants.

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#### **PCI Standards**

- Data Security Standard (DSS)
- Report On Compliance (ROC) process
- Self-Assessment Questionnaires (SAQ) process
- External network security scan requirements
- Payment Application Data Security Standard (PA-DSS)

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# PCI Data Security Standard (DSS)

- Within the six domains, there are 12 requirements
  - Build and maintain a secure network
    - Requirement 1 Install and maintain a firewall configuration to protect data
    - Requirement 2 Do not use vendor-supplied defaults for system passwords and other security parameters
  - Protect cardholder data
    - Requirement 3 Protect stored data
    - Requirement 4 Encrypt transmission of cardholder data and sensitive information across public networks

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# PCI Data Security Standard (DSS)

- Within the six domains, there are 12 requirements
  - Maintain a vulnerability management program
    - Requirement 5 Protect all systems against malware and regularly update anti-virus software or programs
    - Requirement 6 Develop and maintain secure systems and applications

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# PCI Data Security Standard (DSS)

- Within the six domains, there are 12 requirements
  - Implement "strong" access control measures
    - Requirement 7 Restrict access to cardholder data by business need-to-know
    - Requirement 8 Identify and authenticate access to system components
    - Requirement 9 Restrict physical access to cardholder data

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# PCI Data Security Standard (DSS)

- Within the six domains, there are 12 requirements
  - Regularly monitor and test networks
    - Requirement 10 Track and monitor all access to network resources and cardholder data
    - Requirement 11 Regularly test security systems and processes
  - Maintain an information security policy
    - Requirement 12 Maintain a policy that addresses information security for all personnel

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# Reports on Compliance (RoCs)

- Typically conducted by a QSA
- Can be conducted by an internal audit group with a Officer of the organization signing the document. Issues we typically encounter with this approach:
  - Internal audit did not have the technical expertise
  - Internal audit did not understand the process
  - Internal audit did not understand what constitutes proper supporting documentation for proving compliance

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# **Self-Assessment Questionnaire (SAQ) Process**

SAQ VALIDATION TYPE	DESCRIPTION	SAQ
1	Card-not-present (e-commerce or mail/telephone-order) merchants, all cardholder data functions outsourced. This would never apply to face-to-face merchants.	А
2	Imprint-only merchants with no electronic cardholder data storage	В
3	Merchants with web based virtual terminals, no electronic cardholder data storage	C-VT
4	Merchants with POS systems connected to the Internet, no electronic cardholder data storage	С
5	All other merchants (not included in Types 1-4 above) and all service providers defined by a payment brand as eligible to complete an SAQ.	D

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# SAQ A

- Simplest SAQ of all
- Only covers the following DSS requirements
  - Requirement 9 Restrict physical access to cardholder data
  - Requirement 12 Maintain a policy that addresses information security for employees and contractors

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# **SAQ B**

- Have to comply with 5 of the 12 DSS requirements
  - Requirement 3 Protect stored cardholder data
  - Requirement 4 Encrypt transmission of cardholder data across open, public networks
  - Requirement 7 Restrict access to cardholder data by business need to know
  - Requirement 9 Restrict physical access to cardholder data
  - Requirement 12 Maintain a policy that addresses information security for employees and contractors

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# **SAQ C-VT**

- Have to comply with 9 of 12 of the DSS requirements
  - However, only have to comply with a select number of relevant requirements within each of the domains

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# SAQ C

- Have to comply with all 12 of the DSS requirements
  - However, only have to comply with a select number of relevant requirements within each of the domains

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#### SAQ D

- Basically a scaled back ROC
  - All requirements are covered in various levels of detail

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# **External Network Security Scan**

- Must be conducted by an Approved Scanning Vendor (ASV)
- Only necessary to test network components that face the Internet that process, store and/or transmit cardholder data
- Performed every Quarter and each scan must pass.

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# Payment Application Data Security Standard (PA-DSS)

- What it is
  - Certification for any application that processes, stores or transmits credit card data
  - Applies only to a specific version of the application
  - Certifies that the application complies with the concepts of the PCI DSS
  - Certifies that cardholder data is properly processed, stored and/or transmitted by the application

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### **Payment Application Data Security Standard**

- What it is NOT
  - Does NOT guarantee compliance with the PCI DSS when the application is implemented
    - Need to read the application's implementation guide or similar documentation to determine what PCI DSS issues may still have to be managed by you as part of or after implementation of the application
  - Application can still be storing cardholder data
    - PA-DSS (or PABP) compliance only assures you that the data is properly protected by encryption and other methods

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 BEWARE – some application vendors believe that PA-DSS compliance gets them off the hook regarding PCI DSS compliance. This is not true.

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# **Compensating Controls**

- As defined by the PCI SSC
  - "Compensating controls may be considered when an entity cannot meet a requirement explicitly as stated, due to legitimate technical or documented business constraints but has sufficiently mitigated the risk associated with the requirement through implementation of other controls."

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# **PCI DSS Exempt Myth**

- <u>All</u> organizations that store, transmit or process cardholder data are subject to the standard and to <u>card association rules</u>
  - No exemption provided to anyone
- Immunity does not apply because
  - Requirement is contractual not regulatory or statutory
  - Card associations can be selective who they provide services to
  - Merchants accept services on a voluntary basis
  - Merchants agree to abide by association rules when they execute e-merchant bank agreement
- Merchant banks are prohibited by association rules from indemnifying a merchant from not being compliant with the standard
- Association Rules require merchant banks to monitor merchants to ensure their compliance
  - Failure of a merchant bank to require compliance jeopardizes the merchant bank bank's right to continue to be a merchant banks
  - Any fines levied are against the merchant bank, which in turns passes the fines onto the merchant

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#### **Common Issues Encountered**

- Scope of assessment
  - Network not properly segmented
  - Knowledge of what applications process, store and/or transmit cardholder data
    - Paper records
    - Facsimile machine(s)
    - Centralized electronic facsimile system
    - Electronic mail system
    - Document management system

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#### **Common Issues Encountered**

- "It was compliant last year."
  - PCI standards are constantly being interpreted by the card brands based on current threats
    - PCI SSC does put their clarification responses to questions on their Web site
  - What is compliant this year may not be compliant next year or even next week
  - Consistency between QSAs

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# Is Stealing Credit Card Data Worth It?



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#### So What is the Potential Risk/Cost?

- Members proven to be non-compliant or whose merchants or agents are non-compliant may be assessed:
  - Non-compliance fine (egregious violations up to \$500K)
  - Forensic investigation costs
  - Issuer/Acquirer losses
    - Unlimited liability for fraudulent transactions
    - Potential additional Issuer compensation (e.g., card replacement)
  - Dispute resolution costs

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#### So What is the Potential Risk/Cost?

A hypothetical merchant compromises 100,000 accounts when a third party service provider has a server stolen.

What is the potential financial impact?

Notify Clients and Provide

\$50 x 100,000 = \$5 million

**Privacy Guard** 

Fines and Penalties \$100,000 to \$10 million

■ Loss of Clients 100,000 clients – 15% = 15,000 clients

15,000 x \$100 in fees = \$1.5m in lost fees

Fraud liability 1,000 accounts x \$500 = \$500,000

Reputation Loss PRICELESS!

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# Safe Harbour Concept

# **Knowledge – Action = Negligence**



**Safe Harbour** requires validation of compliance at the time of compromise

So far, no compromised account has been compliant at the time of the incident

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#### "Safe Harbor" Status

- Submission of a Report On Compliance (ROC) or a Self-Assessment Questionnaire (SAQ) that says an organization is compliant with the PCI DSS in and of itself does NOT provide an organization "Safe Harbor" status
  - Compromised organization MUST have adhered to ALL of the requirements at the time of the breach
  - The forensic examination MUST confirm that ALL requirements were adhered to at the time of the breach

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# **Current Trends and Risks - Europay, MasterCard and Visa (EMV)**

- What EMV is:
- It is counterfeit card fraud protection it makes it more difficult for bad guys to make use of stolen card data.
- Credit cards are equipped with a super-small computer chip that's extremely hard to counterfeit.
- What EMV is not:
- It is not encryption EMV does not encrypt the Primary Account Number (PAN) and therefore the card data must still be protected according to PCI guidelines.
- It is not helpful for ecommerce transactions EMV only works for card present transactions.
- EMV technology does not satisfy any PCI requirements, nor does it reduce PCI scope.

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### Point to Point Encryption (P2PE)

- A P2PE solution is provided by a third party solution provider, and is a combination
  of secure devices, applications and processes that encrypt data from the point of
  interaction (for example, at the point of swipe or dip) until the data reaches the
  solution provider's secure decryption environment.
- The P2PE solution provider is a third-party entity (for example, a processor, acquirer, or payment gateway) that has overall responsibility for the design and implementation of a specific P2PE solution, and manages P2PE solutions for its merchant customers.
- By using P2PE, payment card data is unreadable until it reaches the secure decryption environment, which makes it less valuable if the data is stolen in a breach. PCI-listed P2PE solutions can also reduce the scope of the cardholder data environment, which helps simplify compliance efforts with the PCI Data Security Standard.

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#### **Tokenization**

- The PCI Council defines tokenization as "a process by which the PAN is replaced with a surrogate value called a token." De-tokenization is the reverse process of redeeming a token for its associated PAN value.
- When a payment card authorization request is made to verify the legitimacy of a transaction, a token might be returned to the merchant instead of the card number, along with the authorization code for the transaction. The token is stored in the receiving system while the actual cardholder data is mapped to the token in a secure tokenization system.
- Tokenization eliminates electronic CHD from being stored in the merchant environment. This means the merchant does not need to focus as much on the storage and retention of a customers' CHD for PCI compliance.
- The merchant can even retain the token for secure recurring payments or for customers who choose to retain their CHD on file.

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# **Internal Controls Over Payment Cards**

October 13, 2015

**Attendees by Last Name (334)** 

Jennifer Acton-UNC at Chapel Hill

Fatima Acurio Gonzalez-Central Piedmont Community

College

Jeani Allen-Department of Public Instruction

Lisa Allnutt-Department of State Treasurer

Shelly Alman-Gaston College

Patrick Amihere-UNC at Chapel Hill

Lewis Andrews-Department of State Treasurer

Cynthia Armes-Department of Natural and Cultural

Resources

Leslie Arrington-NC School of Science and Mathematics

Lamees Asad-UNC at Chapel Hill

Steven Ayers-East Carolina University

Phillip Ayscue-Department of Transportation

Debra Bailey-East Carolina University

Terry Bailey-Rockingham Community College

Catherine Baker-Administrative Office of the Courts

William Ball-Administrative Office of the Courts

Vera Balmer-NC Central University

Abdul Baloch-Department of Administration

Brent Barbee-Richmond Community College

Leslie Barber-NC Housing Finance Agency

Kim Battle-Department of State Treasurer

Deana Bauer-Randolph Community College

Irwin Benjamin-Department of State Treasurer

Krista Bigelow-Department of Public Instruction

Michael Bingham-Western Piedmont Community College

Jennifer Blair-UNC at Chapel Hill

Eric Blaize-Department of Secretary of the State

Leslie Blankenship-Isothermal Community College

Thomas Bolvin-Department of Natural and Cultural

Resources

Dee Bowling-East Carolina University

Janice Boyce-Department of Justice

Jessica Boyce-Central Piedmont Community College

Vicki Braddy-Department of Public Safety

Nancy Brendell-Western Carolina University

Dorian Britt-NC A and T State University

Susan Broadley-USS North Carolina Battleship Commission

Dawn Brooke-Department of Agriculture

Jessica Brower-Montgomery Community College

Taylor Brumbeloe-Office of the State Controller

Suzanne Bryson-UNC at Asheville

Helen Buck-NC A and T State University

Kimberly Buffkin-USS North Carolina Battleship

Commission

Kirsten Bunch-Blue Ridge Community College

James Burke-Department of State Treasurer

Shannon Byers-Office of State Budget and Management

Melinda Canady-Department of State Treasurer

Darlene Carpenter-Department of Agriculture

Kevin Carraway-East Carolina University

Tim Carroll-NC Housing Finance Agency

Samantha Carter-Department of Transportation

Kathey Carthens-Department of Public Safety

Wynona Cash-Office of the State Controller

Steve Chase-Wildlife Resources Commission

Tommy Clark-Department of Secretary of the State

Betsy Cline-Stanly Community College

Darrus Cofield-Department of State Treasurer

Bruce Cole-Gaston College

Stephanie Coleman-East Carolina University

Manasa Cooper-Department of State Treasurer

Darlene Cope-Blue Ridge Community College

Dorene Creech-Department of Transportation

Tama Creef-Department of Natural and Cultural Resources

Stephanie Cronk-Department of Revenue

Jo Lynne Daughtry-East Carolina University

Amanda Davis-UNC Hospitals

Cecil Davis-Lenoir Community College

Diane Davis-NC A and T State University

Joshua Davis-Department of Natural and Cultural

Resources

Matthew Davis-Department of Agriculture

Steven Davis-Carteret Community College

Teresa Davis-East Carolina University

Joyce Davis-Freeman-Department of Environment Quality

Robin Deaver-Fayetteville Technical Community College

Yolanda Deaver-NC Central University

Sheila Dockery-Bladen Community College

Cynthia Duarte-NC Central University

Angela DuBose-NC A and T State University

Ryan Dupree-Department of Public Instruction

Kenneth Durham-Department of State Treasurer

Michael Durkin-Department of Transportation

Tara Eason-Elizabeth City State University

Cecilia Edgar-Wildlife Resources Commission

Bambi Edwards-Craven Community College

Cindy Edwards-Wildlife Resources Commission

Felicia Edwards-Department of Public Instruction

Elizabeth Elder-Department of Public Safety

Laresia Everett-Department of Insurance

Bonaventure Ezewuzie-Department of State Treasurer

Joel Faison-NC Central University

Monisia Farrington-UNC at Chapel Hill

Sheilah Faucette-Elizabeth City State University

Katelynn Fehn-UNC at Asheville

Stephanie Fisher-Stanly Community College

Frances Flowers-East Carolina University

Craig Forsythe-Office of Information Technology Services

Denise Foutz-Appalachian State University

Nancy Foxx-Western Carolina University

Elaine Freeman-Department of Commerce

Patricia Fritz-East Carolina University

Etta Gallaway-Department of Agriculture

Sheila Galloway-Brunswick Community College

Teresa Gault-UNC at Chapel Hill

Peggy Gill-Department of Transportation

Anne Godwin-Office of the State Controller

LavPrecious Graves-Winston-Salem State University

Christina Greene-Cape Fear Community College

Charles Gullette-East Carolina University

Oscar Gutierrez-Lenoir Community College

Vivian Hailey-Central Piedmont Community College

Kevin Hale-East Carolina University

Michelle Hall-Fayetteville Technical Community College

Clay Hallock-East Carolina University

Jeff Harding-NC A and T State University

Timothy Harrell-Department of Public Safety

Rebekah Hartberger-UNC at Charlotte

Lori Hathaway-East Carolina University

Colette Hatley-Stanly Community College

M'Shiela Hawthorne-NC State University

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Elizabeth Haynes-USS North Carolina Battleship Commission Thomas Henry-Halifax Community College Jeff Hill-Central Piedmont Community College Regina Hill-Office of State Budget and Management Sue Hill-Department of Public Safety Alonzo Hines-NC A and T State University Rosalynn Hoang-Central Piedmont Community College Shannon Hobby-Department of Commerce Chris Holcomb-East Carolina University Heather Horton-Department of Commerce LaToya Horton-UNC at Chapel Hill William Hosterman-UNC Hospitals Kelly Howard-Department of Agriculture Troy Howell-UNC at Chapel Hill Staci Huffman-UNC at Pembroke Scott Hummel-NC A and T State University Heather Hummer-UNC General Administration Martha Hunt-Office of the State Controller Christine Hurst-Craven Community College Gerald Hyde-Mayland Community College Suzanne Imboden-East Carolina University Alan Ireland-Winston-Salem State University Debbie Jackson-Rex Healthcare David Jamison-Appalachian State University Bryan Jenkins-NC Community College System Bud Jennings-Administrative Office of the Courts Elizabeth John-Administrative Office of the Courts Ashley Johnson-Fayetteville State University Jennifer Johnson-Department of Agriculture Marquita Johnson-NC Central University Monigue Johnson-Department of Commerce Sherrilyn Johnson-East Carolina University Christine Jonas-Craven Community College Joshua Jones-Department of Revenue Janice Joye-Central Piedmont Community College Christine Jumalon-Fayetteville State University Drake Kane-Administrative Office of the Courts Sue Kearney-Department of Agriculture Linda Kempf-Central Piedmont Community College Amy Kepley-Davidson County Community College

Ginger King-Bladen Community College

Tommy Kirby-Wildlife Resources Commission

Stan Koziol-UNC at Chapel Hill Heidi Kozlowski-NC State University Terry Kuhn-USS North Carolina Battleship Commission Katherine Lancaster-Edgecombe Community College Karin Langbehn-Pecaut-UNC at Chapel Hill Lisa Lankford-Asheville-Buncombe Tech Community College James Leach-NC Central University Samantha Lederer-Department of Environment Quality Siew Lee-Department of Public Safety Tracey Lemming-UNC at Chapel Hill Gayle Lemons-Office of Administrative Hearings Yolanda Lennon-Department of Justice Brenda Leonard-Central Piedmont Community College Shaomin Li-Asheville-Buncombe Tech Community College Peizhu Liu-UNC Hospitals Cathy Lively-Office of Information Technology Services Matthew Longobardi-Department of Justice Barbara Lukens-Central Piedmont Community College Rebecca Mabe-UNC at Chapel Hill Alison MacLennan-UNC General Administration Candice Madden-Lenoir Community College Dedria Manley-Elizabeth City State University Mark Martin-East Carolina University Lisanne Masterson-Blue Ridge Community College Brian May-Lenoir Community College Robin Mayo-East Carolina University Tabitha Mbaka-Department of Transportation Tarshall McCauley-UNC at Chapel Hill Jenelle McDougald-Department of Agriculture Renetta McEachern-Department of Secretary of the State Leesa McFarlane-USS North Carolina Battleship Commission Jackie McKoy-Department of Revenue Ben McLawhorn-Office of the State Controller Jessica McMahon-Lenoir Community College Eric Meymandi-Department of Public Safety Courtney Michelle-Office of State Budget and Management Kimberly Miller-NC State University Andrea Millington-Department of Public Safety

Daryl Morrison-Department of Revenue Mary Morton-Department of Transportation Dannie Moss-East Carolina University Beverly Murphy-Piedmont Community College Debra Neal-Department of Administration Robert Nobles-Lenoir Community College H.J. Norris-Department of State Treasurer Roger Odom-Department of Natural and Cultural Resources Dwayne Odvody-Appalachian State University Sidra Owens-Department of Public Safety Jennifer Pacheco-Office of the State Controller Paul Palermo-Department of State Treasurer Padma Paluri-Office of Information Technology Services Sharnita Parker-Elizabeth City State University Cindy Patterson-Craven Community College Patty Peebles-East Carolina University Martha Pendergrass-UNC at Chapel Hill Amy Penson-Isothermal Community College Robin Perkins-UNC at Chapel Hill Malinda Peters-Department of State Treasurer Ronald Peterson-NC Central University Meera Phaltankar-UNC at Chapel Hill John Pierce-UNC at Asheville Dale Poole-UNC at Chapel Hill Susan Poole-Appalachian State University Kary Porter-Carteret Community College Ben Poulson-UNC at Chapel Hill **Brittany Powell-East Carolina University** Ramey Powell-Department of Revenue Belinda Preacher-Department of Secretary of the State **Dotty Price-Gaston College** John Primus-Department of Transportation Tammy Pryor-Blue Ridge Community College Sharon Pulley-Department of Agriculture Dawn Quist-East Carolina University Betty Jo Ramsey-Southeastern Community College George Randlett-Department of Public Safety Elena Randolph-Central Piedmont Community College Kathy Reeves-Cape Fear Community College Cindi Renfro-Mayland Community College Cindy Retchin-UNC at Wilmington Doreen Rettie-Department of Public Safety

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Firoza Mistry-UNC Hospitals

Sharon Moore-Lenoir Community College

Samantha Reynolds-Blue Ridge Community College Amanda Richardson-NC State University

Matt Rivenbark-UNC at Chapel Hill Beth Roberts-Department of Justice

Priscilla Roberts-Department of Secretary of the State

Kathy Robinson-Mayland Community College Jessica Rogers-Blue Ridge Community College

Tarveras Rogers-Office of Information Technology Services

Jonathan Rose-East Carolina University

Janet Rupert-UNC at Chapel Hill Janet Rust-Department of Labor Charlene Ryan-UNC at Chapel Hill

Jordan Samuel-Administrative Office of the Courts

Becky Sandling-Department of State Treasurer

Thomas Schneeberger-UNC at Chapel Hill

Willa Dean Scot-Winston-Salem State University

Ron Sellers-Department of Agriculture

Peta-Gaye Shaw-Department of Administration Cheterra Sheff-Department of Transportation Teresa Shingleton-Office of the State Controller

J. Britt Sholar-East Carolina University

**Brock Simonds-Rex Healthcare** 

Kisha Simpson-Craven Community College Bridgette Singletary-Bladen Community College

Patricia Sloop-Department of Public Safety

Betty Smith-Fayetteville Technical Community College

Brian Smith-UNC at Chapel Hill

Charles Smith-Fayetteville Technical Community College

Debra Smith-Halifax Community College Randy Smith-Office of the State Controller

Rod Smith-UNC at Chapel Hill Sherry Smith-Gaston College

Susan Ann Smith-Wildlife Resources Commission

Teri Smith-UNC at Chapel Hill

Alison Soles-Southeastern Community College Joyce Spivey-Department of Natural and Cultural

Resources

Karen Staab-Department of Public Safety David Steinbicker-Western Carolina University Gina Steinbicker-Western Carolina University

Vicki Stevens-USS North Carolina Battleship Commission

Justin Stiles-UNC at Chapel Hill Joel Stocks-East Carolina University Karen Stone-UNC at Chapel Hill John Storment-UNC Hospitals

Keith Strand-Western Piedmont Community College Jacqueline Stringfellow-NC A and T State University

Michael Sullivan-Rex Healthcare

Kenyatta Sumpter-Perry-Central Piedmont Community

College

Wendy Sutton-Administrative Office of the Courts
Michele Sykes-Office of State Budget and Management

Amy Szalaj-Department of State Treasurer Crystal Talmadge-Department of Labor

Lisa Taylor-UNC at Chapel Hill

Karen Thomas-Department of Agriculture

Andrea Thompson-Winston-Salem State University J. Nathan Thompson-Winston-Salem State University

Lori Thompson-Wildlife Resources Commission

Sara Thorndike-UNC at Wilmington

Deana Thorps-Department of Transportation Teressa Thrift-Department of Public Safety

Mary Tirak-Department of Natural and Cultural Resources Debbie Todd-Fayetteville Technical Community College Donna Turbeville-Southeastern Community College Jeanette Valentine-Winston-Salem State University

Greg Verret-UNC at Charlotte

 ${\bf Prabhavathi\ Vijayaraghavan-Office\ of\ the\ State\ Controller}$ 

Meera Vora-Central Piedmont Community College

Patrice Walker-NC Central University Rebecca Wall-Stanly Community College Megan Wallace-Office of the State Controller

Yiwen Wang-UNC at Chapel Hill Gary Ward-NC Central University

Dianne Ware-Furlow-UNC at Chapel Hill Lily West-Department of Public Safety

Lee Wetherington-Lenoir Community College Rex Whaley-Department of Environment Quality

Debbie White-Lenoir Community College

Mike Whiteman-Central Piedmont Community College

Sheri Whitfield-East Carolina University
Diana Wilds-NC A and T State University

Amber Wilkes-Department of Health and Human Services

Laura Williams-UNC at Charlotte

Mary Susan Williams-Department of Agriculture Rebecca Williams-UNC General Administration

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Susan Williams-UNC at Chapel Hill
Cassandra Wilson-Department of State Treasurer
Joe Wilson-Department of Transportation
Steve Woodruff-Rockingham Community College
Brenda Yarborough-Department of Public Safety
David Yokley-Department of Revenue
Denise Zdanowicz-Piedmont Community College
Anthony Zeltmann-Department of Revenue

#### **Internal Controls Over Payment** Cards

October 13, 2015

#### Attendees by Agency (334)

Catherine Baker-Administrative Office of the Courts William Ball-Administrative Office of the Courts Bud Jennings-Administrative Office of the Courts Elizabeth John-Administrative Office of the Courts Drake Kane-Administrative Office of the Courts Jordan Samuel-Administrative Office of the Courts Wendy Sutton-Administrative Office of the Courts Denise Foutz-Appalachian State University David Jamison-Appalachian State University Dwayne Odvody-Appalachian State University Susan Poole-Appalachian State University Lisa Lankford-Asheville-Buncombe Tech Community

Shaomin Li-Asheville-Buncombe Tech Community College Sheila Dockery-Bladen Community College Ginger King-Bladen Community College Bridgette Singletary-Bladen Community College Kirsten Bunch-Blue Ridge Community College Darlene Cope-Blue Ridge Community College Lisanne Masterson-Blue Ridge Community College Tammy Pryor-Blue Ridge Community College Samantha Reynolds-Blue Ridge Community College Jessica Rogers-Blue Ridge Community College Sheila Galloway-Brunswick Community College Christina Greene-Cape Fear Community College Kathy Reeves-Cape Fear Community College Steven Davis-Carteret Community College Kary Porter-Carteret Community College Fatima Acurio Gonzalez-Central Piedmont Community College

Jessica Boyce-Central Piedmont Community College Vivian Hailey-Central Piedmont Community College Jeff Hill-Central Piedmont Community College Rosalynn Hoang-Central Piedmont Community College Janice Joye-Central Piedmont Community College Linda Kempf-Central Piedmont Community College Brenda Leonard-Central Piedmont Community College

Barbara Lukens-Central Piedmont Community College Elena Randolph-Central Piedmont Community College Kenyatta Sumpter-Perry-Central Piedmont Community College

Meera Vora-Central Piedmont Community College Mike Whiteman-Central Piedmont Community College Bambi Edwards-Craven Community College Christine Hurst-Craven Community College

Christine Jonas-Craven Community College

Cindy Patterson-Craven Community College

Kisha Simpson-Craven Community College

Amy Kepley-Davidson County Community College

Abdul Baloch-Department of Administration

Debra Neal-Department of Administration

Peta-Gaye Shaw-Department of Administration

Dawn Brooke-Department of Agriculture

Darlene Carpenter-Department of Agriculture

Matthew Davis-Department of Agriculture

Etta Gallaway-Department of Agriculture

Kelly Howard-Department of Agriculture

Jennifer Johnson-Department of Agriculture

Sue Kearney-Department of Agriculture

Jenelle McDougald-Department of Agriculture

Sharon Pulley-Department of Agriculture

Ron Sellers-Department of Agriculture

Karen Thomas-Department of Agriculture

Mary Susan Williams-Department of Agriculture

Elaine Freeman-Department of Commerce

Shannon Hobby-Department of Commerce

Heather Horton-Department of Commerce

Monique Johnson-Department of Commerce

Joyce Davis-Freeman-Department of Environment Quality

Samantha Lederer-Department of Environment Quality

Rex Whaley-Department of Environment Quality

Amber Wilkes-Department of Health and Human Services

Laresia Everett-Department of Insurance

Janice Boyce-Department of Justice

Yolanda Lennon-Department of Justice

Matthew Longobardi-Department of Justice

Beth Roberts-Department of Justice

Janet Rust-Department of Labor

Crystal Talmadge-Department of Labor

Cynthia Armes-Department of Natural and Cultural Resources

Thomas Bolvin-Department of Natural and Cultural

Tama Creef-Department of Natural and Cultural Resources

Joshua Davis-Department of Natural and Cultural

Resources

Roger Odom-Department of Natural and Cultural

Resources

Joyce Spivey-Department of Natural and Cultural

Resources

Mary Tirak-Department of Natural and Cultural Resources

Jeani Allen-Department of Public Instruction

Krista Bigelow-Department of Public Instruction

Ryan Dupree-Department of Public Instruction

Felicia Edwards-Department of Public Instruction

Vicki Braddy-Department of Public Safety

Kathey Carthens-Department of Public Safety

Elizabeth Elder-Department of Public Safety

Timothy Harrell-Department of Public Safety

Sue Hill-Department of Public Safety

Siew Lee-Department of Public Safety

Eric Meymandi-Department of Public Safety

Andrea Millington-Department of Public Safety

Sidra Owens-Department of Public Safety

George Randlett-Department of Public Safety

Doreen Rettie-Department of Public Safety

Patricia Sloop-Department of Public Safety

Karen Staab-Department of Public Safety

Teressa Thrift-Department of Public Safety

Lily West-Department of Public Safety

Brenda Yarborough-Department of Public Safety

Stephanie Cronk-Department of Revenue

Joshua Jones-Department of Revenue

Jackie McKoy-Department of Revenue

Daryl Morrison-Department of Revenue

Ramey Powell-Department of Revenue

David Yokley-Department of Revenue

Anthony Zeltmann-Department of Revenue

Eric Blaize-Department of Secretary of the State

Tommy Clark-Department of Secretary of the State

Renetta McEachern-Department of Secretary of the State

Belinda Preacher-Department of Secretary of the State

Priscilla Roberts-Department of Secretary of the State Lisa Allnutt-Department of State Treasurer Lewis Andrews-Department of State Treasurer Kim Battle-Department of State Treasurer Irwin Benjamin-Department of State Treasurer James Burke-Department of State Treasurer Melinda Canady-Department of State Treasurer Darrus Cofield-Department of State Treasurer Manasa Cooper-Department of State Treasurer Kenneth Durham-Department of State Treasurer Bonaventure Ezewuzie-Department of State Treasurer H.J. Norris-Department of State Treasurer Paul Palermo-Department of State Treasurer Malinda Peters-Department of State Treasurer Becky Sandling-Department of State Treasurer Amy Szalaj-Department of State Treasurer Cassandra Wilson-Department of State Treasurer Phillip Ayscue-Department of Transportation Samantha Carter-Department of Transportation **Dorene Creech-Department of Transportation** Michael Durkin-Department of Transportation Peggy Gill-Department of Transportation Tabitha Mbaka-Department of Transportation Mary Morton-Department of Transportation John Primus-Department of Transportation Cheterra Sheff-Department of Transportation Deana Thorps-Department of Transportation Joe Wilson-Department of Transportation Steven Ayers-East Carolina University Debra Bailey-East Carolina University Dee Bowling-East Carolina University Kevin Carraway-East Carolina University Stephanie Coleman-East Carolina University Jo Lynne Daughtry-East Carolina University Teresa Davis-East Carolina University Frances Flowers-East Carolina University Patricia Fritz-East Carolina University Charles Gullette-East Carolina University Kevin Hale-East Carolina University Clay Hallock-East Carolina University Lori Hathaway-East Carolina University Chris Holcomb-East Carolina University Suzanne Imboden-East Carolina University

Sherrilyn Johnson-East Carolina University Mark Martin-East Carolina University Robin Mayo-East Carolina University Dannie Moss-East Carolina University Patty Peebles-East Carolina University Brittany Powell-East Carolina University Dawn Quist-East Carolina University Jonathan Rose-East Carolina University J. Britt Sholar-East Carolina University Joel Stocks-East Carolina University Sheri Whitfield-East Carolina University Katherine Lancaster-Edgecombe Community College Tara Eason-Elizabeth City State University Sheilah Faucette-Elizabeth City State University Dedria Manley-Elizabeth City State University Sharnita Parker-Elizabeth City State University Ashley Johnson-Fayetteville State University Christine Jumalon-Fayetteville State University Robin Deaver-Fayetteville Technical Community College Michelle Hall-Fayetteville Technical Community College Betty Smith-Fayetteville Technical Community College Charles Smith-Fayetteville Technical Community College Debbie Todd-Fayetteville Technical Community College Shelly Alman-Gaston College **Bruce Cole-Gaston College Dotty Price-Gaston College** Sherry Smith-Gaston College Thomas Henry-Halifax Community College Debra Smith-Halifax Community College Leslie Blankenship-Isothermal Community College Amy Penson-Isothermal Community College Cecil Davis-Lenoir Community College Oscar Gutierrez-Lenoir Community College Candice Madden-Lenoir Community College Brian May-Lenoir Community College Jessica McMahon-Lenoir Community College Sharon Moore-Lenoir Community College Robert Nobles-Lenoir Community College Lee Wetherington-Lenoir Community College Debbie White-Lenoir Community College Gerald Hyde-Mayland Community College Cindi Renfro-Mayland Community College

Jessica Brower-Montgomery Community College Dorian Britt-NC A and T State University Helen Buck-NC A and T State University Diane Davis-NC A and T State University Angela DuBose-NC A and T State University Jeff Harding-NC A and T State University Alonzo Hines-NC A and T State University Scott Hummel-NC A and T State University Jacqueline Stringfellow-NC A and T State University Diana Wilds-NC A and T State University Vera Balmer-NC Central University Yolanda Deaver-NC Central University Cynthia Duarte-NC Central University Joel Faison-NC Central University Marquita Johnson-NC Central University James Leach-NC Central University Ronald Peterson-NC Central University Patrice Walker-NC Central University Gary Ward-NC Central University Bryan Jenkins-NC Community College System Leslie Barber-NC Housing Finance Agency Tim Carroll-NC Housing Finance Agency Leslie Arrington-NC School of Science and Mathematics M'Shiela Hawthorne-NC State University Heidi Kozlowski-NC State University Kimberly Miller-NC State University Amanda Richardson-NC State University Gayle Lemons-Office of Administrative Hearings Craig Forsythe-Office of Information Technology Services Cathy Lively-Office of Information Technology Services Padma Paluri-Office of Information Technology Services Tarveras Rogers-Office of Information Technology Services Shannon Byers-Office of State Budget and Management Regina Hill-Office of State Budget and Management Courtney Michelle-Office of State Budget and Management Michele Sykes-Office of State Budget and Management Taylor Brumbeloe-Office of the State Controller Wynona Cash-Office of the State Controller Anne Godwin-Office of the State Controller Martha Hunt-Office of the State Controller

Ben McLawhorn-Office of the State Controller

Jennifer Pacheco-Office of the State Controller

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Kathy Robinson-Mayland Community College

Teresa Shingleton-Office of the State Controller Randy Smith-Office of the State Controller

Prabhavathi Vijayaraghavan-Office of the State Controller

Megan Wallace-Office of the State Controller Beverly Murphy-Piedmont Community College Denise Zdanowicz-Piedmont Community College Deana Bauer-Randolph Community College

Debbie Jackson-Rex Healthcare Brock Simonds-Rex Healthcare Michael Sullivan-Rex Healthcare

Brent Barbee-Richmond Community College
Terry Bailey-Rockingham Community College
Steve Woodruff-Rockingham Community College
Betty Jo Ramsey-Southeastern Community College
Alison Soles-Southeastern Community College
Donna Turbeville-Southeastern Community College

Betsy Cline-Stanly Community College Stephanie Fisher-Stanly Community College Colette Hatley-Stanly Community College Rebecca Wall-Stanly Community College

Suzanne Bryson-UNC at Asheville
Katelynn Fehn-UNC at Asheville
John Pierce-UNC at Asheville
Jennifer Acton-UNC at Chapel Hill
Patrick Amihere-UNC at Chapel Hill
Lamees Asad-UNC at Chapel Hill
Jennifer Blair-UNC at Chapel Hill
Monisia Farrington-UNC at Chapel Hill
Teresa Gault-LINC at Chapel Hill

Teresa Gault-UNC at Chapel Hill LaToya Horton-UNC at Chapel Hill Troy Howell-UNC at Chapel Hill Stan Koziol-UNC at Chapel Hill

Karin Langbehn-Pecaut-UNC at Chapel Hill

Tracey Lemming-UNC at Chapel Hill Rebecca Mabe-UNC at Chapel Hill Tarshall McCauley-UNC at Chapel Hill Martha Pendergrass-UNC at Chapel Hill Robin Perkins-UNC at Chapel Hill Meera Phaltankar-UNC at Chapel Hill

Dale Poole-UNC at Chapel Hill Ben Poulson-UNC at Chapel Hill Matt Rivenbark-UNC at Chapel Hill Janet Rupert-UNC at Chapel Hill Charlene Ryan-UNC at Chapel Hill

Thomas Schneeberger-UNC at Chapel Hill

Brian Smith-UNC at Chapel Hill Rod Smith-UNC at Chapel Hill Teri Smith-UNC at Chapel Hill Justin Stiles-UNC at Chapel Hill Karen Stone-UNC at Chapel Hill Lisa Taylor-UNC at Chapel Hill Yiwen Wang-UNC at Chapel Hill

Dianne Ware-Furlow-UNC at Chapel Hill Susan Williams-UNC at Chapel Hill Rebekah Hartberger-UNC at Charlotte

Greg Verret-UNC at Charlotte Laura Williams-UNC at Charlotte Staci Huffman-UNC at Pembroke Cindy Retchin-UNC at Wilmington Sara Thorndike-UNC at Wilmington

Heather Hummer-UNC General Administration Alison MacLennan-UNC General Administration Rebecca Williams-UNC General Administration

William Hosterman-UNC Hospitals Peizhu Liu-UNC Hospitals Firoza Mistry-UNC Hospitals John Storment-UNC Hospitals

Amanda Davis-UNC Hospitals

Susan Broadley-USS North Carolina Battleship Commission

Kimberly Buffkin-USS North Carolina Battleship

Commission

Elizabeth Haynes-USS North Carolina Battleship

Commission

Terry Kuhn-USS North Carolina Battleship Commission Leesa McFarlane-USS North Carolina Battleship

Commission

Vicki Stevens-USS North Carolina Battleship Commission

Nancy Brendell-Western Carolina University Nancy Foxx-Western Carolina University David Steinbicker-Western Carolina University Gina Steinbicker-Western Carolina University

Michael Bingham-Western Piedmont Community College Keith Strand-Western Piedmont Community College

Steve Chase-Wildlife Resources Commission Cecilia Edgar-Wildlife Resources Commission Cindy Edwards-Wildlife Resources Commission

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Tommy Kirby-Wildlife Resources Commission
Susan Ann Smith-Wildlife Resources Commission
Lori Thompson-Wildlife Resources Commission
LayPrecious Graves-Winston-Salem State University
Alan Ireland-Winston-Salem State University
Willa Dean Scot-Winston-Salem State University
Andrea Thompson-Winston-Salem State University
J. Nathan Thompson-Winston-Salem State University
Jeanette Valentine-Winston-Salem State University