



Making Sense Out of Change

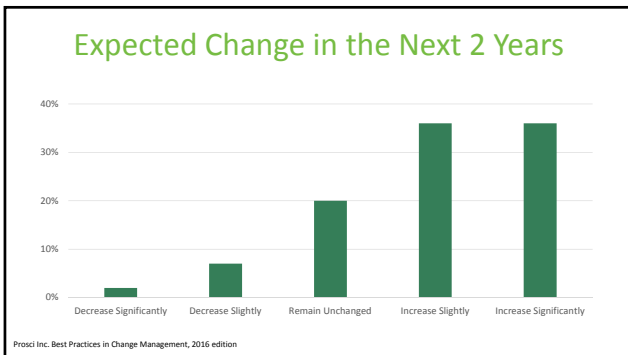
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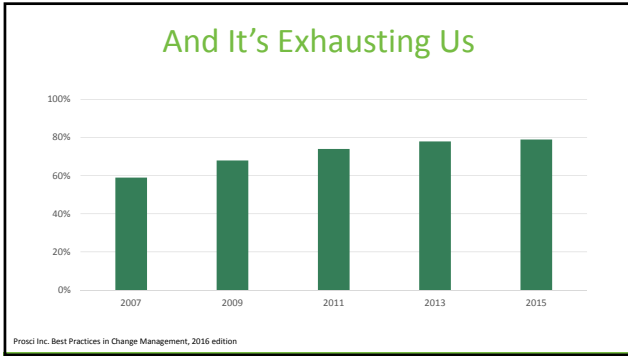


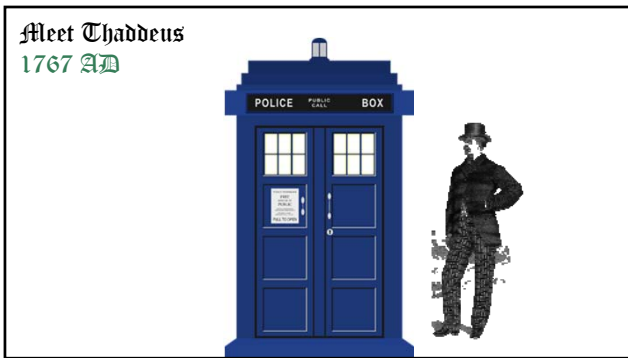
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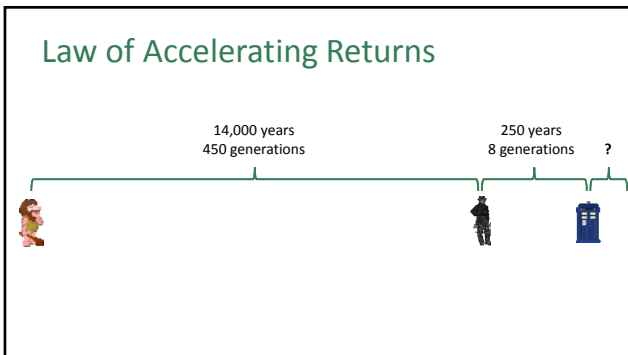
Think about a change you are facing

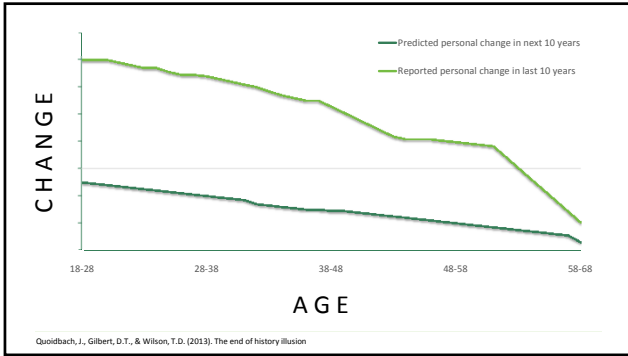


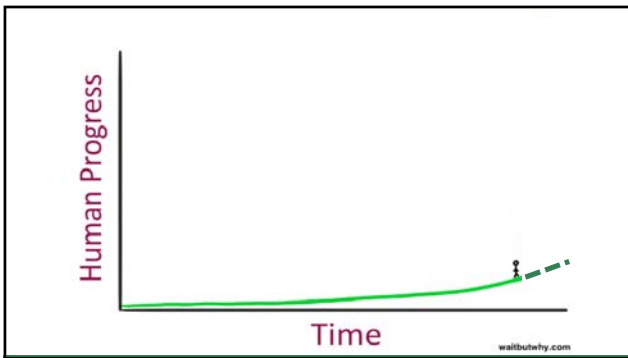


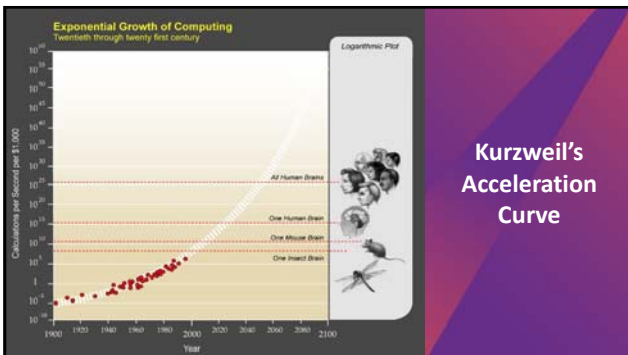













How Long Until Computers Have the Same Power As the Human Brain?
Lake Michigan's volume (in fluid ounces) is about the same as our brain's capacity (in calculations per second). Computing power doubles every 18 months. At that rate, you see very little progress for a long time—and suddenly you're finished.

1940
1 calcs/second

Mother Jones

Compass vs. Map



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In 50 years...

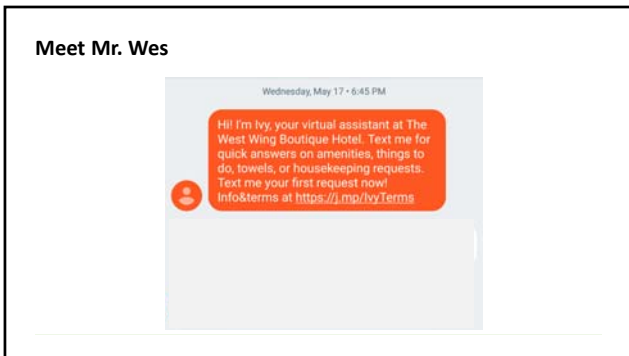
65% thought other people's jobs would be done by robots
53% of government/NFP employees agreed

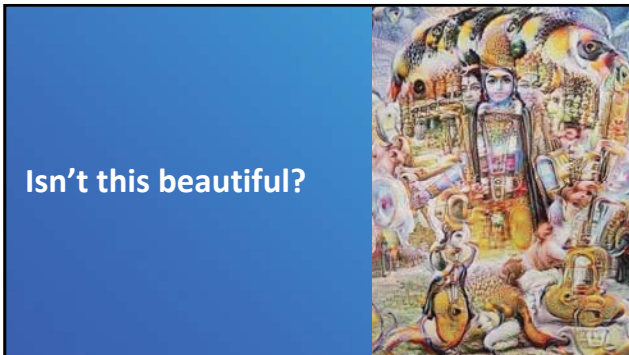
20% thought their jobs would be done by robots in 50 years
14% of government/NFP employees agreed

It's 2020 and the people at your table and you have each just been elected to the board.

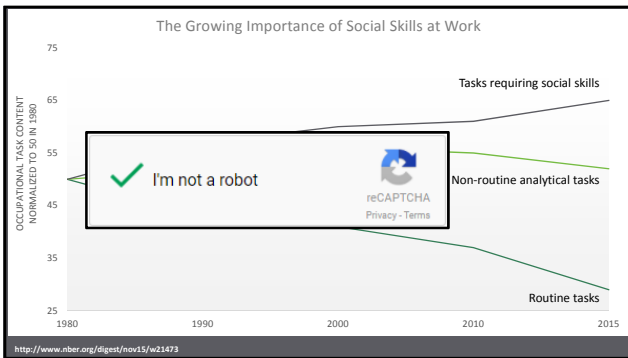
Like any new leader, you want to make a good first impression with your vision and path to get there. What is that vision?

Knowing where your organization is today, what immediate steps would you and the board take to get there? In the next 2 years? 5 years?









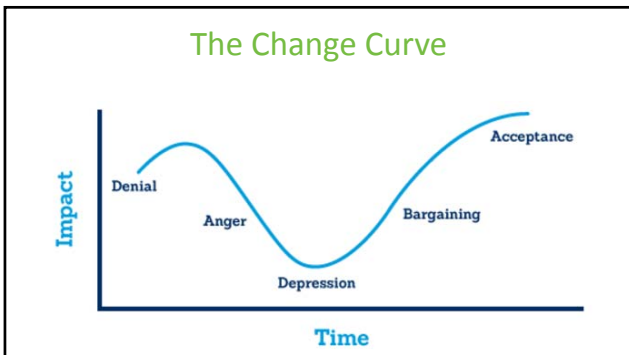
I'm the Boss

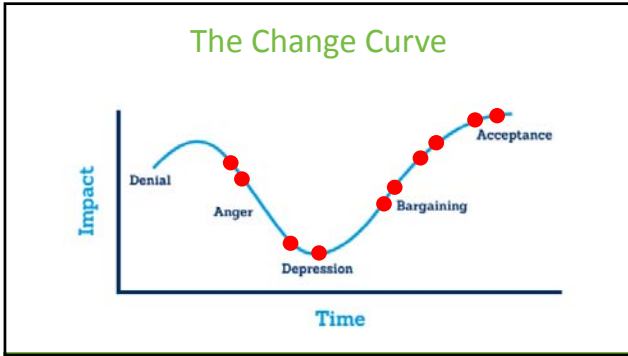
Manage ~ manus: hand, manual, handle things

Leader ~ leado; duc: to go, journey, take to places never explored

Don't expect us to cheer as you turn us into factory workers and show us the machines that will replace us in one motion. This might have made sense at the partner level, but you don't show those to slaughter the way they will die.





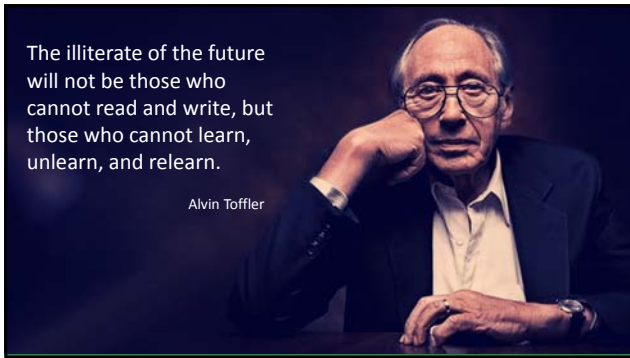


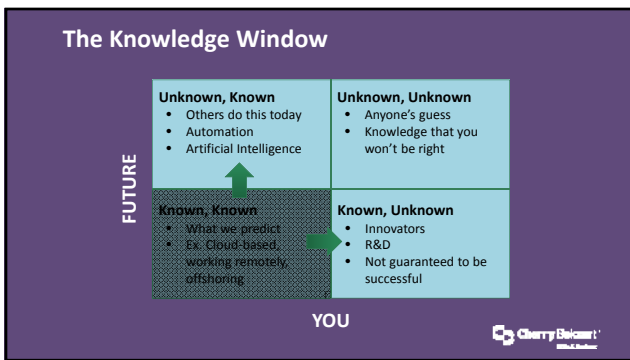
The Horsey Horseless

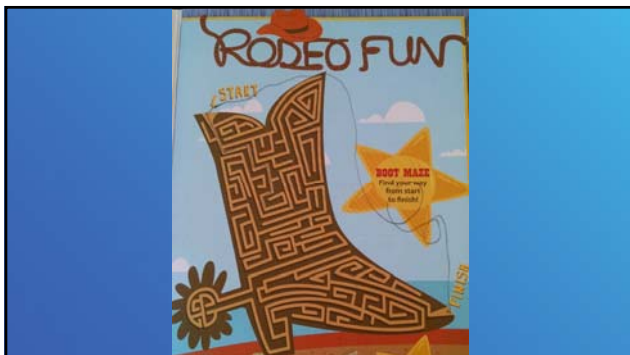
- ▶ Patented in 1899
- ▶ Designed to calm horses
- ▶ Ended up calming humans

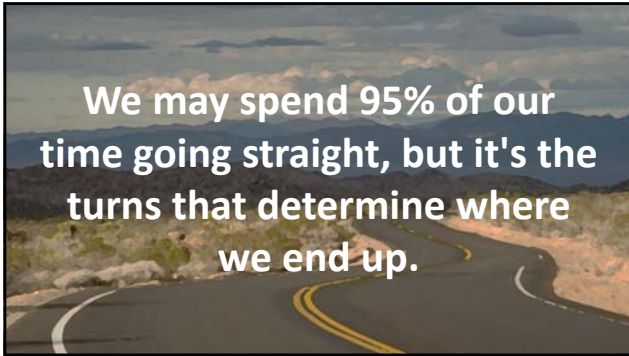
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The Stone Age didn't end because we ran out of stone. It ended because we found something better.









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