



PERSONNEL ADMINISTRATION QUICK REFERENCE GUIDE

PER

JOB AID PER-31

The purpose of this job aid is to provide a quick reference to infotypes and transaction codes related to personnel administration.

Personnel Administration Infotypes

| | | | |
|------|---------------------------|------|----------------------------------|
| 0000 | Actions | 0094 | I-9 Residence Status |
| 0001 | Organizational Assignment | 0102 | Grievances |
| 0002 | Personal Data | 0105 | Communication |
| 0006 | Addresses | 0207 | Residence Tax Area (PY) |
| 0007 | Planned Working Time (TM) | 0208 | Work Tax Area (PY) |
| 0008 | Basic Pay | 0209 | Unemployment State (PY) |
| 0009 | Bank Details (PY) | 0210 | Withholding Info - W4/W5 US (PY) |
| 0019 | Monitoring of Tasks | 0416 | Time Quota Compensation (TM) |
| 0021 | Family Members/Dependents | 0552 | Time Spec./Employ. Period (TM) |
| 0022 | Education | 0554 | Hourly Rate per Assignment |
| 0024 | Qualifications | 0795 | Certifications and Licenses |
| 0027 | Cost Distribution (FI) | 2001 | Absences (TM) |
| 0040 | Objects on Loan | 2002 | Attendances (TM) |
| 0041 | Date Specifications | 2003 | Substitutions (TM) |
| 0048 | Residence Status | 2010 | Employee Remuneration Info (TM) |
| 0052 | Wage Maintenance | 9701 | Affordable Care Act Info (BN) |
| 0077 | Additional Personal Data | 9834 | EE Grievance Data |

Toolbar Buttons

| | |
|------------------------|-------------------|
| <i>Enter</i> | [ENTER] |
| Save | [CTL + S] |
| Back | [F3] |
| Exit | [SHIFT + F3] |
| Cancel | [F12] |
| Execute | [F8] |
| New Session | |
| First Page | [CTL + Page UP] |
| Previous Page | [Page UP] |
| Next Page | [Page DOWN] |
| Last Page | [CTR + Page DOWN] |
| Display | [F7] |
| Overview | [SHIFT + F8] |
| Help | [F1] |
| Expand Node | |
| Collapse Node | |
| SAP Business Workplace | [CTRL + F12] |
| Services for Objects | |
| Print | [CTL + P] |

CONTACT INFO

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Benefits Infotypes

- 0021 Family Members/Dependents
- 0167 Health Plans
- 0168 Insurance Plans
- 0169 Savings Plans
- 0170 FSA Plans
- 0171 General Benefits Info
- 0219 External Organizations
- 0376 Benefits Medical Info
- 0377 Miscellaneous Plans
- 0378 Adjustment Reasons
- 9701 Affordable Care Act Info

Payroll Infotypes

- 0009 Bank Details
- 0207 Residence Tax Area
- 0208 Work Tax Area
- 0209 Unemployment State
- 0210 Withholding Info - W4/W5 US

Time Infotypes

- 0416 Time Quota Compensation
- 0552 Time Spec./Employ. Period
- 9005 Overtime Compensation
- 9006 Holiday Payout Period
- 9007 Night Shift Premium
- 9008 Evening Shift Premium
- 9009 Weekend Shift Premium
- 9010 Holiday Premium Rate
- 9011 On-Call
- 9012 Callback
- 9015 Charge Object Assignment
- 9016 Extended Duty
- 9017 Gap Hours

Financials Infotypes

- 0027 Cost Distribution

Transaction Codes

- | | |
|----------------|--|
| PA10 | Display Personnel File |
| PA20 | Display HR Master Data |
| PA30 | Maintain HR Master Data |
| PO13D | View Position |
| PC00_M02_LINF0 | Display a range of infotypes for an employee |
| PPOSE | View Organization and Staffing |
| ZEMP | Employee HR Overview |
| ZPA0189 | PA Workflow Report |
| ZPAA076 | Employee Action Request (Initiate Workflow) |
| ZPACHGLOG | Logged Changes in Infotype Data |
| ZPAWFMON | Workflow Monitoring Report |
| ZSEV | Severance Pay Calculations |

Depending on your security roles, you may not have access to all these Transaction codes

Additional Information

For Job Aids, Student Guides, & Business Process Procedures, and Videos, go to the Training HELP website:

https://www.osc.nc.gov/state-agency-resources/training/training_help_documents