PAYROLL FINANCIAL POSTINGS ANALYSIS
REPORT DESCRIPTION B0028 | WEB INTELLIGENCE

BOBJ

The purpose of this report description is to describe the Payroll Financial Postings Analysis report and how to generate it in the system.

REPORT DESCRIPTION

This report provides the components of processed payroll postings. It allows the user to incorporate components (for both SAP and NCFS) from personnel administration, organizational management, and financial funding information for analysis.

REPORT LOCATION

FI: Payroll Financial Postings Analysis

REPORT USES

Answer payroll related inquiries:

- Agency total payroll cost
- Total Employer's cost of benefits
- Comp time payouts
- Overtime costs
- Actual longevity payments
- Total payroll expenses by position or job

QUICK LINKS	

How to generate this report

This report is generated after selecting values for the mandatory prompts. All mandatory prompts must have values selected before the Run Icon can be used to generate the report. Mandatory prompts can be identified as mandatory by the exclamation mark inside of the yellow-orange triangle, the square with the checkmark, or the display of (Mandatory). Detailed instructions for interaction with each prompt can be found at https://www.osc.nc.gov/documents/files/web-intelligence-prompts.
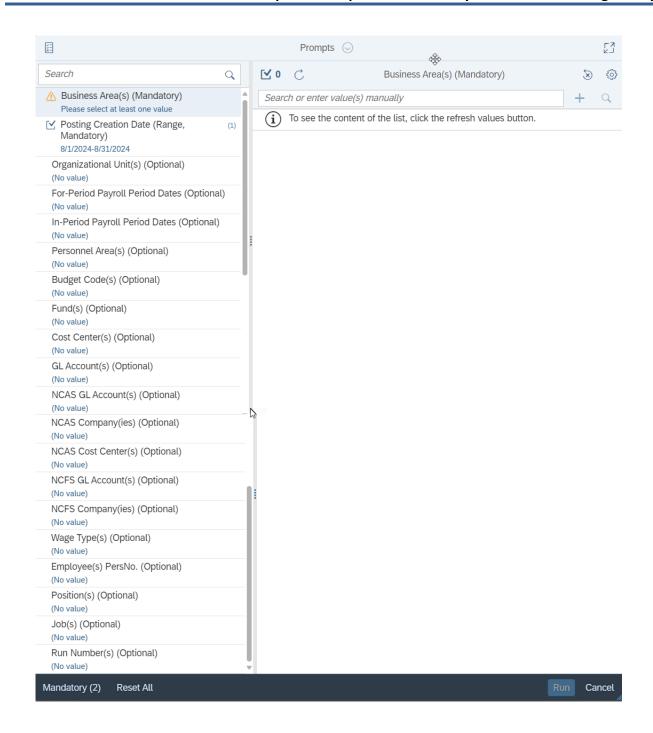
The Mandatory prompts for this report are:

- Business Area(s) (Mandatory)
- Posting Creation Date (Range, Mandatory)

This report can also be further limited by utilizing the Optional prompts to further limiting the amount of data that retrieved into the body of the report. Optional prompts are indicated as optional in parentheses beside the prompt.

The Optional prompts are:

- Organizational Unit(s) (Optional)
- For-Period Payroll Period Dates (Optional)
- In-Period Payroll Period Dates (Optional)
- Personnel Area(s) (Optional)
- Budget Code(s) (Optional)
- Fund(s) (Optional)
- Cost Center(s) (Optional)
- GL Account(s) (Optional)
- NCAS GL Account(s) (Optional)
- NCAS Company(ies) (Optional)
- NCAS Cost Center(s) (Optional)
- NCFS GL Account(s) (Optional)
- NCFS Company(ies) (Optional)
- Wage Type(s) (Optional)
- Employee(s) PersNo. (Optional)
- Position(s) (Optional)
- Job(s) (Optional)
- Run Number(s) (Optional)

	Prompts ⌄	

☑ 0 ↻ **Business Area(s) (Mandatory)**

Search 🔍	Search or enter value(s) manually	+ 🔍

⚠ **Business Area(s) (Mandatory)**
Please select at least one value

ℹ To see the content of the list, click the refresh values button.

☑ Posting Creation Date (Range, Mandatory) (1)
8/1/2024-8/31/2024

Organizational Unit(s) (Optional)
(No value)

For-Period Payroll Period Dates (Optional)
(No value)

In-Period Payroll Period Dates (Optional)
(No value)

Personnel Area(s) (Optional)
(No value)

Budget Code(s) (Optional)
(No value)

Fund(s) (Optional)
(No value)

Cost Center(s) (Optional)
(No value)

GL Account(s) (Optional)
(No value)

NCAS GL Account(s) (Optional)
(No value)

NCAS Company(ies) (Optional)
(No value)

NCAS Cost Center(s) (Optional)
(No value)

NCFS GL Account(s) (Optional)
(No value)

NCFS Company(ies) (Optional)
(No value)

Wage Type(s) (Optional)
(No value)

Employee(s) PersNo. (Optional)
(No value)

Position(s) (Optional)
(No value)

Job(s) (Optional)
(No value)

Run Number(s) (Optional)
(No value)

Mandatory (2)   **Reset All**   Run   Cancel

Initial Layout

The report lists all postings for the prompt values selected. Below is a sample of the initial layout rendered.

B0028: Payroll Financial Postings Analysis

Posting Creation Date: 8/1/2023 - 9/30/2023

Budget Code	Fund	Funding Source	Cost Center	GL Account	GL Account Desc	NCAS Company	NCAS Cost Center	NCAS GL Account
14160	141000001	Appropriated	1424510000	50121000	SPA-REGULAR SAL	#	#	531211
14160	141000001	Appropriated	1424510000	50121000	SPA-REGULAR SAL	1401	10002451	531211
14160	141000001	Appropriated	1424510000	50146000	EPA AND SPA LONG.	#	#	531461
14160	141000001	Appropriated	1424510000	50146000	EPA AND SPA LONG.	1401	10002451	531461

Initial Layout to be continued …

Execution Date : 10/2/23

NCFS Company/ Agency	NCFS GL Account	Debit/ Credit Net
	Total	46,034.27
#	51210000	15,029.29
1400	51210000	6,859.00
#	51460000	3,135.00
1400	51460000	1,235.00

Available Objects

This is a list of the available objects that can be added to the report, from the Document Dictionary once in the Design mode:

Dimensions:

- Accrual Indicator
- Addl Center Ref
- Agency Id
- Annual Salary (char)
- Budget Code
- Budget Fund
- Budget Funding Source (OSBM)
- Business Area
- Company Code
- Cost Center
- Cost Center Category
- Document Number
- Employee
- Employee's Name
- Employee Count (Char)
- Employee Grade Range Reference
- Employee Group
- Employee Hours Per Week
- Employee Pay Area
- Employee Pay Group
- Employee Pay Level
- Employee Pay Type
- Employee Salary Range
- Employee Subgroup
- Employee Time Mngt Status

- FCTR Cat
- FCTR Ref
- Financial Key
- For-Period End Date
- For-Period Payroll Area
- For-Period Payroll Period Dates
- For-Period Start Date
- GL Account Group
- In-Period End Date
- In-Period Payroll Area
- In-Period Payroll Period Dates
- Job
- NCAS Company
- NCAS Company Paid From
- NCAS Cost Center
- NCAS Cost Center Paid From
- NCAS GL Account
- NCAS GL Account Paid From
- NCFS Agency
- NCFS Agency Program
- NCFS AMU
- NCFS Budget Code
- NCFS Budget Fund
- NCFS Company/Agency
- NCFS Funding Source

- NCFS GL Account
- NCFS Interfund
- NCFS Project
- NCFS User Define 1
- NCFS User Define 2
- NCFS User Define 3
- Order
- Organizational Unit
- Personnel Area
- Personnel Subarea
- Position
- Position County Code
- Position FTE (Char)
- Position Region
- Posting Creation Cal Mth/Yr
- Posting Creation Cal Qtr/Yr
- Posting Creation Cal Yr
- Posting Creation Date
- Posting Creation Fisc Period/Yr
- Posting Creation Fisc Yr
- Run Number
- SFCTR Ref
- Wage Type
- Wage Type Category
- Work Contract
- Working Week
- Work Schedule Rule

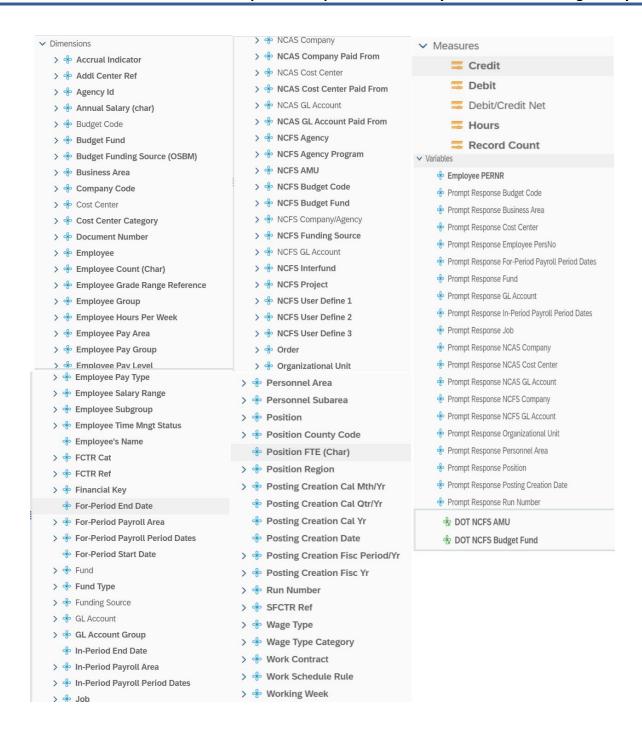Measures:

- Credit
- Debit
- Debit/Credit Net
- Hours
- Record Count

Variables:

- Employees PERNR
- Prompt Response Budget
- Prompt Response Business Area
- Prompt Response Cost Center
- Prompt Response NCAS GL Account
- Prompt Response Employee PersNo
- Prompt Response For-Period Payroll Period Dates
- Prompt Response Fund

- Prompt Response GL Account
- Prompt Response In-Period Payroll Period Dates
- Prompt Response Position
- Prompt Response Job
- Prompt Response NCAS Company
- Prompt Response NCAS Cost Center
- Prompt Response NCAS GL Account
- Prompt Response NCFS Company

- Prompt Response NCFS GL Account
- Prompt Response Organizational Unit
- Prompt Response Personnel Area
- Prompt Response Posting Creation Date
- Prompt Response Run Number
- Prompt Response Wage Type
- DOT NCFS AMU
- DOT NCFS Budget Fund

Dimensions
> Accrual Indicator
> Addl Center Ref
> Agency Id
> Annual Salary (char)
> Budget Code
> Budget Fund
> Budget Funding Source (OSBM)
> Business Area
> Company Code
> Cost Center
> Cost Center Category
> Document Number
> Employee
> Employee Count (Char)
> Employee Grade Range Reference
> Employee Group
> Employee Hours Per Week
> Employee Pay Area
> Employee Pay Group
> Employee Pay Level
> Employee Pay Type
> Employee Salary Range
> Employee Subgroup
> Employee Time Mngt Status
> Employee's Name
> FCTR Cat
> FCTR Ref
> Financial Key
> For-Period End Date
> For-Period Payroll Area
> For-Period Payroll Period Dates
> For-Period Start Date
> Fund
> Fund Type
> Funding Source
> GL Account
> GL Account Group
> In-Period End Date
> In-Period Payroll Area
> In-Period Payroll Period Dates
> Job

> NCAS Company
> NCAS Company Paid From
> NCAS Cost Center
> NCAS Cost Center Paid From
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> Order
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> Position County Code
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> Posting Creation Cal Mth/Yr
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> Posting Creation Cal Yr
> Posting Creation Date
> Posting Creation Fisc Period/Yr
> Posting Creation Fisc Yr
> Run Number
> SFCTR Ref
> Wage Type
> Wage Type Category
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Measures
- **Credit**
- **Debit**
- Debit/Credit Net
- **Hours**
- Record Count

Variables
- Employee PERNR
- Prompt Response Budget Code
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- Prompt Response Cost Center
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- Prompt Response Organizational Unit
- Prompt Response Personnel Area
- Prompt Response Position
- Prompt Response Posting Creation Date
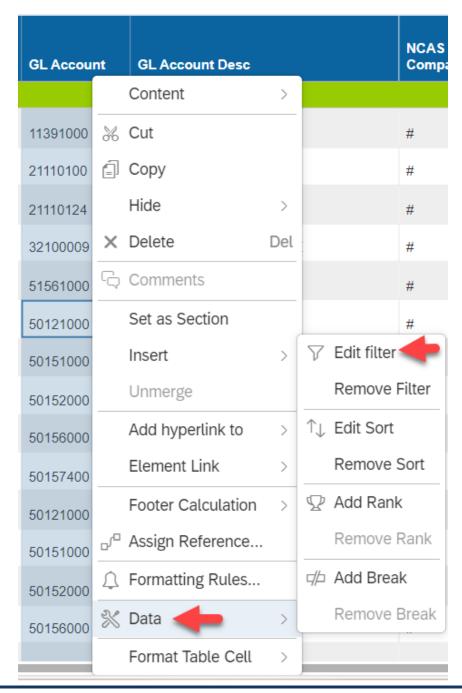- Prompt Response Run Number
- DOT NCFS AMU
- DOT NCFS Budget Fund

Special Report Considerations/Features

- Data for this report uses the same source as the ERP ZFIR report. In BOBJ, the data set has been extended by providing additional employee, position, and NCAS data elements.
- Report is secured by Business Area rather than Organizational Unit.
- There are six Compensated Absence Accrual accounts excluded by default.
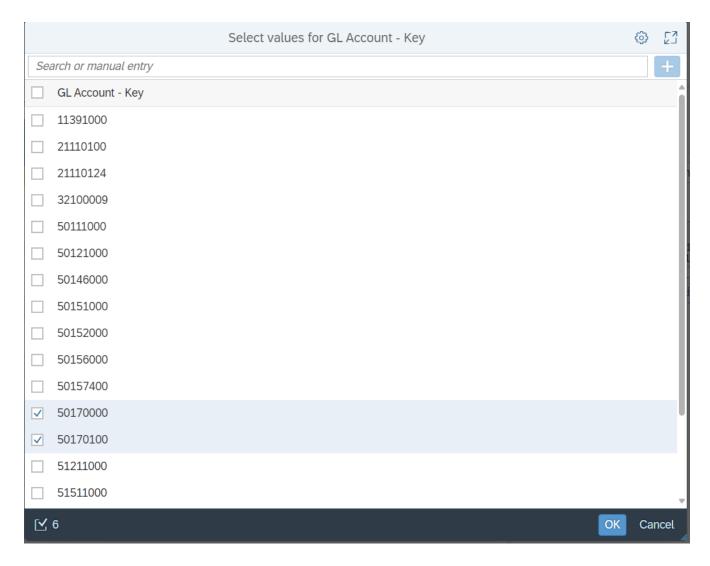   - 50170000
    - 50170100

♦ 51211200
♦ 51211210
♦ 21121001
♦ 21121002

This filter can be modified as desired:

1. Click on Design mode.
2. Highlight the GL Account column
3. Right click and choose Data, Edit filter.

4. Check or Uncheck the box next to the account numbers.

- When trying to compare B0028 data with data from the ERP ZFIR report, please ensure that all filters represented in the ZFIR variant being used match the prompt values used on the BOBJ report.
- **NCFS Accounting Segments** - are available for reporting in this report as drag and drop from Available Objects.
  - NCFS accounting segments here are specific to an NCFS internal order in SAP HR/Payroll ERP system. Transactions with no NCFS internal orders will not display values for the NCFS segments in the BI BOBJ report.
    - **NCFS Agency, NCFS Agency Program, NCFS AMU, NCFS Budget Code, NCFS Budget Fund, NCFS Funding Source, NCFS Interfund, NCFS Project, NCFS User Define 1, NCFS User Define 2, NCFS User Define 3**

- Agencies (like NCDOT, DES and DWS) that do not use NCFS Internal Orders will not see the values for the above NCFS segments in reports.
- **NCFS Account** and **Budget Funding Source (OSBM)** are available for reporting. Values are corresponding crosswalk to SAP GL Account and Funding Source in SAP HR Payroll system.
- **Financial Key** is representative of internal order from NCFS and old NCAS systems.
- NCDOT (NC02) specific fields **DOT NCFS AMU** and **DOT NCFS** Budget Fund are listed as BOBJ Variables in this report and are derived from NCDOT cost centers and Person Responsible **(Addl Center Ref)** values from SAP HR Payroll ERP system.

CHANGE LOG

Effective 12/7/2017

- Original implementation of report

Effective 4/16/2019

- **NO** changes have been made to the content of the report description. ONLY formatting changes to the headers and footers as well as grammatical changes.

Effective 7/25/2019

- Supervising Employee added to Employee attributes list (can be seen when expanding Employee data element under Available Objects).

Effective 8/8/2019

- The 'Posting Creation Date' prompt was modified to pre-fill with date range for the previous month. However, a different date range may still be selected if desired.

Effective 3/31/2023

- Created Alt. Text and updated the TOC. L. Williams

Effective 10/09/2023

- NCFS Updates

Effective 10/07/2024

- Update to Business Objects 4.3 - LAS