



Janice Ratica, CPA Principal

Services: Tax | **Industries:** High Education, Not-for-Profit

Professional Overview

Janice has more than 20 years of experience serving a wide range of tax-exempt entities organizations across the United States, including educational institutions, charities and religious organizations, hospitals, trade associations, and private foundations. Equipped with deep technical expertise and proven leadership skills, she has provided counsel on an array of intricate tax matters, including unrelated business income, alternative investments, joint ventures, and political activities/lobbying. Janice also has experience with respect to compensation arrangements, including the taxability of fringe benefits, worker classification, and other payroll matters, and has successfully represented numerous clients undergoing examinations by the Internal Revenue Service.

Janice is both an attorney and Certified Public Accountant and a member of the American Institute of Certified Public Accountants and the North Carolina Association of Certified Public Accountants. In addition, she has authored articles regarding the latest industry developments and has served as a visiting professor at Wake Forest University. Janice frequently presents at various nonprofit conferences, including the AICPA National Nonprofit Conference as well as the Annual Meeting of the Southern Association of College and University Business Officers.

Education, Credentials and Special Training

JD, Duquesne University
BA, Accounting

Professional Affiliations

CPA, licensed in North Carolina
American Institute of Certified Public Accountants
North Carolina Association of Certified Public Accountants

Thought Leadership

Speaker, AICPA National Nonprofit Conference
Speaker, Southern Association of College and University Business Officers

500 East Morehead Street
Suite 700
Charlotte, NC 28202

Direct: 704.808.5235
Office: 704.333.8881
Fax: 864.241.5762

janice.ratica@elliottdavis.com