

Assessing IT Security Risks and Evaluating IT Security Controls Within Your Organization

Continuing Professional Education
North Carolina Office of the State Controller*

Date:	April 15, 2014 2:00pm – 3:30pm
Location:	Office of the State Controller, Raleigh, NC and Live Webinar
Objective:	To gain an understanding as to the importance of considering IT security risk in the evaluation of internal controls.
Content:	As technology continues to march forward, new and more complex cyber risks emerge threatening significant harm to every company's business success – and everyone and every organization is a target. It's no longer a matter of 'if' a company will be attacked – it's 'when'. In this session, we will take a look at some recent government agency data breaches and the impact they have caused as well as look at how other agencies are responding to cyber threats. We will leverage results from other agencies and look at the improvements that they are making in the fight against cybercrime, along with the steps needed to expand and innovate their information security capabilities in today's ever-changing digital environment.
Instructor:	Chip Wentz Executive Director – National Information Security Center of Excellence Ernst & Young, LLP
CPE Credit Offered:	1.5 hours
Materials:	Will be provided in advance
Teaching Method:	Lecture
Prerequisites:	None
Advance Preparation:	None
Level:	Basic

* Click the following links for additional information about the [NC Office of the State Controller](#), the sponsor of this program, and [Ernst and Young](#), the developer of this program.

Chip Wentz Biography

Chip Wentz is an Executive Director in Ernst & Young's National Information Security Center of Excellence. His primary focus is to help companies protect themselves and the privacy of their information from emerging threats. Chip is a highly accomplished executive with experience in information security, data protection, privacy, compliance, IT risk management, controls and governance and leads information security transformation initiatives for global clients headquartered throughout the United States. In his current role, Chip serves as the Information Protection and Privacy services leader for Ernst & Young's Americas Advisory practice supporting global companies in managing their risks and designing information security programs and systems to protect their most important assets.



The North Carolina Office of the State Controller

**Assessing IT security risks and evaluating
security controls in your organization**

April 15, 2014



My Background

- Chip Wentz
- Ernst & Young, LLP - Executive Director, Advisory Services
 - Serves as the Americas Information Protection and Privacy services leader and the Southeast Region Information Security leader
 - Experience in IT risk management, information security, data protection, privacy, compliance, controls and governance, with a focus on enabling the business to achieve its objectives through risk mitigation and process improvement.

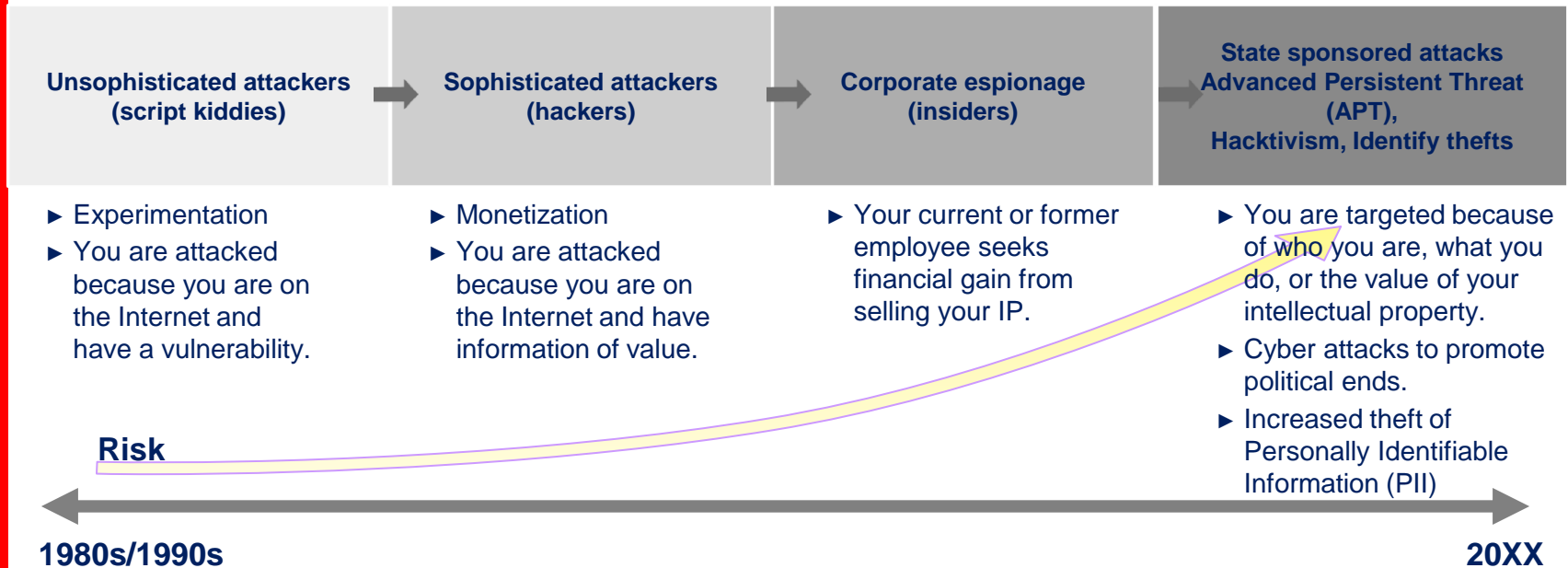




Cyber threats are constantly evolving

Today's information security programs are challenged to effectively deliver value while managing business risk. Cyber security threats are constantly evolving. Attackers today are patient, persistent, and sophisticated, and attack not only technology, but increasingly, people and processes. The challenges faced today have altered expectations, strained resources, and caused a paradigm shift in information security processes.

Consequently, organizations today need to alter their mindset on how to think about information security threats, risks, and capabilities.



Cyber security threats are more sophisticated today than ever before



Attributes	Organized crime	Hactivists	State sponsored
Motive	<ul style="list-style-type: none"> ▶ Financial gain 	<ul style="list-style-type: none"> ▶ Visibility to socio-economic cause 	<ul style="list-style-type: none"> ▶ National economic/competitive or military advantage
Characteristics	<ul style="list-style-type: none"> ▶ Targets individuals and organizations ▶ Indiscriminate targets of opportunity 	<ul style="list-style-type: none"> ▶ Targets individuals and organizations that counter hacktivist's ideology 	<ul style="list-style-type: none"> ▶ Targets individuals and organizations that operate/compete with a sponsoring states strategic interest
Attack objective (s)	<ul style="list-style-type: none"> ▶ Conduct unauthorized financial transactions ▶ Steal banking credentials ▶ Obtain credit card numbers ▶ Identity theft ▶ Maintain access to victim network 	<ul style="list-style-type: none"> ▶ Data destruction/modification (e.g., web-site defacement) ▶ Service disruption (e.g., DDoS) ▶ Steal/post personal information for brand or reputation impact 	<ul style="list-style-type: none"> ▶ Steal internal intellectual property ▶ Understand processes/procedures that drive efficiencies ▶ Target critical infrastructure ▶ Maintain access to victim network
Adversary/threat actor examples	<ul style="list-style-type: none"> ▶ Core flood botnet ▶ Zeus 	<ul style="list-style-type: none"> ▶ Anonymous ▶ LulzSec 	<ul style="list-style-type: none"> ▶ The APT
Targeted industries	<ul style="list-style-type: none"> ▶ Any industry, organization that processes credit cards or performs financial transactions 	<ul style="list-style-type: none"> ▶ Any industry, organization, government agencies, public figures that counter hacktivist's ideology 	<ul style="list-style-type: none"> ▶ Any industry, organization that operates/competes with a sponsoring states strategic interest



Why cybersecurity matters

Security threats are real

- From the White House:
 - Between 2008 and 2009, American business losses due to cyber attacks had grown to more than **US\$1 trillion of intellectual property**. (White House Cyberspace Policy Review ¹)
- From Symantec:
 - From 2006 to 2008, the number of new cyber threats jumped nearly 1,000%.
 - From July to September 2010, Symantec observed 14.6 trillion spam email messages, accounting for 91% of all email messages observed.
 - Symantec now develops **10,000 to 15,000 new virus signatures every day**
- From Verizon 2013 Data Breach Report:
 - Ninety-two percent of data breaches caused by external agents, 14% by insiders and 1% by partners.
 - Fifty-two percent used some form of hacking, 76% exploited weak credentials, 40% used malware, 35% involved physical attacks, 29% employed social tactics, 13% involved privilege misuse.
 - Seventy-five percent were driven by financial motive, 78% rated low difficulty, 69% discovered by external parties, 66% took months to discover.



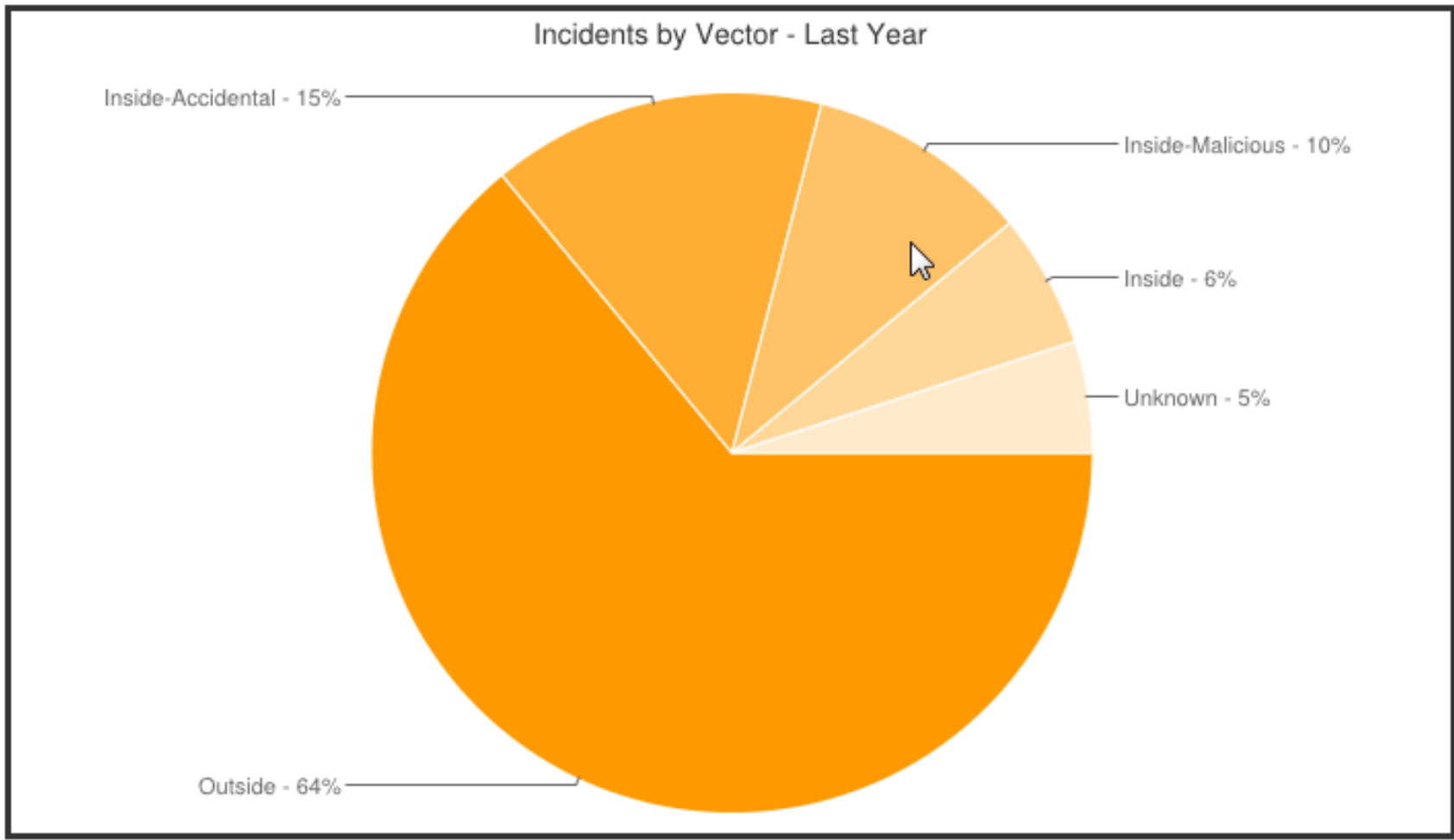
1. See http://www.whitehouse.gov/assets/documents/Cyberspace_Policy_Review_final.pdf quoting "industry sources".

2. "Threat agents" refer to entities that cause or contribute to an incident. There can be more than one agent involved in any incident, therefore the numbers do not add to 100%.

3. Threat actions describe what the threat agent did to cause or contribute to the breach. There are usually multiple actions across multiple categories during a breach scenario.



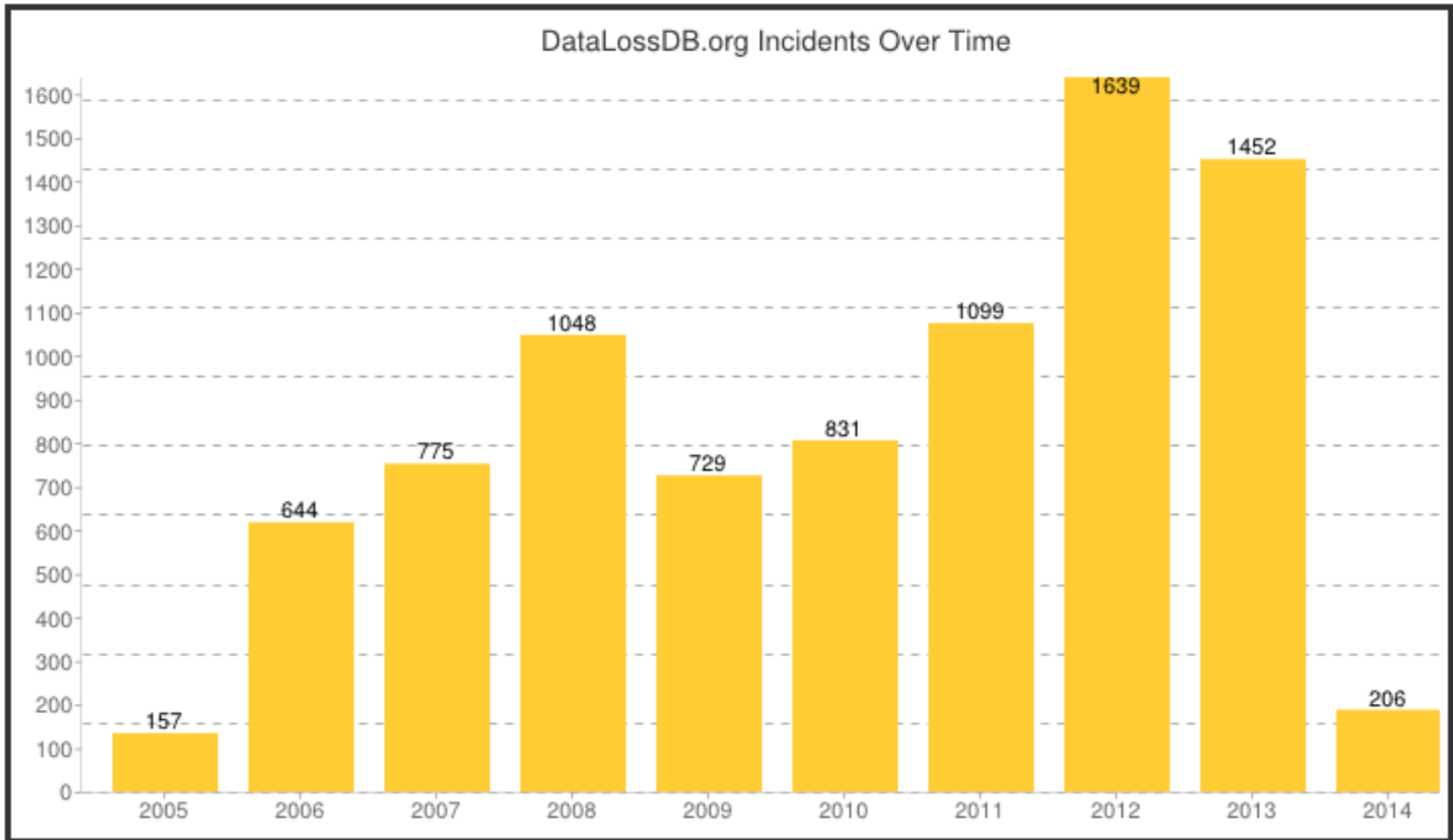
Internal vs. External breach stats



Source: [DataLossDB.org](https://datalossdb.org)



Data loss incidents over time

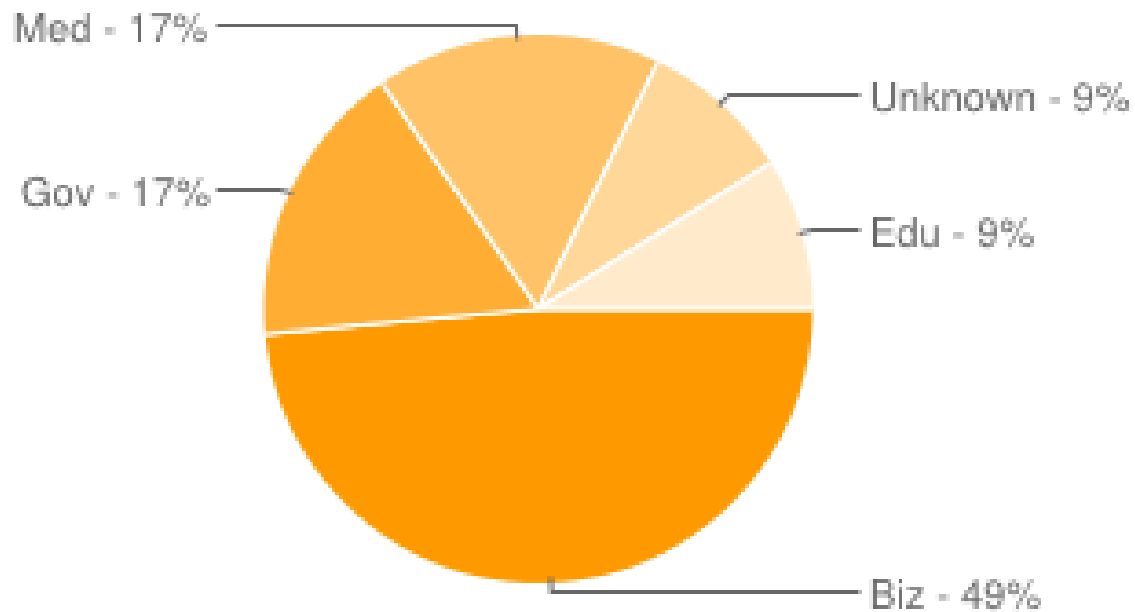


Source: DataLossDB.org

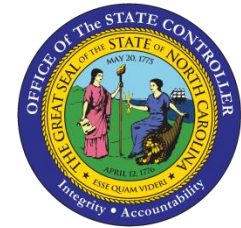


Incidents by Business Type

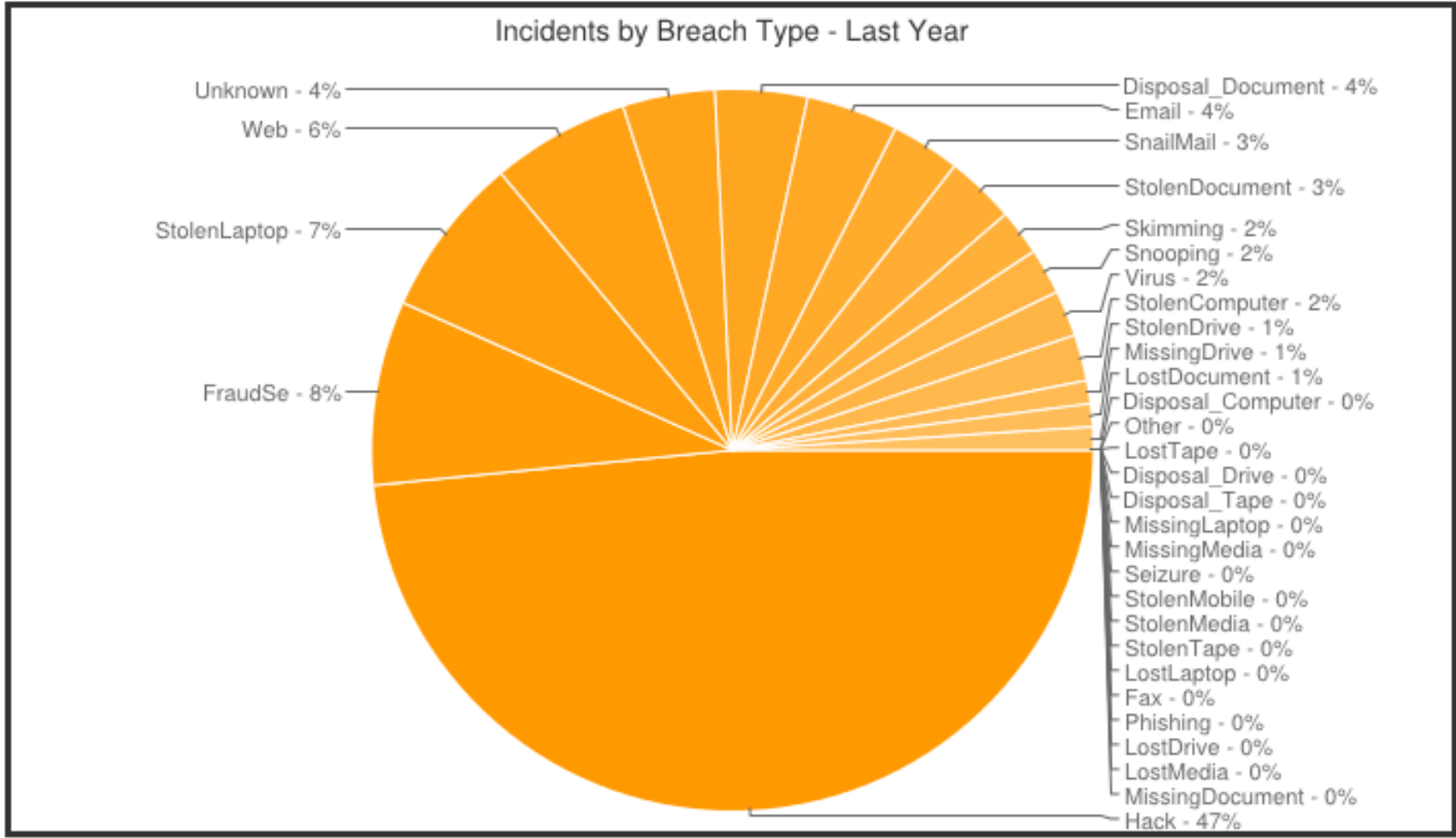
Incidents by Business Type - Last Year



Source: DataLossdb.org



Incidents by breach type - 2013



Source: DataLossdb.org



Sample Data Loss Events – Govt

Organization	Incident Details
Fulton County Georgia; City of Burlington, Vermont	An undisclosed number of names, Social Security numbers, and dates of birth exposed on public court website
City of Detroit	1,700 employee names, dates of birth, and Social Security numbers compromised after a malware infection
Texas Comptroller's Office	Personal details for 3.5 million teachers and other employees of the state of Texas were accidentally published on the Internet. Information released included names, social security numbers and birthdates. This data had been posted on the Internet for over a year without the organization realizing it.
California DMV	An unknown number of credit or debit card numbers with expiration dates and three digit security codes compromised due to a security issue with the credit card processing service
NC DHHS	<ul style="list-style-type: none"> • 48,752 names, dates of birth, and Medicaid identification numbers exposed when children's Medicaid insurance cards were sent to the wrong addresses • Missing flash drive contained unencrypted names, SSN, dates of birth and addresses for more than 50,000 medical providers
NC DOR	Files on 30,000 taxpayers on stolen laptop
NC ABC	Malware has compromised multiple stores point-of-sale systems
NC Dept of State Treas	As many as 26,000 envelopes mailed in January partially or fully exposed the retirees' Social Security numbers

Source: DataLossdb.org



Incidents involving “North Carolina”

- http://datalossdb.org/search?utf8=%E2%9C%93&query=North+carolina&show_fringe=no&commit=SEARCH

Organizations	Incidents	Records
Johnston County North Carolina	2	61,000
Mecklenburg County North Carolina	1	400
University of North Carolina	3	242,000
North Carolina State University	1	1,800
North Carolina Utilities Commission	1	???
North Carolina Department of Revenue	1	30,000
North Carolina Department of Transportation	1	25,000
North Carolina Department of Correction	1	???
North Carolina Community College System	1	51,000
North Carolina Employment Security Commission	1	1,771
Wake County North Carolina Emergency Medical Services	1	4,642
University of North Carolina at Greensboro	3	2,815
University of North Carolina School of Arts	1	2,700
North Carolina Division of Medical Assistance	1	???
North Carolina Division of Motor Vehicles	2	16,013
University of North Carolina at Charlotte	3	350,148
North Carolina Department of State Treasurer	1	26,000
North Carolina Alcoholic Beverage Control Commission	1	???
State Climate Office of North Carolina	1	2,608
North Carolina Division of Aging and Adult Services	1	85,045
University of North Carolina Lineberger Comprehensive Cancer Center	1	3,500
North Carolina Department of Health and Human Services	5	100,520

Common risks associated with sensitive information – What could go wrong?



- Considering what could go wrong is important for understanding what needs to be done to effectively manage and protect sensitive information. However, these challenges are often tactical challenges or symptoms of broader issues.
- **Common challenges**
 - Lost or stolen media
 - Over-sharing of personal information
 - Good intentions but misused data
 - Third party service provider weaknesses
 - Web site leakage
 - Hackers (inside and outside)
 - Unwanted marketing communications (telephone, email)
 - Fraudulent transactions
 - Social engineering, including phishing

Business drivers - Staying out of the headlines



Impact of data loss incidents:

- ▶ Reputational damage
- ▶ Regulatory fines
- ▶ Loss of customer confidence
- ▶ Direct loss of business
- ▶ Loss of competitive advantage



The cost of a breach

The cost of a breach, broken out for three sample companies

Category	Description	Cost per record		
		Company A: Low-profile breach in a non- regulated industry	Company B: Low-profile breach in a regulated industry	Company C: High-profile breach in a highly regulated industry
Discovery, notification, and response	Outside legal counsel, mail notification, calls, call center, and discounted product offers	\$50	\$50	\$50
Lost employee productivity	Employees diverted from other tasks	\$20	\$25	\$30
Opportunity cost	Customer churn and difficulty in getting new customers	\$20	\$50	\$100
Regulatory fines	FTC, PCI, SOX	\$0	\$25	\$60
Restitution	Civil courts may ask to put this money aside in case breaches are discovered	\$0	\$0	\$30
Additional security and audit requirements	The security and audit requirements levied as a result of a breach	\$0	\$5	\$10
Other liabilities	Credit card replacement costs. Civil penalties if specific fraud can be traced to the breach	\$0	\$0	\$25
Total cost per record		\$90	\$155	\$305

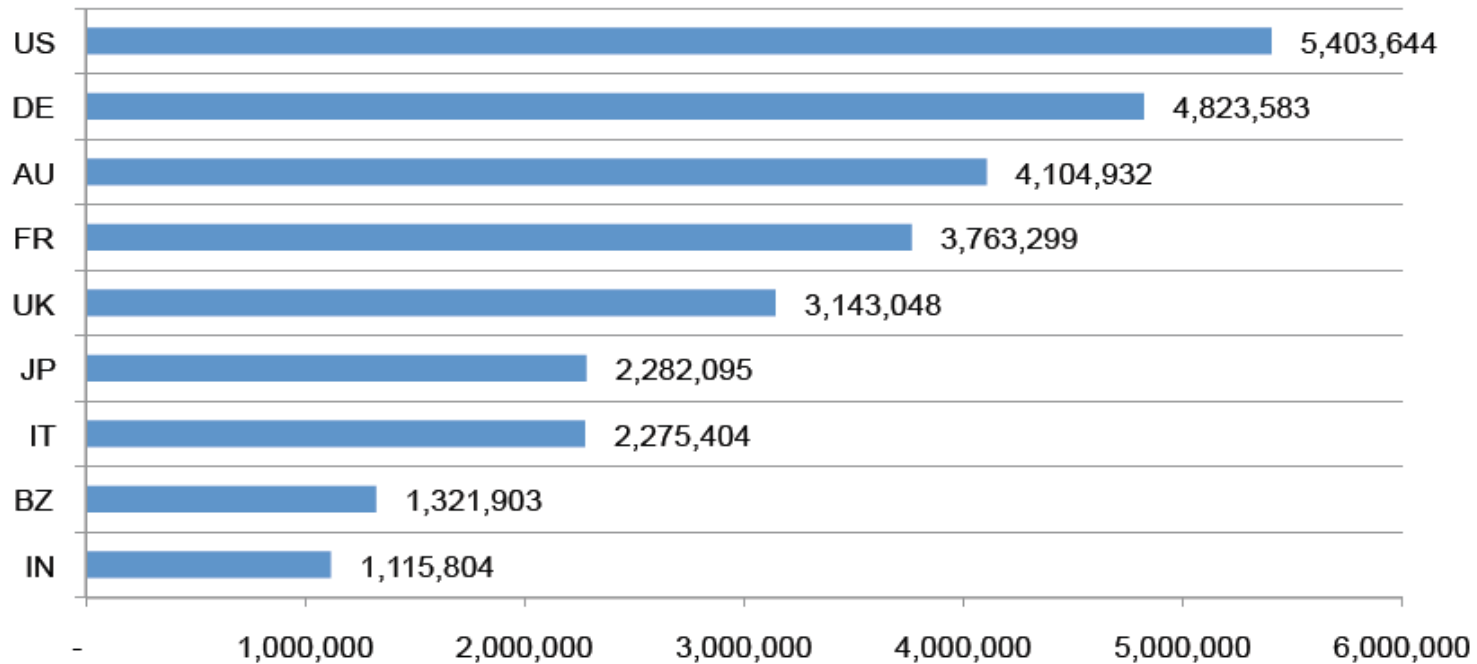
Source: Forrester Research, Inc.



The cost of a breach (continued)

Figure 3. The average total organizational cost of data breach

Measured in US\$

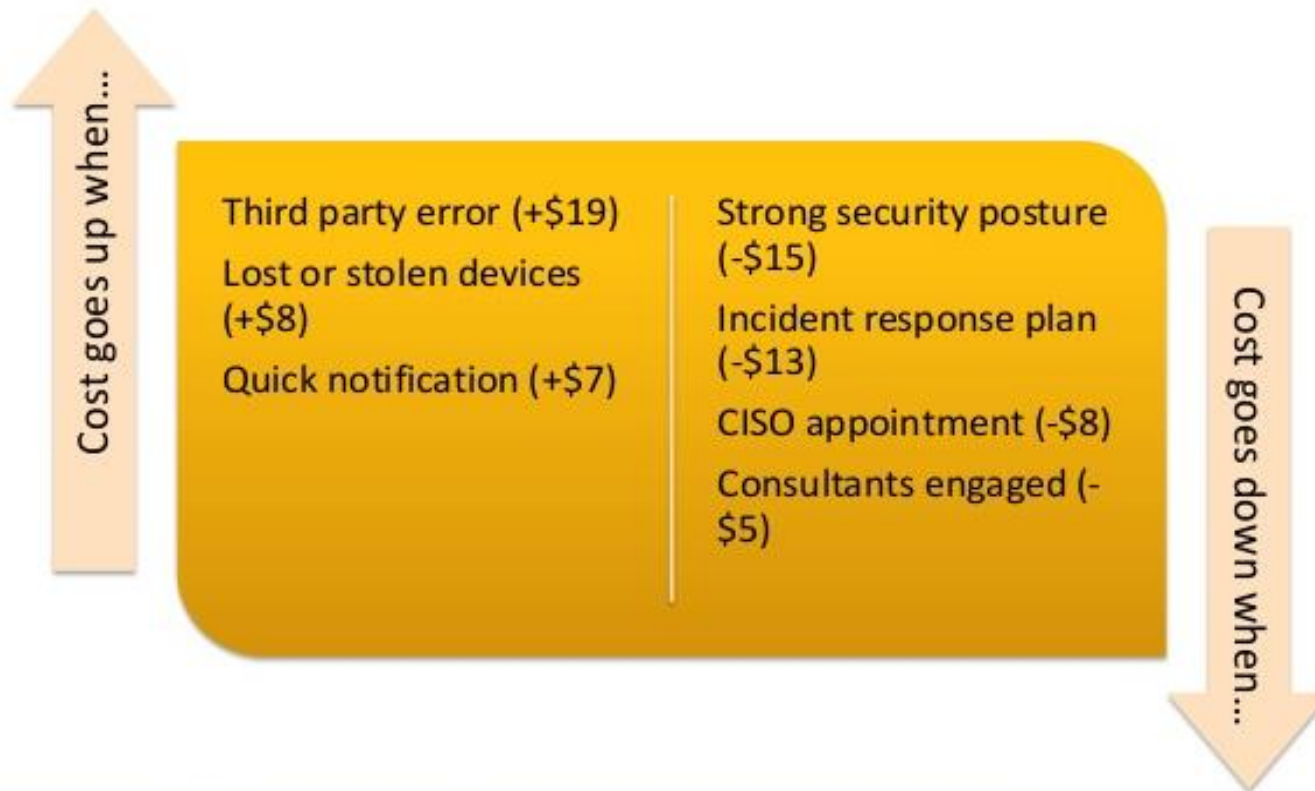


Source: Symantec & the Ponemon Institute – May 2013: Cost of a Data Breach Study



Factors that affect cost

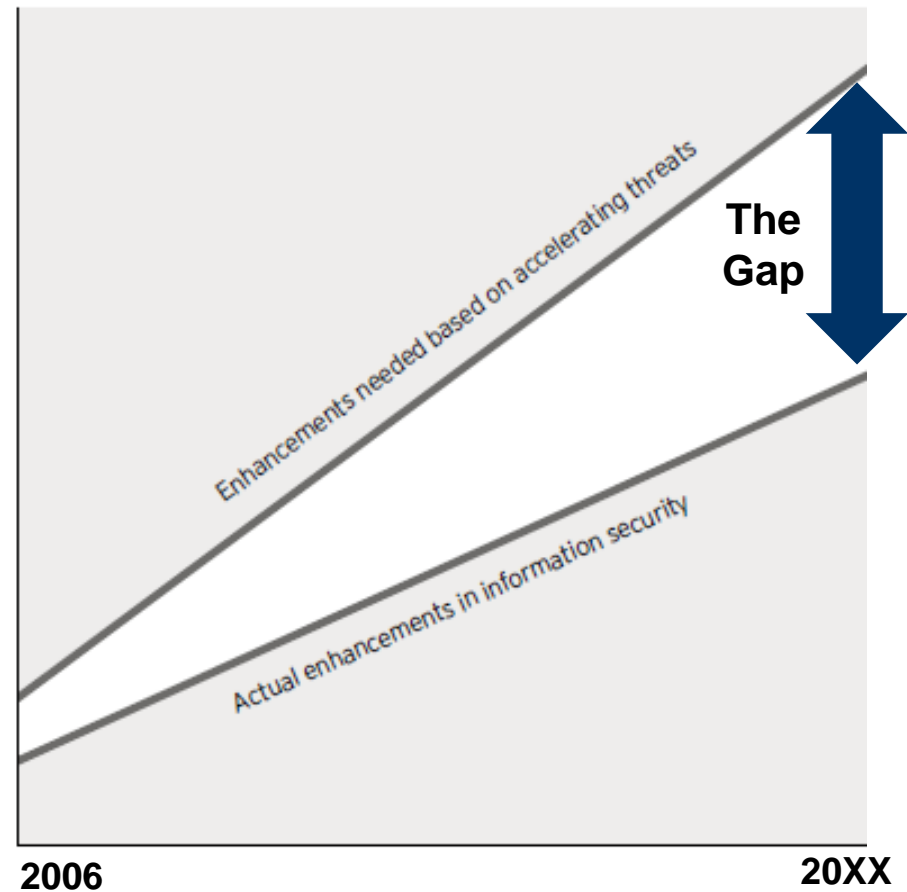
Seven factors that raise / reduce cost of a data breach





Organizations are fighting to close the security gap of the advancing threat.

- ▶ Companies have implemented “point solutions” to respond to known security threats.
- ▶ However, the number and sophistication of threats has also increased.
- ▶ Organizations are challenged to grow its security controls at pace with the rising threats.
- ▶ As a result, the gap between what the information security function *is* doing and *should* be doing has widened.





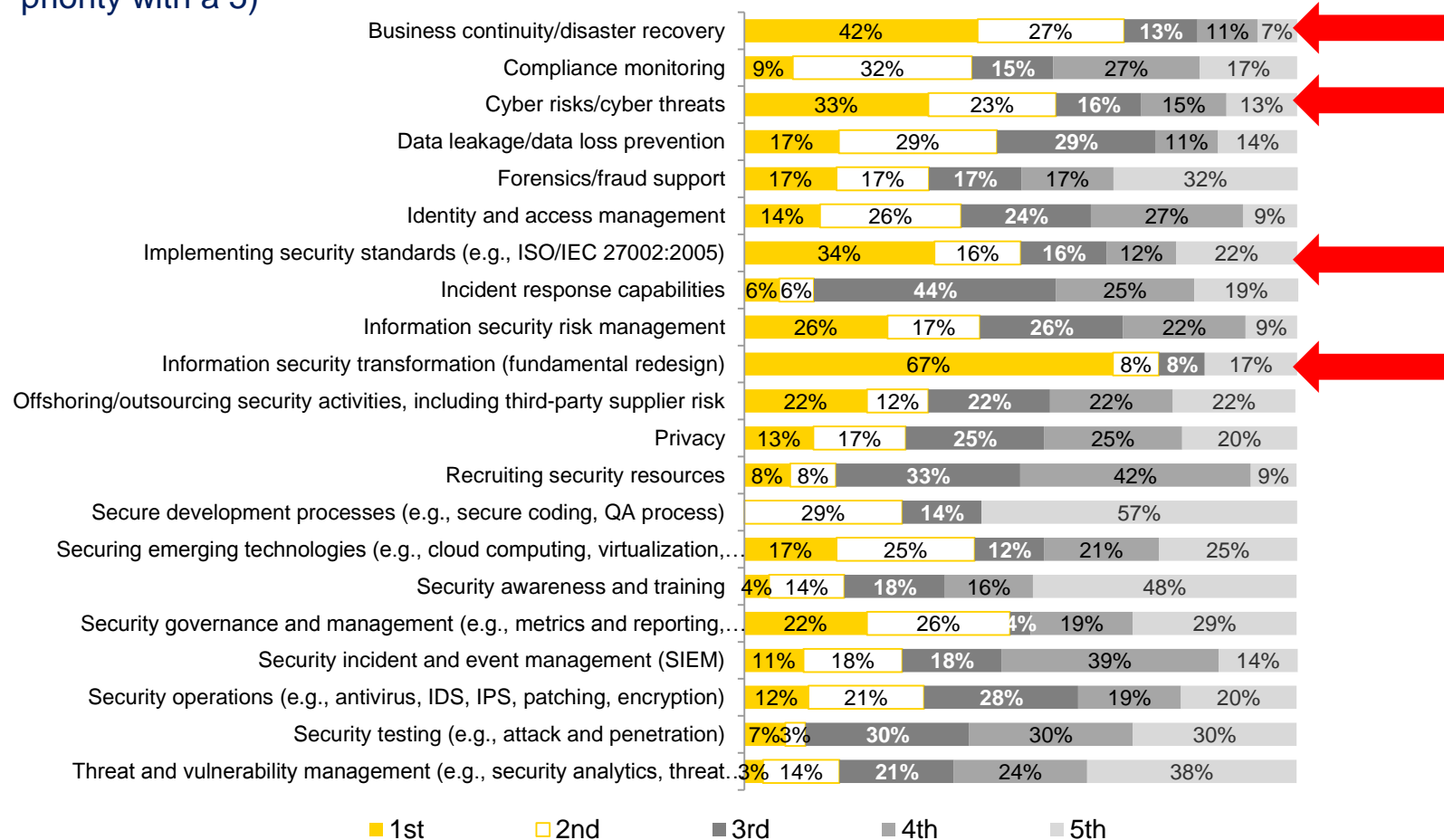
Introduction to EY's Global Information Security Survey Results

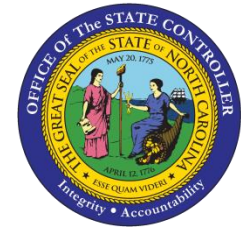
- Now in its 16th year, EY's Global Information Security Survey is among the world's leading sources of information and insight into the global state of information security.
- This year's 1,909 respondents (128 from Govt and Public Sector) from 64 countries represent most of the world's largest and most-recognized global companies, and include some of the world's leading information security authorities.
- Strong data, blended with EY's industry-leading perspectives help our clients focus on the most critical risks, identify their strengths and weaknesses, and improve their information security.
- The following slides are related to the Government and Public Sector respondents data.



Security budget and investments

Which of the following information security areas are defined as “top priorities” over the coming 12 months? (Please mark five items showing your top priority with a 1 to your fifth priority with a 5)





Security budget and investments

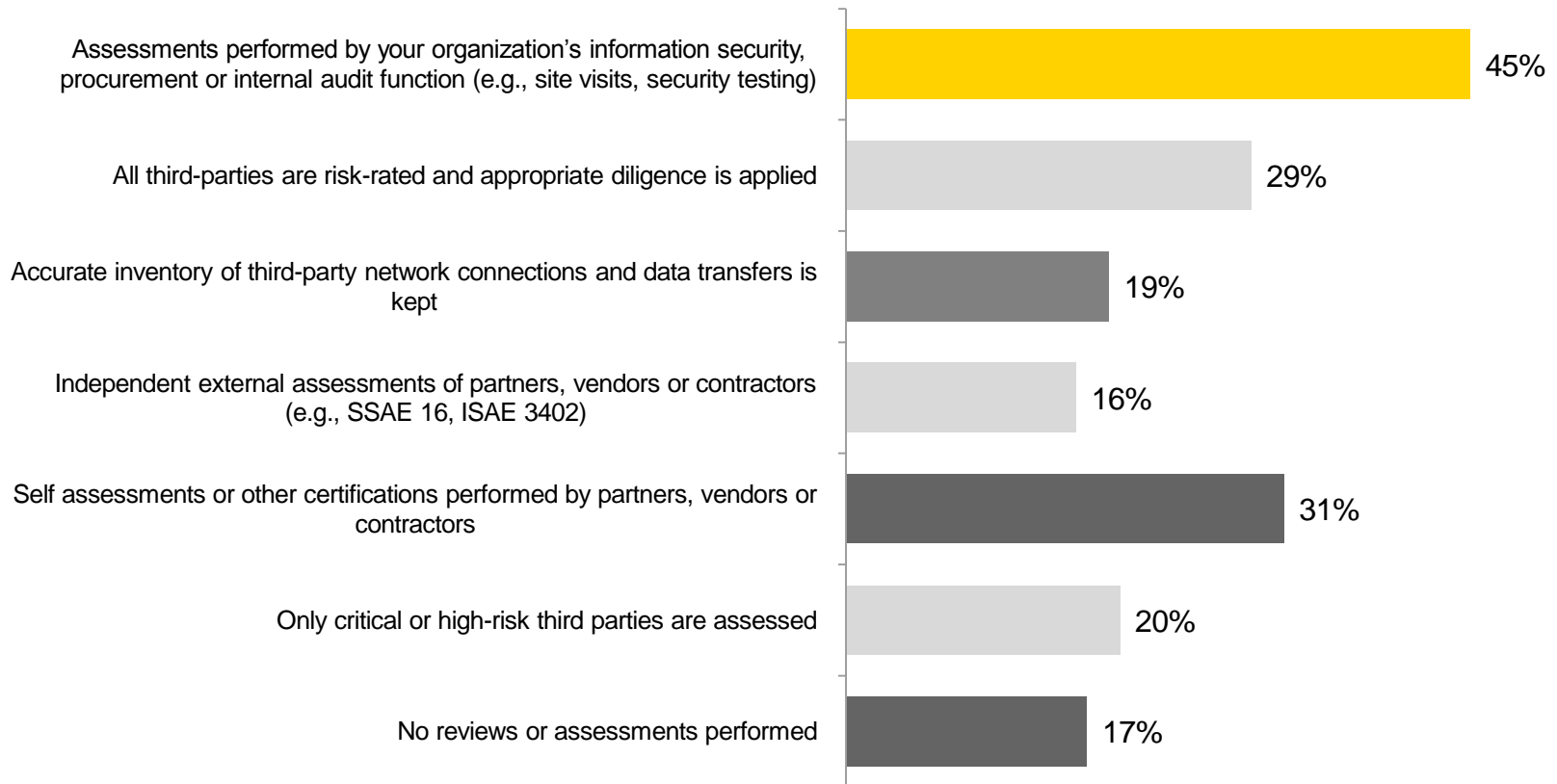
Compared to the previous year, does your organization plan to spend more, less or relatively the same amount over the coming year for the following activities?





Security governance

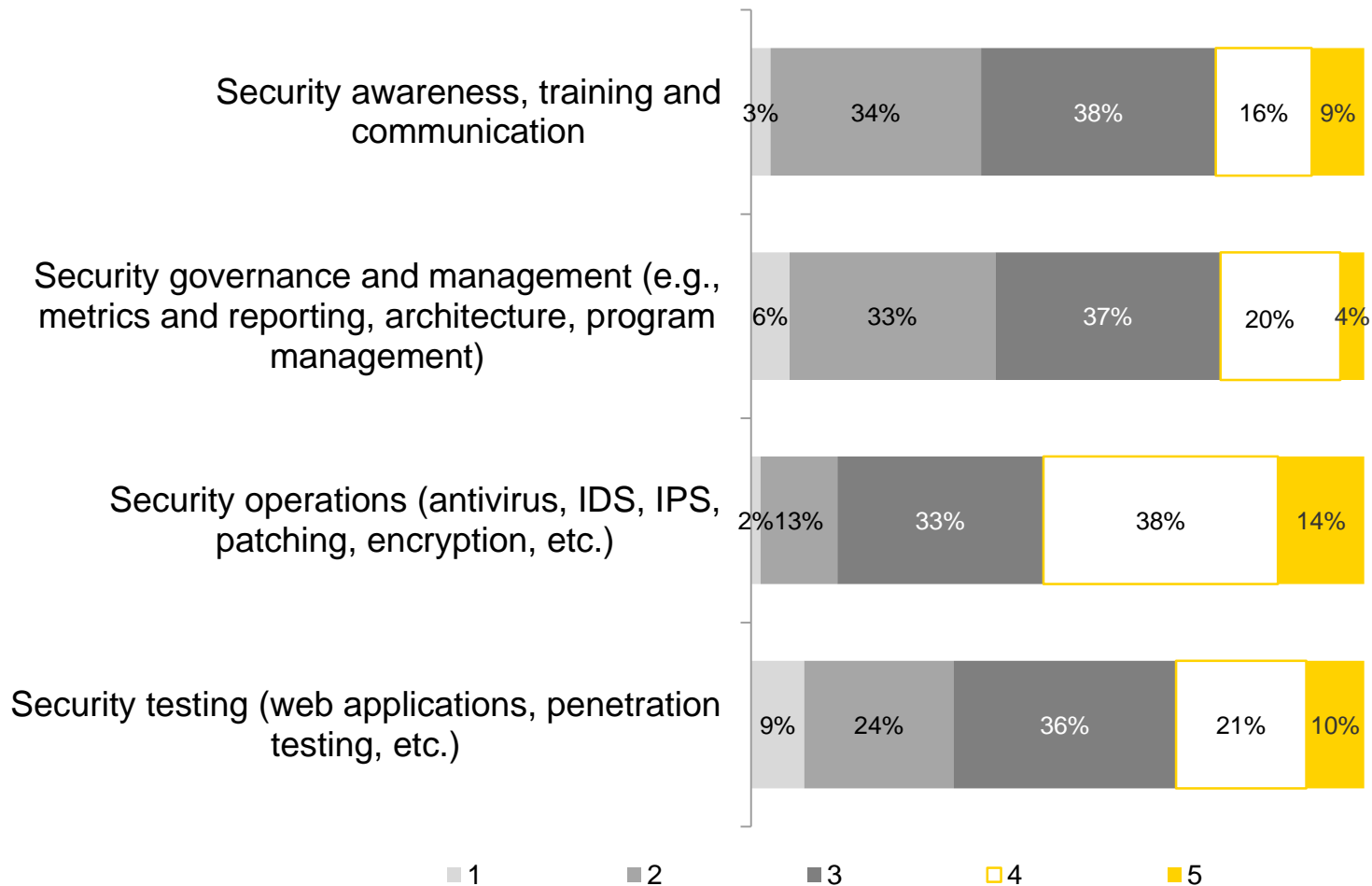
How do you ensure that your external partners, vendors or contractors are protecting your organization's information? *Choose all that apply.*





The effectiveness of information security

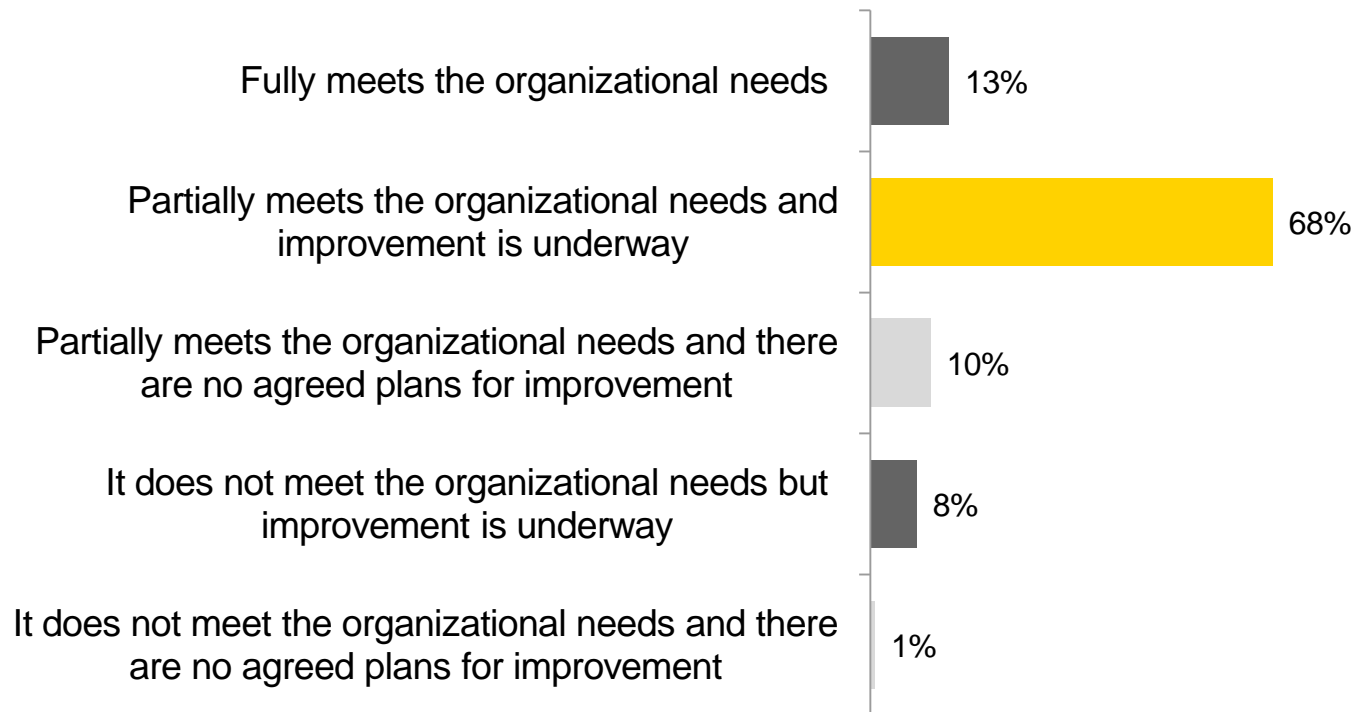
Please rate the following information security management processes in your organization in terms of maturity (on a scale of 1 to 5 where 1 is nonexistent and 5 is very mature)



The effectiveness of information security



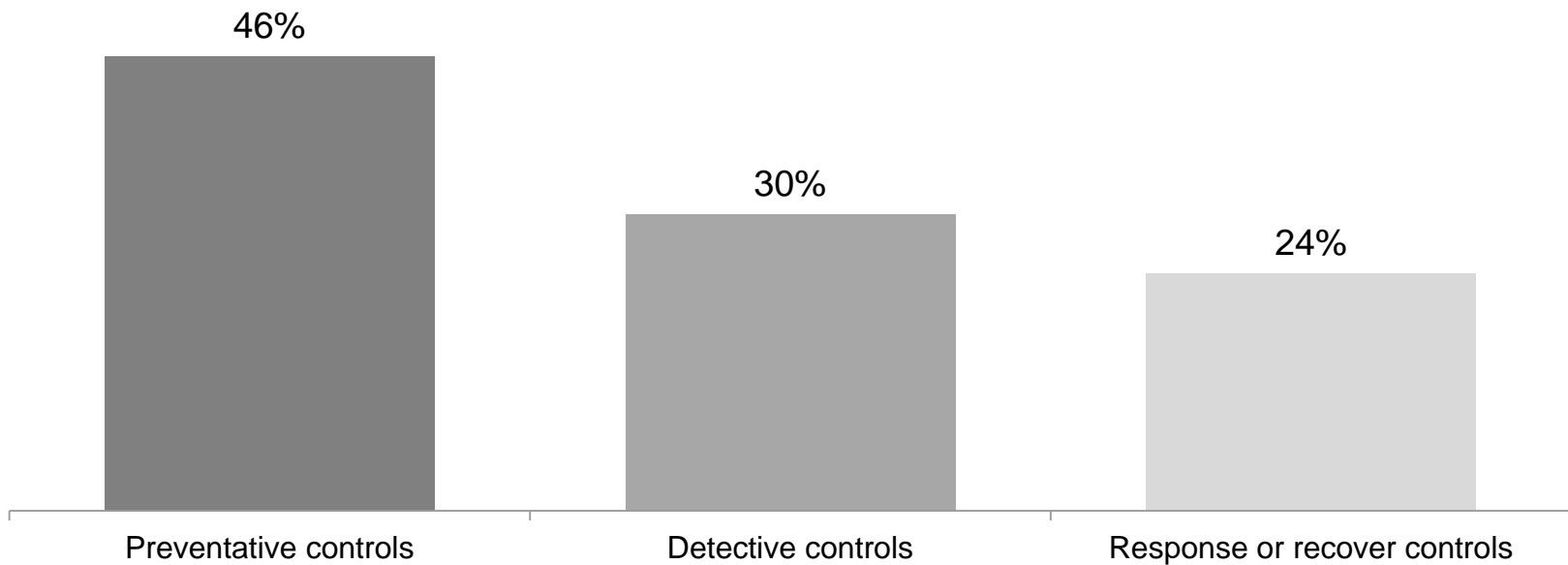
How would you characterize the extent to which the Information Security function is meeting the needs of your organization? *Choose one.*

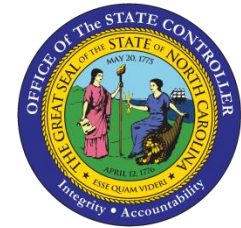




Information security environment

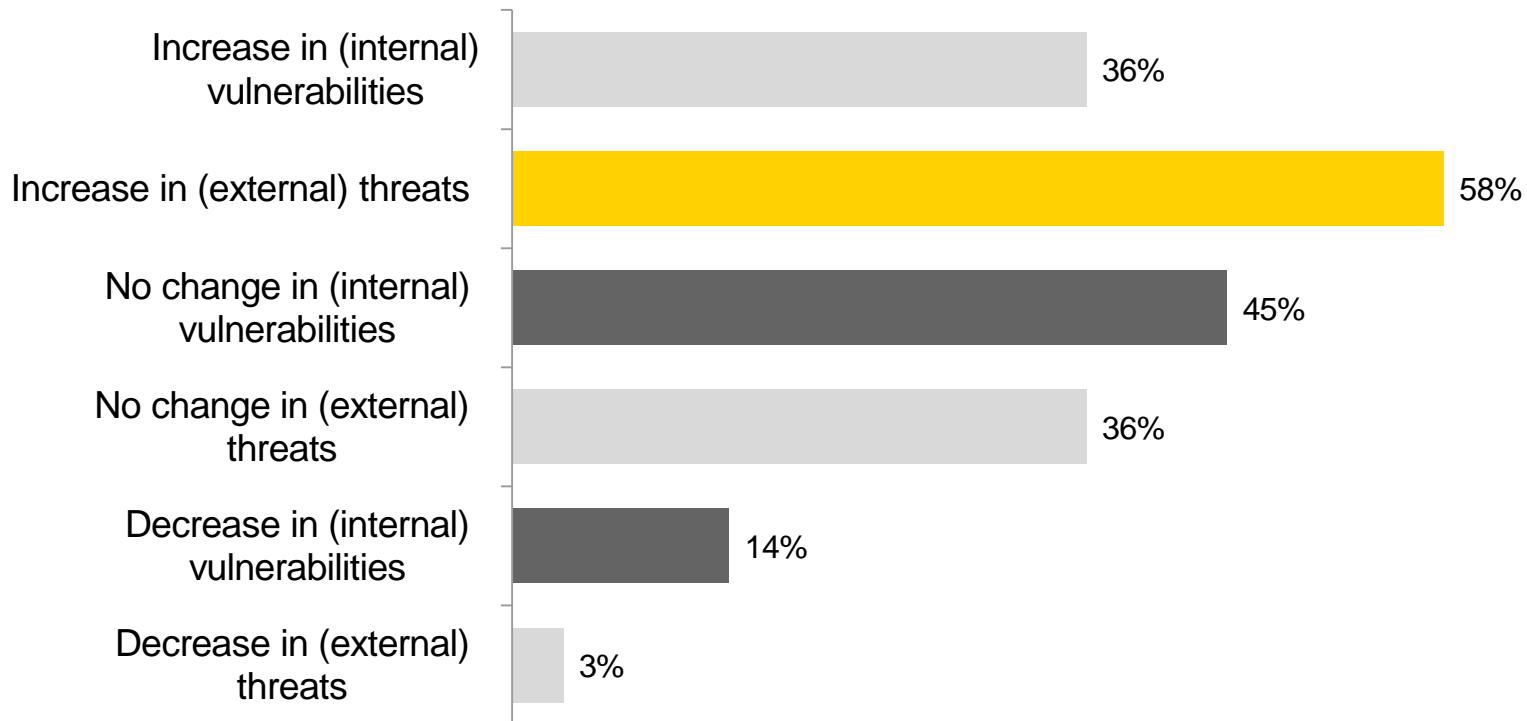
What percentage of your spending or effort is allocated to information security controls?
Please allocate percentages to add to 100%.





Information security environment

How has the risk environment in which you operate changed in the last 12 months? *Choose all that apply.*

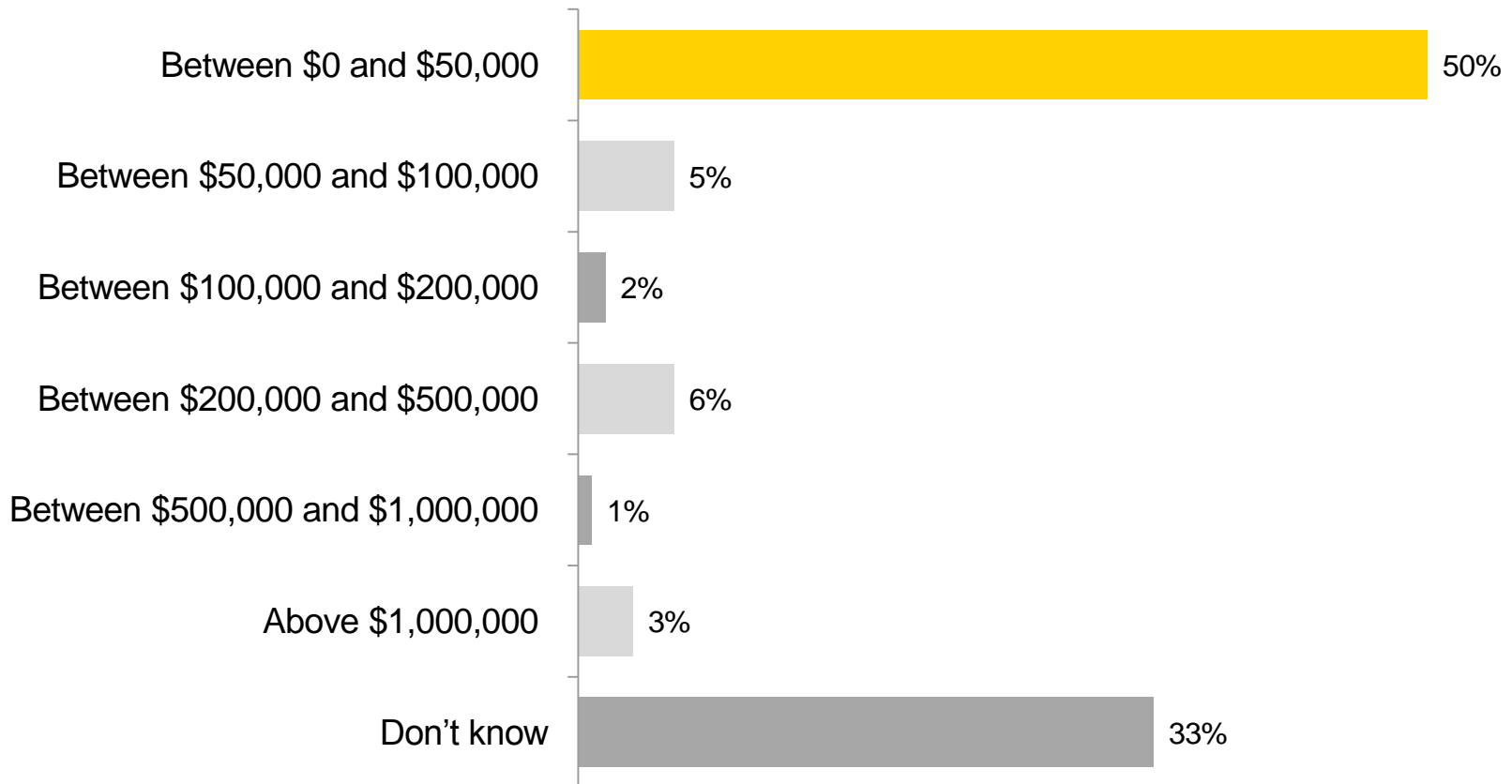


Because respondents could select more than one option, data will not total 100%.



Information security environment

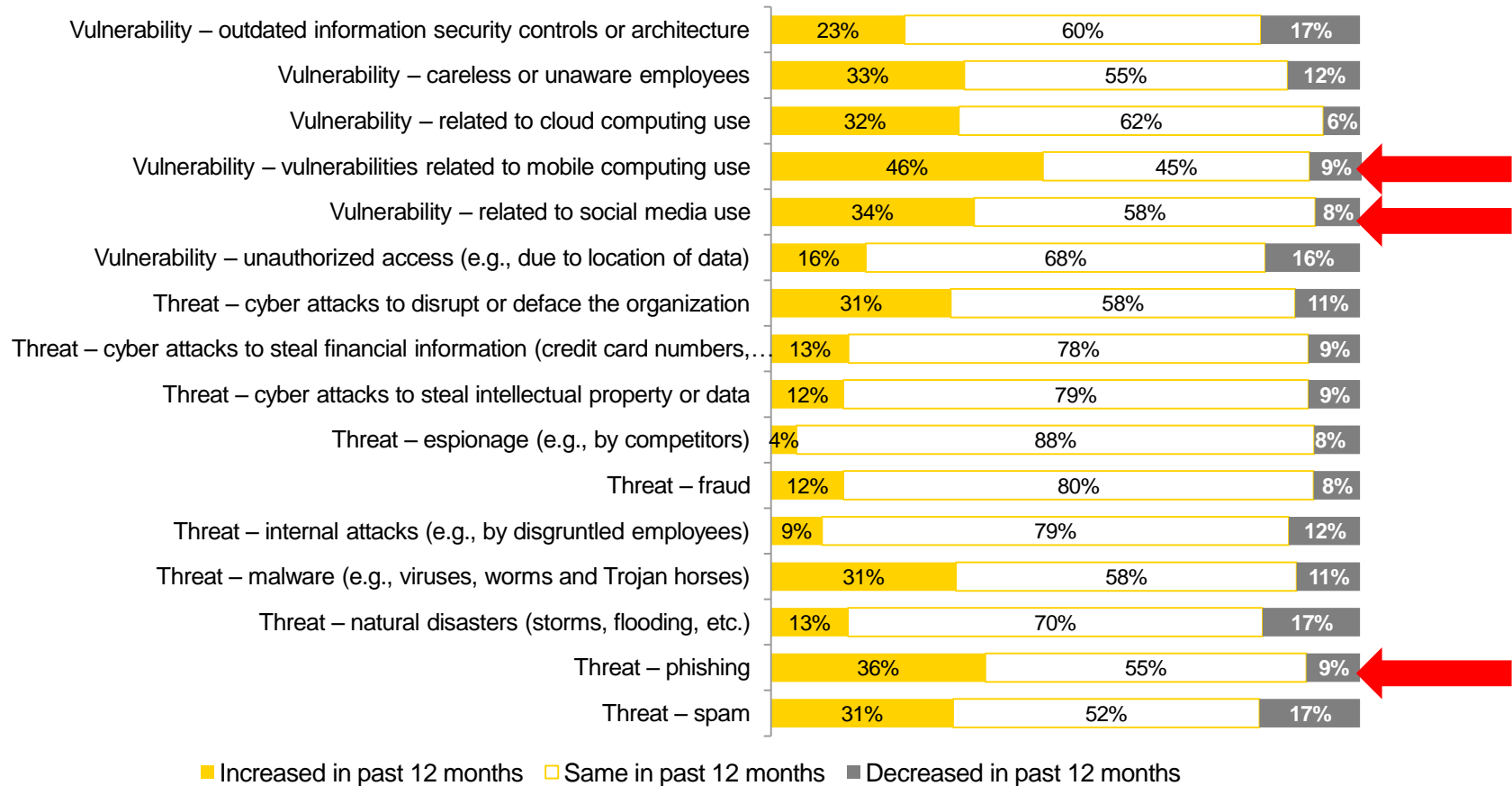
What is your estimate of the total financial damage related to information security incidents over the past year (this includes loss of productivity, regulatory fines, etc.; the estimate excludes costs or missed revenue due to brand damage)? *Choose one.*





Information security environment

Based on actual incidents, which threats* and vulnerabilities** have most changed your risk exposure over the last 12 months?

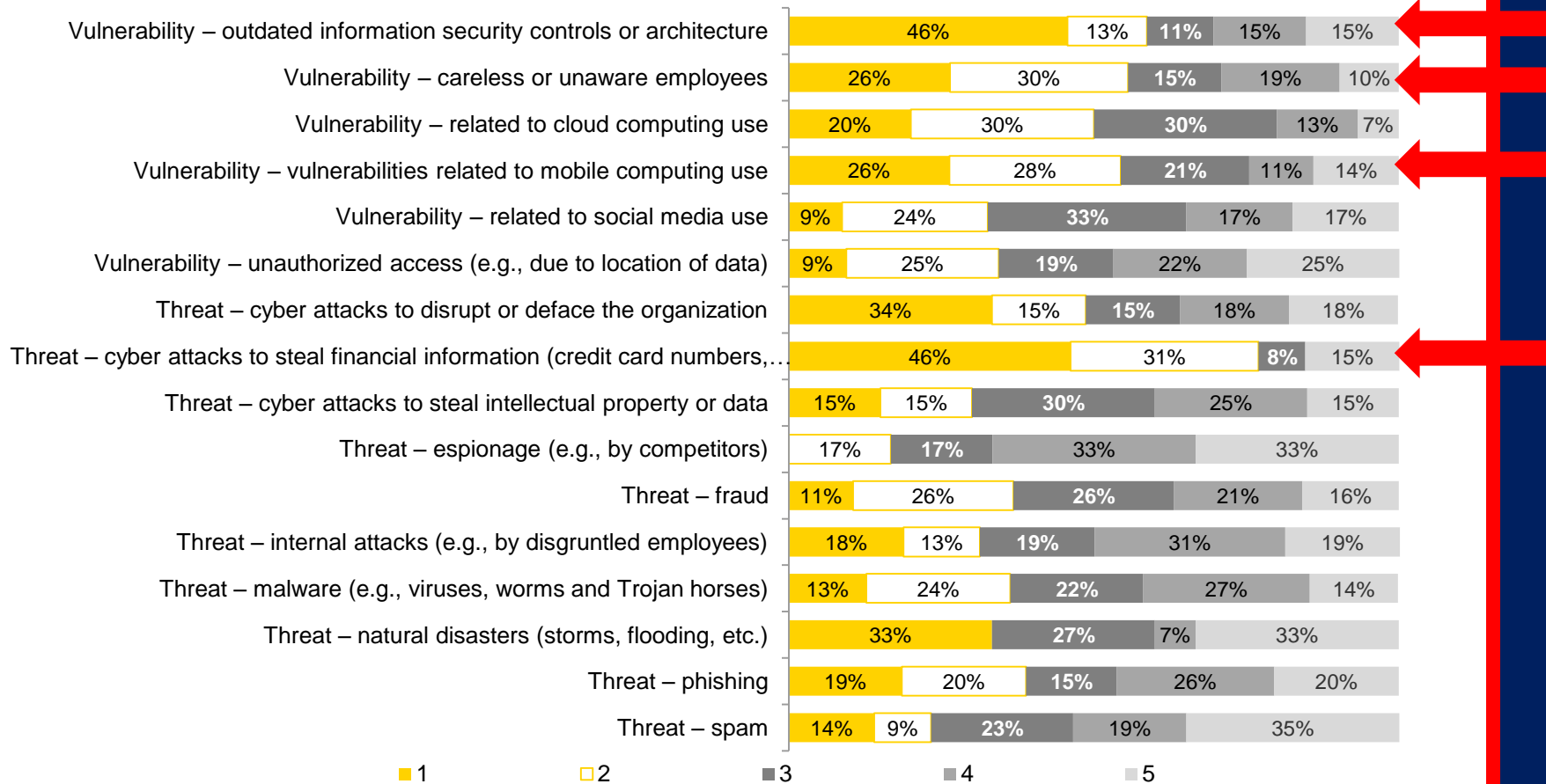


* Threat is defined as a statement to inflict a hostile action from actors in the external environment
 ** Vulnerability is defined as the state in which exposure to the possibility of being attacked or harmed exists



Information security environment

Which threats* and vulnerabilities** have most increased your risk exposure over the last 12 months *Please select five of these items, marking your top item with a 1, your second with a 2, etc.*



Most information security programs are not well positioned to deal with today's cyber risks.



Some top of mind questions for today's information security executives are:

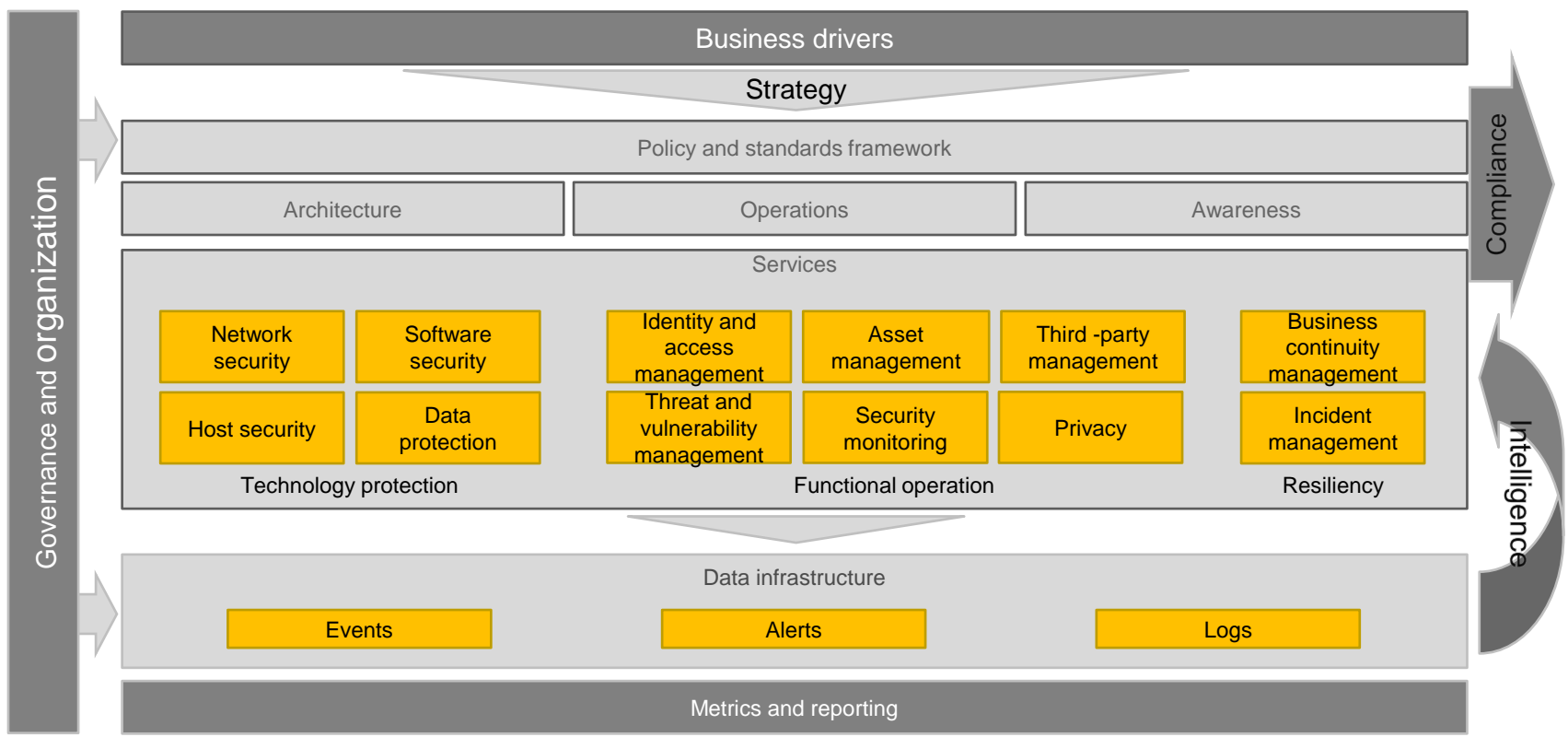
- ▶ How does my information security program compare against those of my peers in the industry?
- ▶ Is my information security strategy aligned with business objectives?
- ▶ How well do we protect high-value information, especially given today's increasingly mobile workforce?
- ▶ Are we well prepared to monitor, detect, and respond to information security threats?
- ▶ Do we have the right people and skillsets?
- ▶ Are we spending on the right information security priorities?
- ▶ Am I or have I been the victim of an attack or a breach?

Today's information security programs must enable business objectives and defend against threats while investing in the right priorities.



A good security framework reflects how organizations operate.

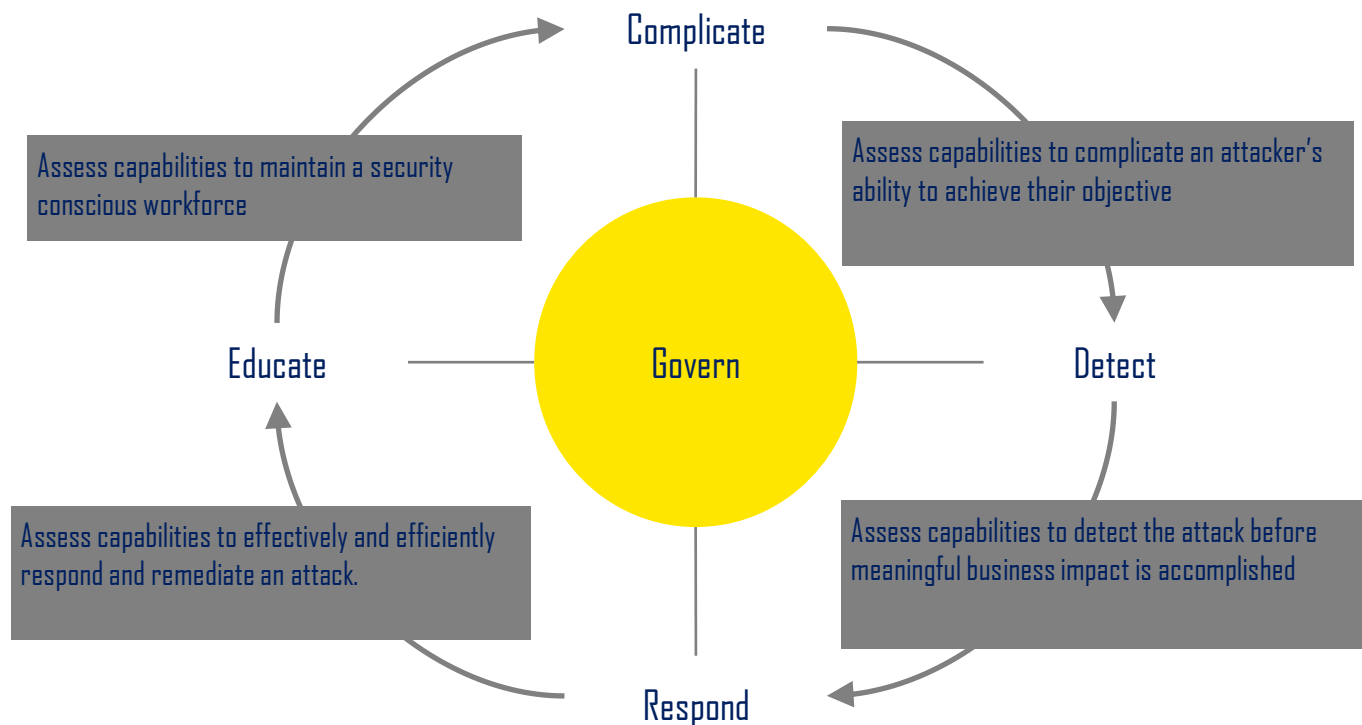
A security framework also aligns with industry standards and regulations, and will help you assess and improve your information security program.





A new approach to assessing cyber security resiliency

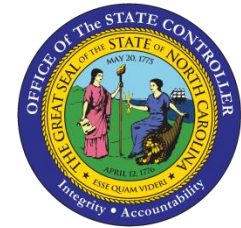
- Assume you are a target and you will be compromised
- Take “prevent” out of your dictionary – there is a high likelihood of success if you are targeted
- Protect what matters most





What needs to be discussed

- Top four risks
 - State-sponsored attacks
 - Cloud computing and new data risks
 - Social media and reputation risks
 - Mobile device security breaches
- Broadening discussion with CIO of IT risks beyond financial controls
- Hot topics:
 - Protecting sensitive information
 - Changing focus of information security
 - Monitoring compliance



What executives are asking

- Is information security focused on protecting the assets that make money for our organization?
- How do we measure the effectiveness of our information security program?
- How has the Information Security program kept pace with the evolution of our IT landscape (e.g., cloud, mobile, social, BYOD)?
- Is the information security organization appropriately organized, trained, equipped, staffed and funded?
- What are other companies like us doing?



Evolution of cybersecurity threats

Summary of key points

- Cyber risks are very real and emanate from a wide range of sources:
 - APT, cyber spies and criminals, foreign intelligence, wire transfer fraud, poor software development methods, malware, botnets, third-party business partners, vendors, malicious insiders, underfunded IT, etc.
- Securing “data” and “processes” from cyber attack must be one of your highest priorities — the “network” cannot be secured.
 - Threats emanate from both internal and external sources, so don’t forget about an insider threat program
- Knowledge of what attackers are doing must inform your defenses:
 - Anticipate that certain attacks will occur – prepare for them now.
 - Malware has developed to the point that it enables attackers to monetize their botnets and steal valuable IP.
 - Weaponized malware now enables governments to use cyber capabilities to produce desired effects in the physical world.
 - Terrorists will have these capabilities in the future.
- Users are key — they are both the primary target and the first line of defense.
- New strategies require strong governance.

Challenges others are facing

Assess whether such challenges exist and begin working on them as soon as possible



Cultural

- Establishing and maintaining a sense of urgency
 - Effective remediation is a marathon, not a sprint
 - Combating false sense of security that stagnates improvement (e.g., we have ABC tools)
- Working through a change-resistant culture
 - Negative IT/Information Security reputation and/or perceived as not relevant to business
 - Difficult to establish rapid changes
 - Long lead time to establish new policies
 - Long test and approval cycle to implement end-point or infrastructure changes
- Coordinating across the enterprise
 - Silos of asset ownership
 - Competing projects/demands
- Setting effective staffing and resource levels
 - Resistance to increased headcount in IT or information security
 - No history of outsourcing or co-sourcing key responsibilities

Challenges others are facing

Assess whether such challenges exist and begin working on them as soon as possible

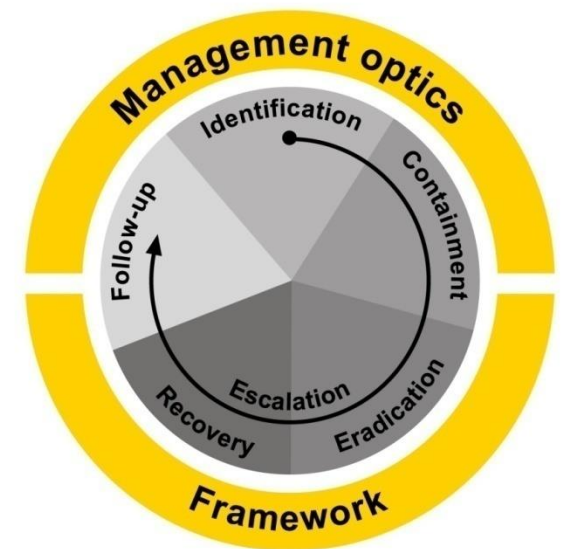


Technical

- Gaps in ability to deploy software and patches across the enterprise
- Network bandwidth limitations
- Legacy operating systems and hardware
- Poor documentation of service/application account ownership and life cycle management
- Poor asset inventory and management system

Other

- No intellectual property/crown jewel inventory
- No formally established incident response capability
- No CISO or single point of focus for cybersecurity
- European Works Council notification/approval time lines
- Ineffective project management practices
- Finalizing terms and conditions with vendors/procurement





What should we be doing

Identify the real risks:

- ▶ Develop a security strategy focused on business drivers and protecting high-value data
- ▶ Define the organization's overall risk appetite
- ▶ Identify the most important information and applications, where they reside and who has/needs access
- ▶ Assess the threat landscape and develop models highlighting your real exposures

Sustain your security program:

- ▶ Get governance right – make security a board-level priority
- ▶ Allow good security to drive compliance – not vice versa
- ▶ Measure leading indicators to catch problems while they are still small
- ▶ Accept manageable risks that improve performance
- ▶ Know your weaknesses – and address them!

Protect what matters most:

- ▶ Assume breaches will occur – improve processes that complicate, detect and respond
- ▶ Balance the fundamentals with emerging threat and vulnerability management
- ▶ Establish and rationalize access control models for applications and information
- ▶ Protect key identities and roles because they have access to the crown jewels

Embed security in the business:

- ▶ Make security everyone's responsibility — it's a business problem, not just an IT problem
- ▶ Align all aspects of security (information, privacy, physical and business continuity) with the business
- ▶ Spend wisely in controls and technology – invest more in people and process
- ▶ Selectively consider outsourcing or co-sourcing operational security program areas

“Corporations need to figure out what their crown jewels are. You can't protect everything and defend your entire corporate network equally. It's not all equally important, either.”

Richard Clarke, “Preparing for a future Cyber War,

http://www.computerworld.com/s/article/9182783/Richard_Clarke_Preparing_For_A_Future_Cyberwar



Key takeaways


1. Cyber risks are real.
2. Cyber risks must be managed with as much discipline as financial risk.
3. CISOs must be business leaders and risk managers.
4. Eliminate unnecessary data; keep tabs on what's left.
5. Ensure essential controls are met; regularly check that they remain so.
6. Without deemphasizing prevention, focus on better and faster detection through a blend of people, processes, and technology.

QUESTIONS





Thank You!



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Further information

- See the full report: **Under cyber attack: EY's Global Information Security Survey 2013**
on: www.ey.com/giss2013
- For further GRC thought leadership, please refer to our Insights on governance, risk and compliance series on:
www.ey.com/GRCinsights





Want to learn more?



Security Operations Centers against cybercrime: Top 10 considerations for success

www.ey.com/soc



Beating cybercrime: Security Program Management from the Board's perspective

www.ey.com/spm



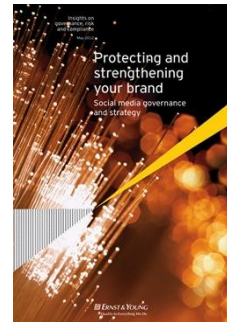
Privacy trends 2013: the uphill climb continues

www.ey.com/privacy2013



Mobile device security: understanding vulnerabilities and managing risk

www.ey.com/mobiledevicesecurity



Protecting and strengthening your brand: social media governance and strategy

www.ey.com/protectingbrand



Information security in a borderless world: time for a rethink

www.ey.com/infosec_borderless



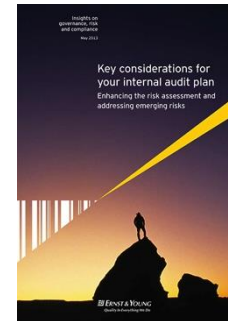
Identity and access management (IAM): beyond compliance

www.ey.com/iam



Bring your own device: security and risk considerations for your mobile device program

www.ey.com/byod



Key considerations for your internal audit plan: enhancing the risk assessment and addressing emerging risks

www.ey.com/iaplan

Please visit our *Insights on governance, risk and compliance* series at ey.com/GRCinsights

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Attendees by Last Name (239)

Jennifer Acton—UNC at Chapel Hill
Derek Allred—Department of Transportation
Khalid Awan—Department of Public Safety
Steven Ayers—East Carolina University
Phillip Ayscue—Department of Transportation
Debra Bailey—East Carolina University
Jennifer Baird—Department of Agriculture
Donnamarie Baldwin—Department of Health and Human Services
Baranda Barham—Department of Agriculture
Deborah Barnes—Department of Health and Human Services
Kim Battle—Department of State Treasurer
Deana Bauer—Randolph Community College
Irwin Benjamin—Department of State Treasurer
Esperanza Best—Wilson Technical Community College
Jeannie Betts—Department of Environment and Natural Resources
Koreen Billman—Department of State Treasurer
Steven Birkhofer—UNC at Asheville
Amy Bissette—Department of Agriculture
David Blakemore—UNC at Chapel Hill
Mike Blakley—Department of Health and Human Services
Leslie Blankenship—Isothermal Community College
Natalie Bowen—East Carolina University
Dee Bowling—East Carolina University
Roger Brandon—Appalachian State University
Bryan Brannon—Administrative Office of the Courts
Jack Brinson—Department of Labor
Robert Brinson—Department of Public Safety
Susan Broadley—USS North Carolina Battleship Commission
Nancy Brock—UNC at Chapel Hill
Jeff Brown—UNC at Asheville
Annette Bryant—Department of Health and Human Services
Suzanne Bryson—UNC at Asheville
Kimberly Buffkin—USS North Carolina Battleship Commission
Kirsten Bunch—Blue Ridge Community College
Joshua Burgess—Department of Transportation
Joannie Burtoft—Department of State Treasurer
Stephanie Busi—Department of Health and Human Services
Edith Cannady—Office of the State Controller
Charles Cansler—NC State University
Tara Carrington—Western Carolina University
Wynona Cash—Office of the State Controller
Kristia Cedeno—Department of Health and Human Services
Tommy Clark—Wildlife Resources Commission
Elizabeth Colcord—Department of Revenue
Paul Cole—Department of Health and Human Services
Stephanie Coleman—East Carolina University
Kathy Cooper—Department of Transportation
Stephanie Cronk—Department of Revenue
Donald Crooke—Office of State Budget and Management
Jim Crooke—Department of Insurance
Mary Culbertson—UNC at Asheville
Wayne Davenport—Department of Transportation
Angela Davis—UNC at Chapel Hill
E. Michelle Davis—Department of Revenue
Joshua Davis—Department of Cultural Resources

Steven Davis—Department of Public Safety
Teresa Davis—East Carolina University
Joseph DeBragga—Department of Environment and Natural Resources
John DelGreco—Department of Public Safety
Raj Desai—Department of Revenue
Sarah Dozier—Department of Cultural Resources
Elizabeth Dray—Department of Transportation
Debbie Dryer—Office of the State Controller
Julie Earls—UNC at Charlotte
Terry Edwards—Appalachian State University
Stephanie Fisher—Nash Community College
Joan Fontes—Department of State Treasurer
Carol Fornes—East Carolina University
Denise Foutz—Appalachian State University
Pam Fowler—Office of the State Controller
Nancy Foxx—Western Carolina University
Patricia Fritz—East Carolina University
Lisa Gaetano—Western Carolina University
Heather Garner—Bladen Community College
Teresa Gault—UNC at Chapel Hill
Mathew George—Administrative Office of the Courts
Tony Georges—UNC at Charlotte
Catherine Gerdes—UNC at Chapel Hill
Craig Glover—Department of Agriculture
Allison Godwin—Office of State Budget and Management
Anne Godwin—Office of the State Controller
Lydia Gossett—UNC at Asheville
Angela Griffin—Office of State Budget and Management
Sondra Guyton—Bladen Community College
Kathleen Hall—East Carolina University
Keith Hammonds—Department of Public Safety
J. William Hays—UNC at Chapel Hill
James Hays—UNC at Chapel Hill
Clayton Heath—Department of Transportation
Jeffrey Henderson—UNC General Administration
Allen Hicks—UNC at Chapel Hill
Regina Hill—Office of State Budget and Management
James Hillier—Central Piedmont Community College
Cecile Hinson—NC State University
Shannon Hobby—Department of Commerce
Candace Holder—Surry Community College
Debbie Hopkins—Rowan-Cabarrus Community College
Hadie Horne—Wilson Technical Community College
Heather Horton—Department of Environment and Natural Resources
Troy Howell—UNC at Chapel Hill
Staci Huffman—UNC at Pembroke
Martha Hunt—Office of the State Controller
Suzanne Imboden—East Carolina University
Shravia Jackson—UNC at Chapel Hill
David Jamison—Appalachian State University
Bud Jennings—Administrative Office of the Courts
Elizabeth John—Department of Justice
Brittany Johnson—Department of Revenue
Sherrilyn Johnson—East Carolina University
Rowanne Joyner—UNC at Charlotte
Tamara Joyner—Central Carolina Community College
Sue Kearney—Department of Agriculture
Ginger King—Bladen Community College
Laura Klem—Office of the State Controller
Stan Koziol—UNC at Chapel Hill
Terry Kuhn—USS North Carolina Battleship Commission

Cathy LaMarre—Appalachian State University
Katherine Lancaster—Edgecombe Community College
Karin Langbehn-Pecaut—UNC at Chapel Hill
Darlene Langston—Department of Public Safety
Michelle Lassiter—NC Education Lottery
Rhonda Laughter—Nash Community College
Samantha Lederer—Department of Environment and Natural Resources
Judy LeDoux—UNC at Chapel Hill
Tracey Lemming—UNC at Chapel Hill
Gayle Lemons—Office of Administrative Hearings
Brenda Leonard—Central Piedmont Community College
John Leskovec—Office of State Budget and Management
Kimberly Locklear—UNC at Pembroke
Frank Lord—Winston-Salem State University
Rebecca Mabe—UNC at Chapel Hill
Karen Main—Appalachian State University
Jeffrey Marecni—Administrative Office of the Courts
Richard Mauney—McDowell Technical Community College
Renetta McEachern—Department of Secretary of the State
Moe McKnight—NC Education Lottery
Jacqueline McKoy—Department of Revenue
Ben McLawhorn—Office of the State Controller
Jeanne Mesiano—UNC at Chapel Hill
Courtney Michelle—Office of State Budget and Management
Laketha Miller—Department of Health and Human Services
Jeff Minor—Department of Health and Human Services
Cynthia Modlin—East Carolina University
LaTasha Moore—James Sprunt Community College
Robert Morgart—Department of Public Safety
Tim Morris—East Carolina University
Daryl Morrison—Department of Revenue
Dannie Moss—East Carolina University
Beverly Murphy—Piedmont Community College
Clayton Murphy—Office of the State Controller
Terri Noblin—Office of the State Controller
Courtney Ody—Department of Health and Human Services
Lori Oldham—Department of Cultural Resources
Adrienne Oliver—UNC at Asheville
Ryan O'Neal—Lenoir Community College
Ray Oxendine—UNC at Pembroke
Eliud Oyeyo—Department of Revenue
Jennifer Pacheco—Office of the State Controller
Komal Patel—Department of Health and Human Services
Kevin Patterson—Appalachian State University
Sony Paulson—Administrative Office of the Courts
Amy Penson—Isothermal Community College
Malinda Peters—Department of State Treasurer
Melissa Phillips—Department of Health and Human Services
Rick Pieringer—Office of the State Controller
Gregory Piner—Office of State Budget and Management
Greg Plemmons—Western Carolina University
Wayne Poole—East Carolina University
Ben Poulson—UNC at Chapel Hill
Donna Powell—Department of Revenue
Lynn Powell—Department of Transportation
Ramey Powell—Department of Revenue
Stephanie Pratt—Department of Transportation
Belinda Preacher—Department of Secretary of the State
Dennis Press—UNC at Chapel Hill
David Price—East Carolina University
Dawn Quist—East Carolina University
Chandrika Rao—UNC at Chapel Hill

Benjamin Reeves—Southeastern Community College
Samantha Reynolds—Blue Ridge Community College
Gene Ritter—Piedmont Community College
Francine Rizzo—UNC at Pembroke
Beth Roberts—Department of Justice
Mitchell Robinson—Carteret Community College
Steve Rochefort—Piedmont Community College
Jessica Rogers—Blue Ridge Community College
Elizabeth Rollinson—USS North Carolina Battleship Commission
Rebecca Rothrock—Department of Health and Human Services
Joan Saucier—Department of Public Safety
William Schmidt—Department of Commerce
Troy Scoggins—Department of Health and Human Services
Cecelia Scott—Beaufort County Community College
Kimberly Seamans—UNC at Charlotte
Karen Shaw—UNC at Asheville
Teresa Shingleton—Office of the State Controller
Randy Smith—Wildlife Resources Commission
Sandi Smith—Department of Health and Human Services
Alison Soles—Southeastern Community College
Kenneth Spayd—UNC at Pembroke
Chet Spruill—Department of Health and Human Services
Jay Stanley—Bladen Community College
Mike Stanley—Appalachian State University
Patricia Stanley—UNC at Chapel Hill
Faye Steele—East Carolina University
David Steinbicker—Western Carolina University
Gina Steinbicker—Western Carolina University
Vicki Stevens—USS North Carolina Battleship Commission
Jason Strickland—Southeastern Community College
Rhonda Strickland—Piedmont Community College
Wendy Sutton—Department of Revenue
Michele Sykes—Office of State Budget and Management
Allis Talley—Department of State Treasurer
Rachel Taylor—Appalachian State University
Karen Thomas—Department of Agriculture
Randall Thomas—Office of the State Controller
Ruth Thomas—Department of Health and Human Services
Jonathan Vester—Nash Community College
Prabhavathi Vijayaraghavan—Office of the State Controller
Meera Vora—Central Piedmont Community College
Helen Vozzo—Office of the State Controller
Megan Wallace—UNC at Chapel Hill
Yiwen Wang—UNC at Chapel Hill
Dianne Ware-Furlow—UNC at Chapel Hill
James Webb—Appalachian State University
Rex Whaley—Department of Environment and Natural Resources
Janelle White—Department of Public Safety
Margie Whitfield—Department of Health and Human Services
Virginia Wicks-Riley—Department of Health and Human Services
Laura Williams—UNC at Charlotte
Paulita Williams—Piedmont Community College
Cassandra Wilson—Department of State Treasurer
Jennifer Wilson—Department of Health and Human Services
Traci Wright—Asheville-Buncombe Tech Community College
Tom York—UNC at Charlotte
JT Young—Surry Community College
Renee Young-Williams—Department of Agriculture
Michael Zanchelli—Department of Health and Human Services
Denise Zdanowicz—Piedmont Community College
Anthony Zeltamn—Department of Revenue

Assessing IT Security Risks and Evaluating IT Security Controls Within Your Organization

April 15, 2014

Attendees by Agency (239)

Bryan Brannon—Administrative Office of the Courts
Mathew George—Administrative Office of the Courts
Bud Jennings—Administrative Office of the Courts
Jeffrey Marecic—Administrative Office of the Courts
Sony Paulson—Administrative Office of the Courts
Roger Brandon—Appalachian State University
Terry Edwards—Appalachian State University
Denise Foutz—Appalachian State University
David Jamison—Appalachian State University
Cathy LaMarre—Appalachian State University
Karen Main—Appalachian State University
Kevin Patterson—Appalachian State University
Mike Stanley—Appalachian State University
Rachel Taylor—Appalachian State University
James Webb—Appalachian State University
Traci Wright—Asheville-Buncombe Tech Community College
Cecelia Scott—Beaufort County Community College
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Tamara Joyner—Central Carolina Community College
James Hillier—Central Piedmont Community College
Brenda Leonard—Central Piedmont Community College
Meera Vora—Central Piedmont Community College
Jennifer Baird—Department of Agriculture
Baranda Barham—Department of Agriculture
Amy Bisette—Department of Agriculture
Craig Glover—Department of Agriculture
Sue Kearney—Department of Agriculture
Karen Thomas—Department of Agriculture
Renee Young-Williams—Department of Agriculture
Shannon Hobby—Department of Commerce
William Schmidt—Department of Commerce
Joshua Davis—Department of Cultural Resources
Sarah Dozier—Department of Cultural Resources
Lori Oldham—Department of Cultural Resources
Jeannie Betts—Department of Environment and Natural Resources
Joseph DeBragga—Department of Environment and Natural Resources
Heather Horton—Department of Environment and Natural Resources
Samantha Lederer—Department of Environment and Natural Resources
Rex Whaley—Department of Environment and Natural Resources
Donnamarie Baldwin—Department of Health and Human Services
Deborah Barnes—Department of Health and Human Services
Mike Blakley—Department of Health and Human Services
Annette Bryant—Department of Health and Human Services
Stephanie Busi—Department of Health and Human Services

Kristia Cedeno—Department of Health and Human Services
Paul Cole—Department of Health and Human Services
Laketha Miller—Department of Health and Human Services
Jeff Minor—Department of Health and Human Services
Courtney Ody—Department of Health and Human Services
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Melissa Phillips—Department of Health and Human Services
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Michael Zanchelli—Department of Health and Human Services
Jim Crooke—Department of Insurance
Elizabeth John—Department of Justice
Beth Roberts—Department of Justice
Jack Brinson—Department of Labor
Khalid Awan—Department of Public Safety
Robert Brinson—Department of Public Safety
Steven Davis—Department of Public Safety
John DelGreco—Department of Public Safety
Keith Hammonds—Department of Public Safety
Darlene Langston—Department of Public Safety
Robert Morgart—Department of Public Safety
Joan Saucier—Department of Public Safety
Janelle White—Department of Public Safety
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Stephanie Cronk—Department of Revenue
E. Michelle Davis—Department of Revenue
Raj Desai—Department of Revenue
Brittany Johnson—Department of Revenue
Jacqueline McKoy—Department of Revenue
Daryl Morrison—Department of Revenue
Eliud Oyeyo—Department of Revenue
Donna Powell—Department of Revenue
Ramey Powell—Department of Revenue
Wendy Sutton—Department of Revenue
Anthony Zeltmann—Department of Revenue
Renetta McEachern—Department of Secretary of the State
Belinda Preacher—Department of Secretary of the State
Kim Battle—Department of State Treasurer
Irwin Benjamin—Department of State Treasurer
Koreen Billman—Department of State Treasurer
Joannie Burtoft—Department of State Treasurer
Joan Fontes—Department of State Treasurer
Malinda Peters—Department of State Treasurer
Allis Talley—Department of State Treasurer
Cassandra Wilson—Department of State Treasurer
Derek Allred—Department of Transportation
Phillip Ayscue—Department of Transportation
Joshua Burgess—Department of Transportation
Kathy Cooper—Department of Transportation
Wayne Davenport—Department of Transportation
Elizabeth Dray—Department of Transportation
Clayton Heath—Department of Transportation
Lynn Powell—Department of Transportation
Stephanie Pratt—Department of Transportation
Steven Ayers—East Carolina University
Debra Bailey—East Carolina University

Natalie Bowen—East Carolina University
Dee Bowling—East Carolina University
Stephanie Coleman—East Carolina University
Teresa Davis—East Carolina University
Carol Fornes—East Carolina University
Patricia Fritz—East Carolina University
Kathleen Hall—East Carolina University
Suzanne Imboden—East Carolina University
Sherrilyn Johnson—East Carolina University
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John Leskovec—Office of State Budget and Management
Courtney Michelle—Office of State Budget and Management
Gregory Piner—Office of State Budget and Management
Michele Sykes—Office of State Budget and Management
Edith Cannady—Office of the State Controller
Wynona Cash—Office of the State Controller
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Rhonda Strickland—Piedmont Community College
Paulita Williams—Piedmont Community College
Denise Zdanowicz—Piedmont Community College
Deana Bauer—Randolph Community College
Debbie Hopkins—Rowan-Cabarrus Community College
Benjamin Reeves—Southeastern Community College

Alison Soles—Southeastern Community College
Jason Strickland—Southeastern Community College
Candace Holder—Surry Community College
JT Young—Surry Community College
Steven Birkhofer—UNC at Asheville
Jeff Brown—UNC at Asheville
Suzanne Bryson—UNC at Asheville
Mary Culbertson—UNC at Asheville
Lydia Gossett—UNC at Asheville
Adrienne Oliver—UNC at Asheville
Karen Shaw—UNC at Asheville
Jennifer Acton—UNC at Chapel Hill
David Blakemore—UNC at Chapel Hill
Nancy Brock—UNC at Chapel Hill
Angela Davis—UNC at Chapel Hill
Teresa Gault—UNC at Chapel Hill
Catherine Gerdes—UNC at Chapel Hill
J. William Hays—UNC at Chapel Hill
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Kimberly Seamans—UNC at Charlotte
Laura Williams—UNC at Charlotte
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